

DRAFT Acceptable Code of Dress for Students

Essential Rule regarding Dress Code:

Student attire must permit the student to participate in learning without posing a risk to the health or safety of any student or school personnel. This Dress Code applies to school hours.

1. Students must wear clothing that includes both a TOP, a BOTTOM, and SHOES.
 - a. TOP could be a shirt and/or a dress
 - i. Tops must have straps, and the chest must be covered
 - ii. Midriff
 1. A little bit of midriff is okay - students and families should use their discretion
 2. Undergarments / chest are should not show, regardless of the student's activities
 - a. Students should self-monitor this
 - b. Teachers / Staff will not ask for a "demonstration"
 3. If it seems "too much," it probably is, and students should cover up
 - b. BOTTOM could be with pants, skirts, leggings, or shorts
 - i. Shorts should cover the student's behind
 - ii. Students and families should self-monitor this
 - c. SHOES should perform as protection for feet and appropriate for all school activities
2. Clothing must have fabric covering the front and back of the body.
3. Clothing must cover undergarments (visible straps are permitted).
4. The fabric covering bodies (shirt/top, dress, pants/skirt/leggings) must be opaque (Fabric may not be transparent or translucent).
5. HATS and OTHER HEADWEAR are permitted, as long as the student's face is visible to staff, and the headwear does not interfere with the line of sight of any student or staff.
 - a. Hoods may not be worn at any time in the hallways, but may be permitted in the classroom with the permission of the adult in charge of the classroom.
 - b. Sunglasses are not permitted in the school building.
6. Attire must be suitable for all scheduled classroom activities, including physical education, science labs, wood shop, and other activities where unique hazards exist. Specialized courses may require specialized attire, such as sports uniforms or safety gear.
7. Attire must not depict or advertise or advocate the use of alcohol, tobacco, marijuana or other controlled substances.
8. Attire must not depict pornography, nudity, or sexual acts.
9. Attire must not use or depict hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation or any other protected classification.
10. Enforcement of the Dress Code must accommodate clothing worn by students as an expression of sincerely held religious beliefs (e.g. head scarves) and/or word by students with disabilities (e.g. protective helmets).

Addressing Dress Code Concerns - Process for “DRESSCODING a student”

Faculty / Staff should peacefully and discretely (privately if possible) address students, using a statement such as this, “Based on our School Dress Code, your ___ does not meet expectations. Do you have another ___ to wear?”

- Faculty / Staff should allow students to alter their dress so that they are in compliance with the Dress Code
 - If a student chooses not to take the opportunity to meet the dress code expectations, and/or does not respond peacefully to the Faculty / Staff request to meet the expectations, he/she/they will be referred to Administration, the student will be expected to restore his/her/their relationship with the staff member, and families will be notified
- If a student develops a pattern of chronic disregard for the Dress Code, parents will be notified, and additional disciplinary consequences may apply.
- If a student feels that a member of the Staff is unfairly or unreasonably enforcing Dress Code expectations, he/she/they should report this concern to a trusted adult, who will then share the concern with the Administration.

Please note: It is not the desire of the Administration to exclude students from school based on the Dress Code; all students should be comfortable and fully access their education, and in order to ensure this, the administration will enforce the dress code expectations.

Process that led to this Dress Code

- 9/15/22 small meeting with students
- 9/29/22 small meeting with students
- 10/4/22 small meeting with students
- 10/14/22 Student Council Presentation / Discussion
- 11/17/22 Final Student Council input
- 12/7/22 Introduced to Staff for Input