*The Vernon Public Schools, in partnership with family and community, is committed to provide a quality education, with high expectations, in a safe environment where all students become independent learners and productive contributors to society.*

**JOB DESCRIPTION**

 **Position:** Physical Therapist

**Reports to:** Director of Pupil Personnel Services

**Employment Status:** Regular/Full-time

**FLSA Status:** Exempt

**Description:** Support the restoration, maintenance, prevention, and promotion of optimal physical function to reinforce the learning goals established by a student’s Individual Education Plan (IEP)

**NOTE:** The below lists are not ranked in order of importance

**Essential Functions:**

* Ensure safety of students
* Maintain the strictest confidence concerning personnel, students and operational concerns of the district
* Promote good public relations by personal appearance, attitude and conversation
* Report all cases of suspected child abuse to appropriate school personnel and proper government authority
* Collaborate with educators, tutors, principals and other personnel in designing student appropriate physical therapy learning objectives that meet the specific needs of the individual student to advance learning goals as established by the Individual Education Plan (IEP) in alignment with district learning objectives and the State of Connecticut eligibility guidelines
* Comply with learning objectives as outlined in IEP
* Continually assess progress, recommend revisions and/or recommend new treatments or learning objectives for learners
* Interpret medical and academic reports in order to provide proper treatment and design appropriate IEP learning objectives
* Maintain activity logs, progress reports, treatment plans and all other necessary files required
* Comply with the professional, ethical and legal codes of conduct, standards, and practices for Physical Therapists as outlined by the Connecticut Department of Health and the Connecticut Department of Education
* Use mandated assessments, skilled professional evaluations and assessments and other proven supplementary information to evaluate student needs
* Interpret findings accurately and convey information professionally to parents and school personnel as appropriate
* Train classroom staff in the safe implementation of daily classroom routines required
* Serve as a resource to parents, school personnel and administration on the effects of Physical Therapy and the educational process
* Maintain inventory of equipment, materials, and supplies
* Attend meetings and in-services as required
* Properly and accurately provide timely Medicare/Medicaid billing information in accordance with federal, state, and local laws to include the Connecticut Department of Education

**Other Duties and Responsibilities:**

* Serve as a role model for students and staff
* Interact in a positive manner with staff, students and parents
* Make contact with the public with tact and diplomacy
* Establish and maintain cooperative professional relationships
* Maintain a level of approachability by administration and staff
* Perform other related duties as assigned by the Director of Pupil Personnel Services
* active Physical Therapy License issued by the Connecticut Department of Health
* 3-5 years related experience preferred
* 1-2 years related supervisory experience preferred
* Such alternatives to the above qualifications as the Superintendent and/or the Vernon Board of Education may find appropriate

**Required Knowledge, Skills, and Abilities:**

* Ability to communicate ideas and directives clearly and effectively, both orally and in writing
* Effective, active listening skills
* Ability to work effectively with others
* Organizational and problem solving skills
* Excellent public relations skills
* Ability to promote learning and classroom management
* Proficiency of federal, state, and local laws including the Connecticut Department of Education governing special education

**Additional Working Conditions:**

* Interaction among children
* Repetitive hand motion, e.g., computer keyboard, typing, calculator, writing
* Regular requirement to sit, stand, walk, read, hear, see, speak, reach, stretch with hands and arms, crouch, kneel, climb and stoop
* Frequent interruption of duties by staff, students, visitors and/or telephone
* Occasional need to work overtime, evenings and/or weekends
* Occasional requirement to lift, carry, push and/or pulling various supplies and/or equipment up to a maximum of 10 pounds
* Requirement to assist in the restraint, movement or other emergency weight bearing assistance of students

**Equipment Operated:**

Computer/Laptop Printer Scanner

**Required Testing Continuing Educ./Training Clearances**

Professional Learning Fingerprint/Background

**Evaluation**:

Performance will be evaluated annually in accordance with the provisions set by the Vernon Board of Education

My signature below represents that I have reviewed the contents of my job description and that I understand the requirements of my position.

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Signature Date