

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066
BOARD OF EDUCATION MEETING

DATE: Monday, September 11, 2023

TIME: 7:00 p.m.

PLACE: Vernon Board of Education, Administration Building, 30 Park Street, Vernon – 3rd Floor Board Conference Room

ZOOM MEETING: zoom.us +1 646 931 3860 **Passcode:** 300434 **Webinar ID:** 924 8532 7291

Mission Statement

The Vernon Public Schools, in partnership with family and community, is committed to provide a quality education, with high expectations, in a safe environment where all students become independent learners and productive contributors to society.

Goals

1. *Build and improve relationships and partnerships with family and community.*
2. *Increase the achievement of every student through high quality curriculum, instruction and assessment.*
3. *Promote safe environments that are socially, emotionally, and physically conducive to learning.*

Civility Statement

The Board of Education expects mutual respect, civility and orderly conduct among all individuals on school property or at school-sponsored events. District staff will treat parents and other members of the public with respect and have the right to expect the same in return. The Board encourages positive communication and discourages volatile, hostile or aggressive actions. The Board seeks public cooperation with this endeavor.

AGENDA	NOTES
<p>1.0 Establish Quorum</p> <p>2.0 Call to Order 2.1 Moment of Silence in Recognition of the Anniversary of 9/11</p> <p>3.0 Pledge of Allegiance</p> <p>4.0 Recognitions & Presentations 4.1 Introduction of New Board of Education Student Representative (BOE Goal #1, #2) 4.2 Results of the Transitional Kindergarten Summer Program (BOE Goal #1, #2, #3) 4.3 Results of the YMCA's Summer Learning Program (BOE Goal #1, #2, #3)</p> <p>5.0 Secretary's Report 5.1 Opportunity for Board of Education to add/delete urgent agenda items 5.2 Rockville High School Student Representative Report</p> <p>6.0 Community Forum Opportunity for comments on agenda items, potential future agenda items, or general information provided to the Board from citizens and community organizations (Individual speakers shall be limited to five minutes and the total time for public forum shall be limited to 15 minutes.)</p> <p>7.0 Consent Agenda 7.1 (a) Approval of the Minutes of the Regular Board of Education Meeting held on August 28, 2022</p>	

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066
BOARD OF EDUCATION MEETING
Page 2

DATE: Monday, September 11, 2023
TIME: 7:00 p.m.
PLACE: Vernon Board of Education, Administration
Building, 30 Park Street, Vernon – 3rd Floor
Board Conference Room

8.0 Personnel

- 8.1 Leave of Absence Request (BOE Goal #2)
(Executive Session Anticipated)
- 8.2 Superintendent's Evaluation (BOE Goal #1, #2, #3)
(Executive Session Anticipated)

9.0 Teaching and Learning

- 9.1 Smarter Balanced 2022-2023 Student
Achievement Results (BOE Goal #2)

10.0 General Business

- 10.1 Board of Education Finance Committee Report
(BOE Goal #1, #2, #3)
 - (a) Proposed 2023-2024 Out-of-District Tuition
Rates for Non-Resident Students
 - (b) Asset Disposal Requests
- 10.2 Revision to the 2023 Board of Education Meeting
Calendar (BOE Goal #1, #2, #3)

**11.0 Review and Update Board of Education
Calendar**

[https://www.vernonpublicschools.org/district-
information/district-calendar](https://www.vernonpublicschools.org/district-information/district-calendar)

**12.0 Opportunity for Questions from the Press
Regarding Agenda Items**

13.0 Adjournment

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only

X

Agenda Item 4.1

Decision Requested

September 11, 2023

Date


AGENDA REPORTING FORM

Subject: Introduction of New Board of Education Student Representative (BOE
Goal #1, #2, #3)

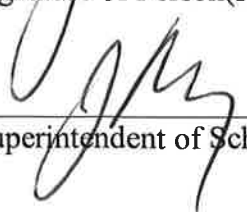
Background: Superintendent Dr. Joseph Macary will introduce new Board of Education
Student Representative My-Ngoc Lai-Huyen.

My-Ngoc is an 11th grade student at Rockville High School. She enjoys
doing calligraphy, playing badminton and hanging out with her friends
and family. In her spare time, she also enjoys reading and watching TV
shows!

Recommendation: No action required.



Signature of Person(s) Submitting Report



Superintendent of Schools

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only
Decision Requested

X

Agenda Item 4.2

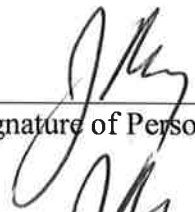
September 11, 2023
Date

AGENDA REPORTING FORM

Subject: Transitional Kindergarten Summer Program (BOE Goal #1, #2, #3)

Background: Kristen Piscottano will provide the results of the Transitional Kindergarten Summer Program, piloted this summer, to the Board.

Recommendation: No action required.



Signature of Person(s) Submitting Report

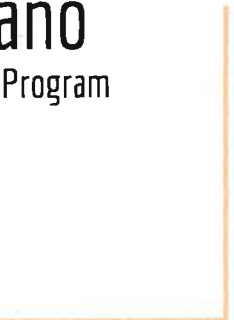


Superintendent of Schools



Transitional Kindergarten Summer Program Update

Kristen Piscottano
Child Development | RHS Nursery Program
Rockville High School
Vernon, CT



Step 1 Completed: Recap of The Problem

What does the data show?

Since the late 1990s, Kindergarten has:

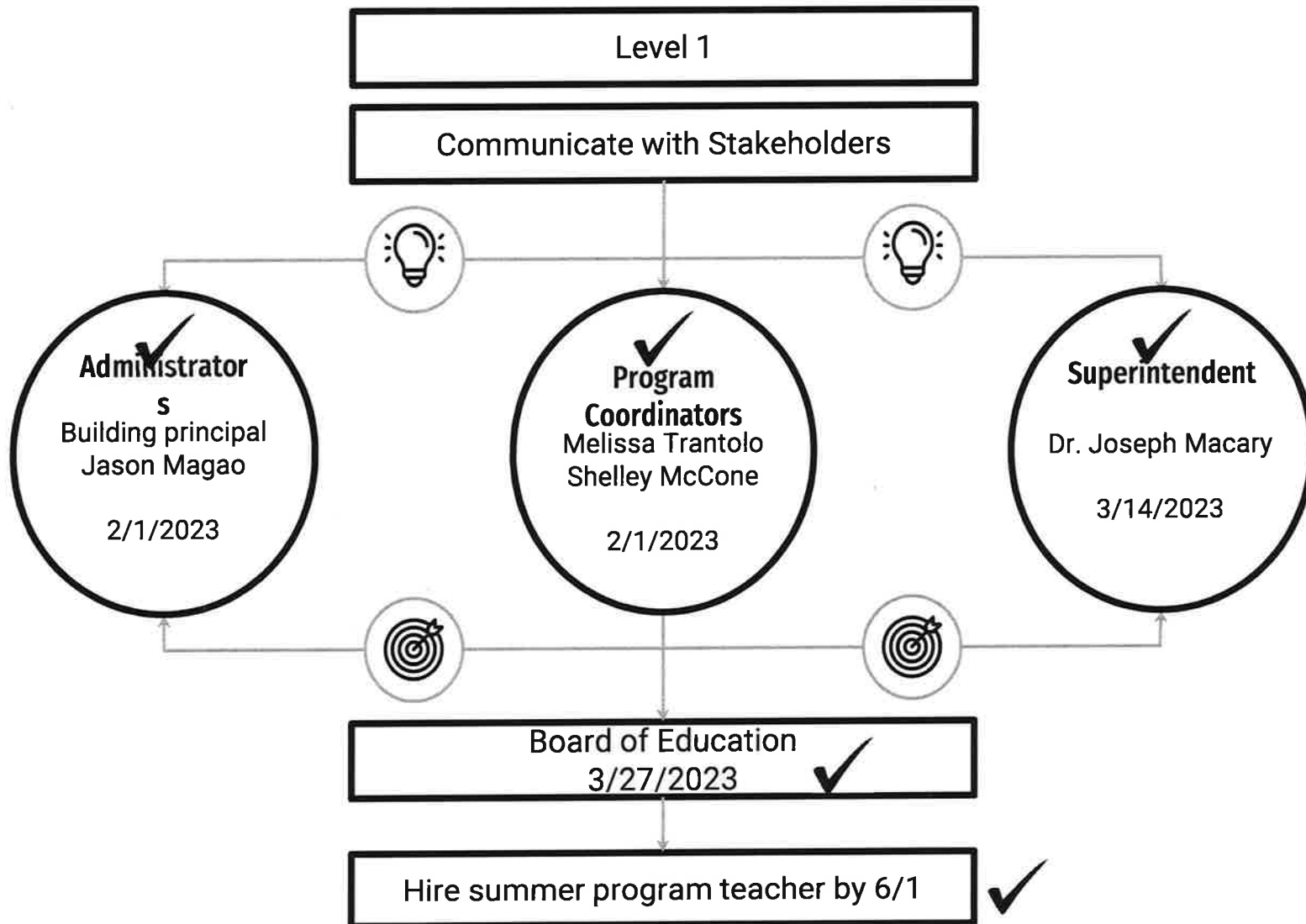
1. Increased attendance in full-day versus part-day classrooms.
2. Increased focus on academic content and decreased time spent on art, music and science.
3. Increased use of standardized tests.

(Education Commission of the United States, 2021)

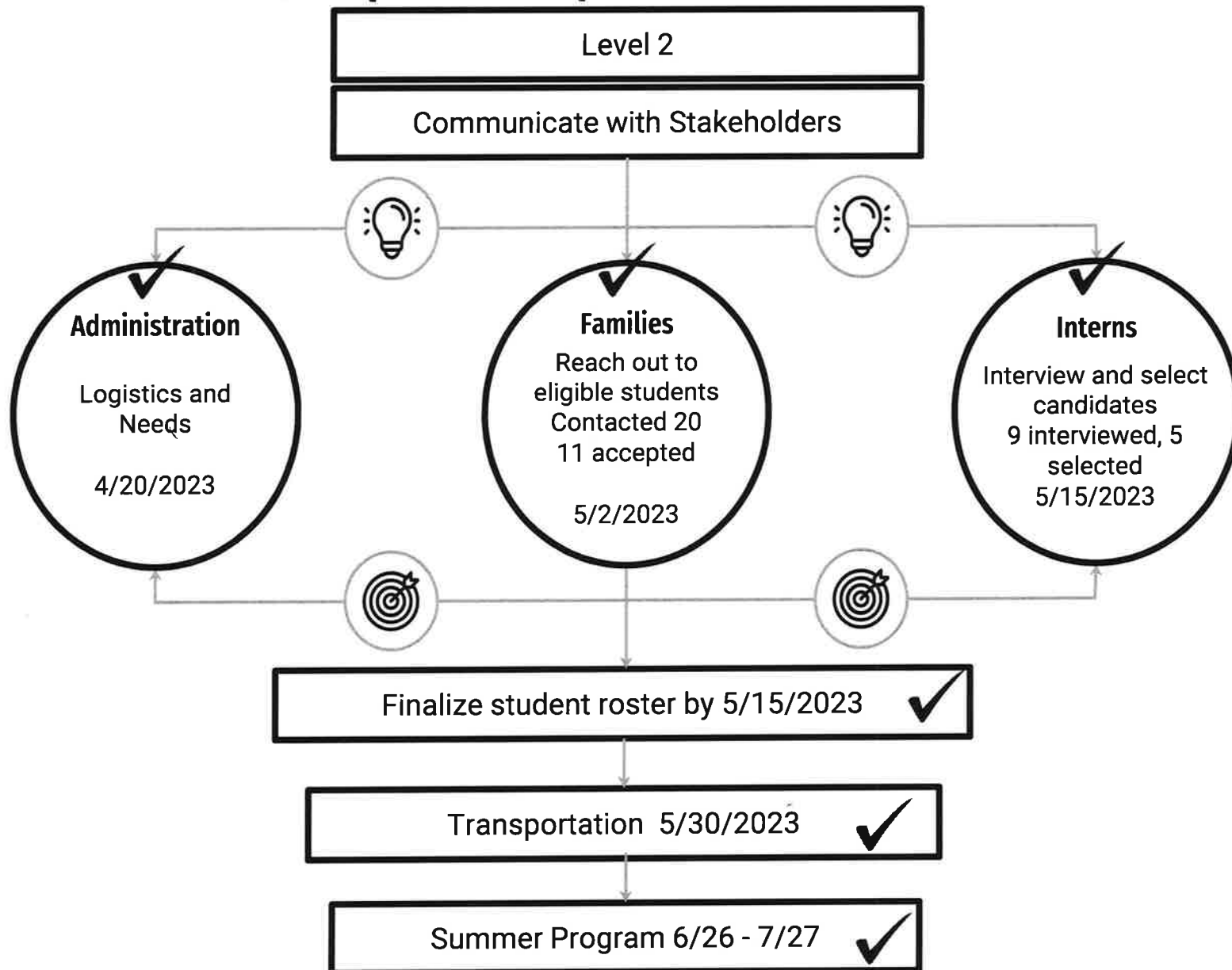
“Recent research estimates that 72% of children may experience challenges with TTK, underscoring the critical importance of supporting children and families during this vulnerable period (Jiang et al., 2021).”

(Education Commission of the United States, 2021)

Step 2 Completed: Proposal



Step 3 Completed: Roll Out



Step 4 Completed: Review

Daily Schedule

Time	Activity	Skills Addressed
8:00	Arrival- Choice Time	Personal/Social, Language, and Creative/Aesthetic Skills
8:30	Morning Meeting	Personal/Social, Language, Numeracy, Physical/Motor, Creative/Aesthetic and Literacy Skills
8:45	Breakfast	Personal/Social and Language Skills
9:00	Fundations	Personal/Social, Literacy and Language Skills
9:20	Center Rotations/Whole Group Activity	Personal/Social, Numeracy, Literacy, and Creative/Aesthetic Skills
9:45	Second Step/Executive Functioning	Personal/Social and Language Skills
10:00	Dismissal	Personal/Social and Language Skills

Step 4 Completed: Review Attendance

Pre-Kindergarten Students

- 72.8% (8/11) of students attended 95% of the program
- 18% (2/11) of students attended 80-89% of the program
- 9% (1/11) of students attended lower than 80% of the program
- 100% (11/11) of students utilized bus transportation

Interns

- 100% (5/5) of interns attended 95% of the program

Step 4 Completed: Review

Kindergarten Entrance Inventory

State KEI (unofficial) data forms were used at the end of the 5 week program due to time

	Language Skills	Literacy Skills	Numeracy Skills	Physical/ Motor Skills	Creative/ Aesthetic Skills	Personal/ Social Skills
Level 1	1/11 (9%)	1/11 (9%)	0/11 (0%)	0/11 (0%)	0/11 (0%)	1/11 (9%)
Level 2	4/11 (36%)	5/11 (45%)	5/11 (45%)	0/11 (0%)	1/11 (9%)	4/11 (36%)
Level 3	6/11 (54%)	5/11 (45%)	6/11 (54%)	11/11 (100%)	10/11 (91%)	6/11 (54%)

Performance Level 1: Students at this level demonstrate emerging skills in the specified domain and require a large degree of instructional support

Performance Level 2: Students at this level inconsistently demonstrate the skills in the specified domain and require some instructional support

Performance Level 3: Students at this level consistently demonstrate the skills in the specified domain and require minimal instructional support

Step 4 Completed: Review

Family Feedback

"I think _____ can not wait to take the school bus on Monday! He was so excited. He loves the Transition to Kindergarten Program very much. He told me he has new friends and all the teachers are so nice. He pushed me to drive him to school every morning. Thank you for everything you do. That is awesome. We feel so lucky to attend this summer program!"

-Family of summer program student

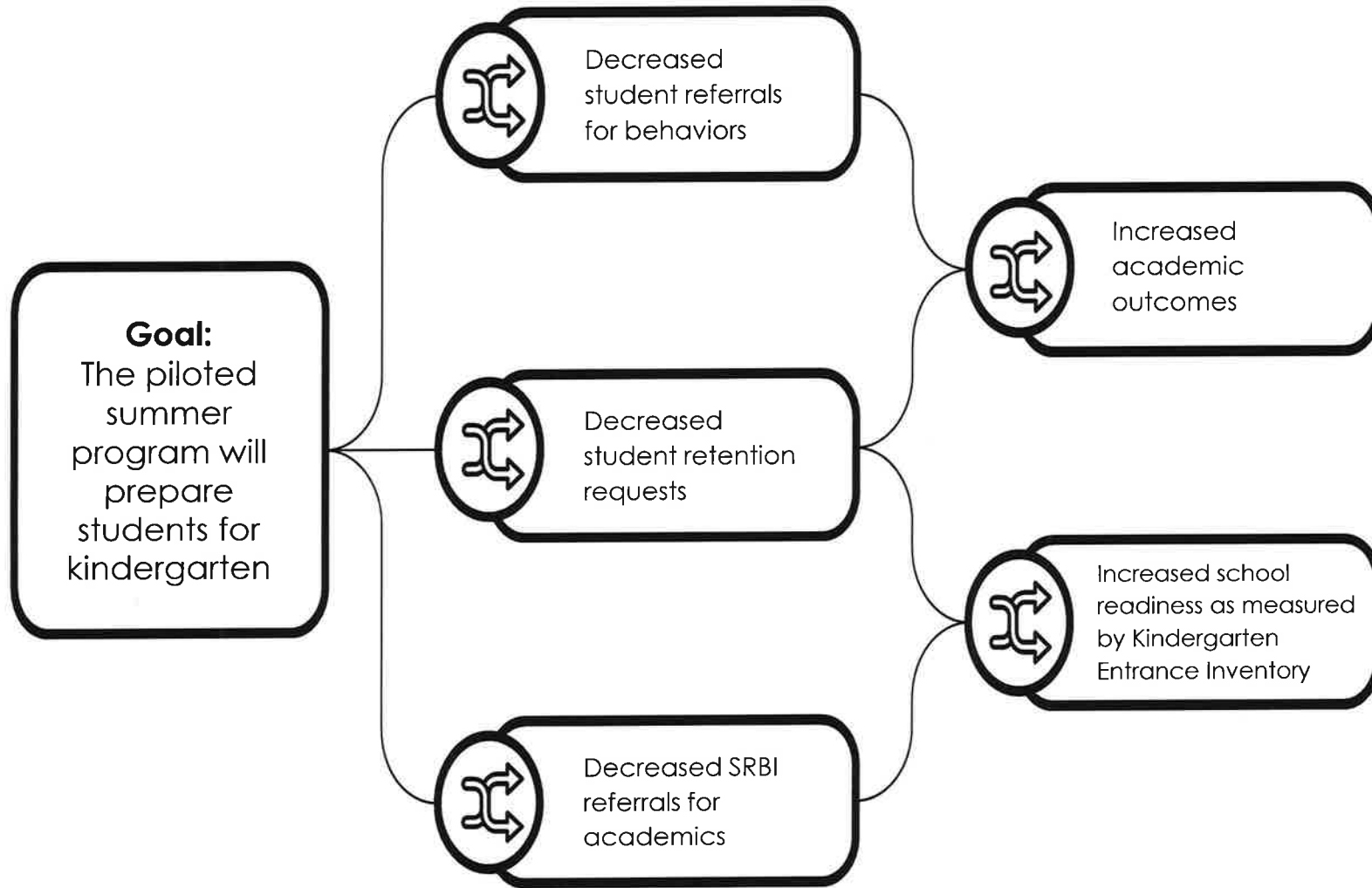
"Thank you Mrs. P for all the hard work you put into this program! _____ has had a wonderful experience in this program and can't wait to start kindergarten this year!"

-Family of summer program student

"It's a really great program and _____ is having blast"

-Family of summer program student

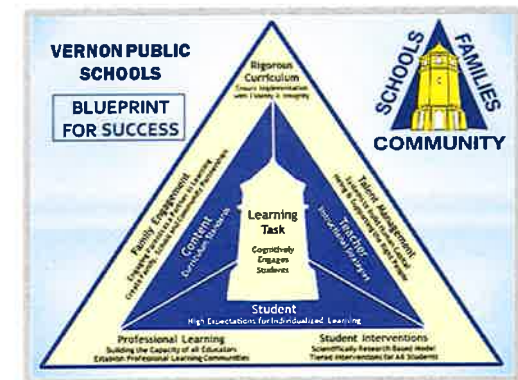
Step 5-Next Steps: Kindergarten



Program Successes, Challenges, and Recommendations

Successes	Challenges	Recommendations
<ul style="list-style-type: none"> • Transitions and routines • Opportunities for self-regulation and problem-solving • Introduction to Second Step • Introduction to Foundations • Family Communication • Paid Internship opportunity • Intern Initiative • Proactively speaking to schools about incoming students 	<ul style="list-style-type: none"> • Accessing pre-registration information • Finding eligible families • Time! 	<ul style="list-style-type: none"> • Advertise TTK program early to encourage families to register • Extend learning time from 2 hours to 3 hours • Offer slots to students transitioning from VPS preschool that may need a boost

- ✓ 1. Build and improve relationships and partnerships with family and community.
- ✓ 2. Increase the achievement of every student through high quality curriculum, instruction and assessment.
- ✓ 3. Promote safe environments that are socially, emotionally, and physically conducive to learning.



VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

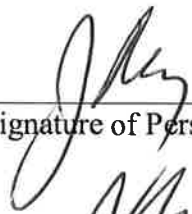
Information Only	<u>X</u>	Agenda Item	<u>4.3</u>
Decision Requested	<u> </u>		<u>September 11, 2023</u>
			Date

AGENDA REPORTING FORM


Subject: YMCA Summer Learning Program (BOE Goal #1, #2, #3)

Background: David Corricelli, Executive Director of the Indian Valley Family YMCA, will provide the results of the YMCA's Summer Learning Program to the Board.

Recommendation: No action required.



Signature of Person(s) Submitting Report



Superintendent of Schools



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY





“bellxcel is a national nonprofit that supports youth program providers with resources to impact youth.”

- A framework and curricula to deliver **summer learning loss prevention** programs.
- This covers both math and literacy and comes complete with pretest and posttesting resources.



bellxcel®

- Funding
- Our Partnership
- Our Goal





About the Program

- The program was 5 weeks, operating M-F, from 8am-2pm.
- Served 26 students entering 5th & 6th grade.
- This program was provided for free at no cost to families.
- Held at the Vernon Middle School.
- Employed 3 VPS teachers; two classroom teachers, one curriculum coach.
- In partnership with VPS, busing transportation was provided to and from.
- VPS also provided daily breakfast and lunch at no cost.
- The morning consisted of breakfast followed by classroom time.
- After lunch, students enjoyed outdoor play and camp style activities.



The Classroom

- Following breakfast, we had two 90-minute blocks of math and literacy curriculum.
- The academic blocks were instructed by two VPS certified teachers.
- Fridays included STEM programming provided by our partner, Code Ninjas.
- Code Ninjas provided instruction on computer coding, robotics, and animation.
- Each of the two classrooms also had a teacher's assistant.
- A third VPS teacher served as a curriculum coach for the teachers.
- The coach's role was to support teachers with curriculum and lesson planning.
- Students were provided access to new tablets for instruction and VPS laptops for testing.
- A pretest and posttest were administered through the bellxcel online portal to measure impact.



bellxcel®

The Data...





5th Grade Math *Individual

RENAISSANCE® Star Growth Report Star Math Enterprise

Generated Jul 28, 2023, 10:33 AM

School	Class	Date Range	Demographics	Scale	Benchmark Type
BELL-Building Educated Leaders for Life	Vernon Bell 1	06/27/23-07/27/23	All Demographics	Star Unified Scale	District

Class/Group Teacher
Vernon Bell 1 Vernon Bell, SU2023

Score

Definitions

SGP: Student Growth Percentile [?](#)

GE: Grade Equivalent [?](#)

NCE: Normal Curve Equivalent [?](#)

SS: Scaled Score [?](#)

PR: Percentile Rank [?](#)

Star Math

Student ?	Test Date	Test Duration	SS	GE	PR	NCE
	6/29/23 ^b	44:57	1027	5.3	36	42.5
	7/25/23	32:18	1050	5.9	51	50.5
	Latest Change		23	0.6	15	8
	6/30/23	15:43	979	4.2	12	25.3
	7/25/23	29:41	1002	4.6	21	33
	Latest Change		23	0.4	9	7.7
	6/29/23	22:14	1078	6.9	71	61.7
	7/25/23	24:48	1118	>8	90	77
	Latest Change		40	1.1	19	15.3
	6/29/23	33:26	1153	>8	98	93.3
	7/25/23	20:20	1114	>8	89	75.8
	Latest Change		-39	0.0	-9	-17.5
	6/30/23 ^b	41:18	1082	7.1	73	62.9
	7/25/23	34:12	1110	>8	87	73.7
	Latest Change		28	0.9	14	10.8



Summary (5 of 7 Students)

Testing Window	Avg. SS	Avg. GE	Avg. PR	Avg. NCE
First Test	1064	7.3	63	57.1
Second Test	1079	7.7	72	62
Change	15	0.4	9	4.9

Students Not Included (2 Students)

Student	Reason for Exclusion
[REDACTED]	Not enough tests
[REDACTED]	Not enough tests

[®] The test was completed in a long period of time.

5th Grade Math *Summary



6th Grade Math *Summary

Summary (7 of 7 Students)

Testing Window	Avg SS	Avg GE	Avg PR	Avg NCE
First Test	1049	6.3	32	39.9
Second Test	1070	6.9	43	46.3
Change	21	0.6	11	6.4



5th Grade Literacy *Summary

Summary (5 of 7 Students)

Testing Window	Avg. SS	Avg. GE	Avg. PR	Avg. NCE	Avg. IRL	Avg. Est. ORF ^a
First Test	1060	5.9	51	50.5	5.6	-
Second Test	1062	5.9	52	51	5.7	-
Change	2	0.0	1	0.5	0.1	-

Students Not Included (2 Students)

Student ▲	Reason for Exclusion
██████████	Not enough tests
██████████	Not enough tests

^aEstimated Oral Reading Fluency is only reported for tests taken in grades 1-3 for Star Early Literacy and grades 1-4 for Star Reading.



6th Grade Literacy *Summary

Summary (8 of 8 Students)

Testing Window	Avg. SS	Avg. GE	Avg. PR	Avg. NCE	Avg. IRL	Avg. Est. ORF ³
First Test	1027	5.1	19	31.3	4.5	-
Second Test	1023	4.9	16	29.3	4.4	-
Change	-4	0	-3	-2	-0.1	-



Thank you!



VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only	<u> </u>	Agenda Item	<u>7.1</u>
Decision Requested	<u>X</u>		<u>September 11, 2023</u>
			Date

AGENDA REPORTING FORM


Subject: Consent Agenda

Background: The Board is requested to approve the items listed on the Consent Agenda for September 11, 2023:

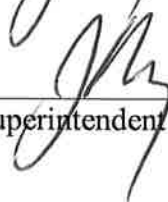
7.1

(a) Approval of the Minutes of the Regular Board of Education Meeting held on August 28, 2023

Recommendation: Motion: That the Vernon Board of Education approve the items listed on the Consent Agenda for September 11, 2023.



Signature of Person(s) Submitting Report



Superintendent of Schools

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

DRAFT MINUTES

BOARD OF EDUCATION MEETING

A meeting of the Vernon Board of Education was held in-person and via Zoom Webinar at the Administration Building on Monday, August 28, 2023.

1.0 Establish Quorum

Roll call was taken at 7:00 p.m.

There was a quorum. Board members present: Mrs. Fischer, Mr. Thrall, Dr. Buxton, Mr. Grabowski, Ms. Colt, Mr. Kalina, Mr. Linton, Mrs. Rodriguez and Ms. Wintress.

Administration present: Superintendent Dr. Joseph Macary, Assistant Superintendent Mr. Robert Testa and Director of Business and Finance Mr. William Meier III.

Mr. David Peling, Dr. Macary's Superintendent Intern through UCONN, was also in attendance.

2.0 Call to Order

Chairperson Fischer called the meeting to order at 7:00 p.m.

3.0 Pledge of Allegiance

4.0 Recognitions and Presentations

4.1 Introduction of New Teachers (BOE Goal #2)

Dr. Macary announced that Mr. Testa will be introducing 30 new teachers for the 2023-2024 school year, but first wanted to speak about Convocation, which took place this morning at 8:00 AM at Rockville High School in the auditorium. It was a great morning filled with uplifting speeches, including one from our Board Chair, Anne Fischer as well as our Teacher of the Year, Shireen Rhoades. Both did a terrific job! Mrs. Fischer received a standing ovation from the staff, as she will be retiring from the Board in November and this was her last Convocation speech. The event re-energized everyone and prepared them

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

for a great school year. Dr. Macary announced that many of the new teachers were in attendance at this evening's meeting and thanked them for taking time out of their busy schedules to be here. He also thanked them for all they do for students. Mr. Testa then began the introductions, referring to a New Teacher Bio sheet handed to the Board. He called each teacher by name and asked that they stand when their name was called.

4.2 Presentation and Board Approval of Maple Street School's Family Resource Center Grant (BOE Goal #1, #2, #3)

Joy Chudary, of ECHN, prepared a presentation for the Board about the role of Maple Street School's Family Resource Center. Dr. Macary asked Ms. Chudary to give a brief overview about the purpose of the Center before she began. She said that the Family Resource Center is part of the Family Development Center out of Manchester Memorial Hospital, ECHN. The center is located in the basement of Maple Street School and provides referrals and resources, while partnering with the community, to service families in Vernon. Some of the components of the grant include Early Child Care & Education, Family Literacy, Family in Training and Positive Youth Development. They partner with the Indian Valley YMCA for Early Child Care and Education. They provide before and after school care through the YMCA and after school programs are provided by the center as well. Vacationing programs are provided by the center and the YMCA and Summer programs are provided to Park West Maple Street students. The center also partners with Vernon Regional Adult Based Education (VRABE) with a focus on ELL and GED programs. Positive Youth Development includes activities designed to encourage self-confidence, promote wise decision making, strengthen leadership skills and enhance academic interests. Ms. Chudary serves as a resource for parents and providers via telephone, mailings, technical assistance and training and collaborates with community partners for resources.

MOTION: Mr. Thrall moved to approve Maple Street School's Family Resource Center Grant as presented.

SECOND: Ms. Wintress

VOTE: Unanimous

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

5.0 Secretary's Report

5.1 Opportunity for Board of Education to add/delete urgent agenda items

No agenda items were added or deleted.

6.0 Community Forum

Opportunity for comments on agenda items, potential future agenda items, or general information provided to the Board from citizens and community organizations (Individual speakers shall be limited to five minutes and the total time for public forum shall be limited to 15 minutes.)

No one addressed the Board.

7.0 Consent Agenda

7.1 Consent Agenda

(a) Approval of the Minutes of the Regular Board of Education Meeting held on June 26, 2023

MOTION: Mr. Kalina moved to approve Consent Agenda Items 7.1(a)

SECOND: Mrs. Rodriguez

VOTE: Unanimous

8.0 Personnel

8.1 Approval of the Agreement between the Vernon Board of Education and Local 1303-279 of Council 4, AFSCME AFL-CIO, Library/Media Managers and Library Assistants (BOE Goal #1, #2, #3) (Executive Session Anticipated)

This item was moved to the end of the meeting.

8.2 Workers' Compensation Claim Update (BOE Goal #3) (Executive Session Anticipated)

This item was moved to the end of the meeting.

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

9.0 Teaching and Learning

9.1 School-Parent-Student Compacts: Elementary, Middle & High School (BOE Goal #1, #2, #3)

Dr. Macary mentioned that the School-Parent-Student Compacts for Elementary, Middle and High School levels were approved by the Board before Covid and was bringing them back to the Board to see if they would like to make any changes. School responsibilities include believing all students can and will learn at high levels, implement high-quality curriculum, provide opportunities for parents to participate in their child's school experience, ensure regular, timely and meaningful communication and facilitate Social Emotional Learning development. Family responsibilities include ensuring regular and on-time attendance for their children, supporting homework completion, staying informed on school happenings and participating in school meetings, encourage positive use of extracurricular time and responsible use of technology and partner in decisions relating to their child's education. Student responsibilities include being safe, respectful and responsible. The must conduct themselves in a safe and appropriate manner at all times, communicate respectfully with students and staff, follow the school and bus rules and attend school, giving their best effort and completing their homework. Our intent is to get this out to parents and students more often to communicate these expectations.

10.0 General Business

10.1 New Entry Age for Kindergarten (BOE Goal #1, #2, #3)

Dr. Macary announced that the CSDE has released information on the recently enacted change by the Connecticut General Assembly to raise the minimum age for automatic entry into public school in Connecticut. Children will now need to turn 5 years old by September 1st in order to attend Kindergarten. This new rule will go into effect with the 2024-2025 school year and will present its own set of challenges. Children born after September 1st, who would normally move on to Kindergarten under the old ruling, provided they turn 5 by January 1st, will now be required to remain in Pre-K for an additional year. This transition will cause high numbers of children attending Pre-K and will reduce attendance in Kindergarten classrooms. It will also cause a financial burden

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

for families who were hoping to have their children in school full-time and will now need to seek day care arrangements for an additional year. We may need to open more Pre-K classrooms. Dr. Macary said this new law allows for a waiver, but he feels the waiver could present a greater problem to the District. We will need to establish a uniform policy on how to handle the waiver and also need to determine if the waiver is mandatory. Dr. Macary is waiting for clarification on this from the Policy Chair at CAFE. Mrs. Fischer noted that the document states the decision for a waiver can be made by the Principal or Superintendent. She feels it should be the decision of the Superintendent only.

10.2 State Transition Assistance for Breakfast and Lunch Expenses (STABLE) – Free Meals for Students for SY2023-2024 (BOE Goal #1, #3)

Dr. Macary announced that we received the STABLE document in early August and needed to sign-off by August 18th, which we did do. What this means is that our 3 CEP schools, Northeast School, Skinner Road School and Maple Street School, will remain at receiving free breakfast and lunch for the coming school year. Rockville High School, Vernon Center Middle School, Lake Street School and Center Road School students will receive free breakfast only under the new STABLE Program, and only those students identified as reduced will receive free lunch. This program is effective only for the 2023-2024 school year and is funded through the ESSER Grant. In the future, we would like to see more of our schools qualify for the CEP Program. We are encouraging families to fill out the paperwork for free/reduced lunch. This will help to increase our eligibility for CEP.

10.3 ARPA School Mental Health Specialists Grant Award (BOE Goal #1, #2, #3)

Dr. Macary announced that Vernon Public Schools has received \$323,000.00 in funds from the ARPA School Mental Health Specialist Grant. This grant allowed us to hire a new social worker at Vernon Center Middle School, and along with school counselors and The Village now having a location at VCMS, we will be able to target our Middle School student population and have a good handle on mental health.

The Board of Education Town of Vernon

**30 Park Street – PO Box 600
Vernon, Connecticut 06066**

**Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress**

August 28, 2023

10.4 Donation of School Supplies to Vernon Public Schools (BOE Goal #1, #2)

Dr. Macary asked that the Board accept a donation from Spare Time in Vernon, who has generously collected school supplies during the month of August for Vernon Public School students.

MOTION: Dr. Buxton moved that the Board of Education accept, with gratitude, a generous donation of school supplies to the students of Vernon Public Schools.

SECOND: Mrs. Rodriguez

VOTE: Unanimous

10.5 Summary of Education-Related Legislation Enacted in the 2023 Regular Session (BOE Goal #1, #2, #3)

Dr. Macary reviewed the summary of Education-Related Legislation enacted in the 2023 Regular Session of the Connecticut General Assembly. He mentioned the “Financial Literacy Instruction” act and said we are ahead of the game on this with our current curriculum offerings at RHS. He also announced the new act regarding “Board Meeting Agenda and Document Posting”. As of July 1, 2023, we are now required to post our Board Packet to our website along with the Board meeting agenda. There were certain items that were repealed during the session and we will need to go back to our policies to remove them.

MOTION: Mr. Thrall moved that the Board of Education go into Executive Session at 8:02 PM to review Personnel items 8.1 and 8.2, inviting Dr. Macary, Mr. Meier and Mr. Peling.

SECOND: Mr. Linton

VOTE: Unanimous

The Board returned from Executive Session at 8:18 PM

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mason Thrall, Vice Chairperson
Patricia Buxton, Secretary
Paul Grabowski
Karen Colt
Mark Kalina
Stephen Linton
Deborah Rodriguez
Kristiana Wintress

August 28, 2023

Item 8.1: Approval of the Agreement between the Vernon Board of Education and Local 1303-279 of Council 4, AFSCME AFL-CIO, Library/Media Managers and Library Assistants

MOTION: Mr. Thrall moved that the Board approve the Agreement between the Vernon Board of Education and Local 1303-279 of Council 4, AFSCME, AFL-CIO, Library/Media Managers and Library Assistants as presented.

SECOND: Mr. Kalina

VOTE: Unanimous

11.0 Review and Update Board of Education Calendar

<https://www.vernonpublicschools.org/district-information/district-calendar>

No updates were made.

12.0 Opportunity for Questions from the Press Regarding Agenda Items

No one from the Press was in attendance.

13.0 Adjournment

MOTION: Mr. Linton made a motion to adjourn at 8:20 PM

SECOND: Mr. Grabowski

VOTE: Unanimous

Respectfully submitted,

Patricia Buxton, Ed.D., Board Secretary

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only

Agenda Item 8.1

Decision Requested

X

September 11, 2023


Date

AGENDA REPORTING FORM


Subject: Request for Extension of Maternity Leave (Executive Session Anticipated)

Background: The Board will review and may take action on an employee's request for extension of maternity leave.

Recommendation: Possible Motion: That the Board approve/deny the request for extension of maternity leave submitted by Sasha Anderson for the reasons discussed in executive session and authorize the Superintendent to inform the employee of the Board's decision and the reasons therefore.



Signature of Person(s) Submitting Report



Superintendent of Schools

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066


Information Only	<u>X</u>	Agenda Item	<u>8.2</u>
Decision Requested	<u> </u>	<u>September 11, 2023</u>	<u>Date</u>

AGENDA REPORTING FORM

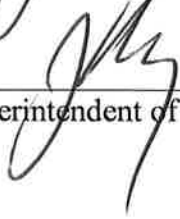
Subject: Superintendent's Evaluation (BOE Goal #1, #2, #3) (Executive Session Anticipated)

Background: The Board will discuss the Superintendent's Evaluation in Executive session.

Recommendation: No action required.



Signature of Person(s) Submitting Report



Superintendent of Schools

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

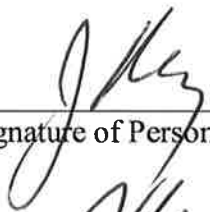
Information Only	<u>X</u>	Agenda Item	<u>9.1</u>
Decision Requested	<u> </u>	<u>September 11, 2023</u>	<u> </u>
		Date	

AGENDA REPORTING FORM

Subject Review of the Smarter Balanced Student Achievement Results for 2022-2023 (BOE Goal #2)

Background: Assistant Superintendent Robert Testa will share the Smarter Balanced Student Achievement Results for 2022-2023 with the Board.

Recommendation: No action required.



Signature of Person(s) Submitting Report



Superintendent of Schools



**Board of Education Presentation
Student Success**
September 11, 2023



Purpose of the Smarter Balanced Summative Assessment

- Provide an annual snapshot of student achievement that should be used along with other information when making educational decisions (I-Ready-diagnostic, Dibels-literacy and numeracy screens, curriculum based unit assessments, Smarter Balanced Interim Assessments).



Smarter Balanced Assessment (SBA)

One indicator of student achievement in
Vernon Public Schools:

Measuring the percent of students who meet
grade level mastery in English Language
Arts & Mathematics in Grades 3-8, Science
in Grades 5,8, and 11



Smarter Balanced Assessment (SBA)

Four Achievement Levels

Level 1 = Does not meet the achievement standard

Level 2 = Approaching the achievement standard

Level 3 = Meets the achievement standard

Level 4 = Exceeds the achievement standard

(Level 3 and Level 4 is considered grade level mastery)

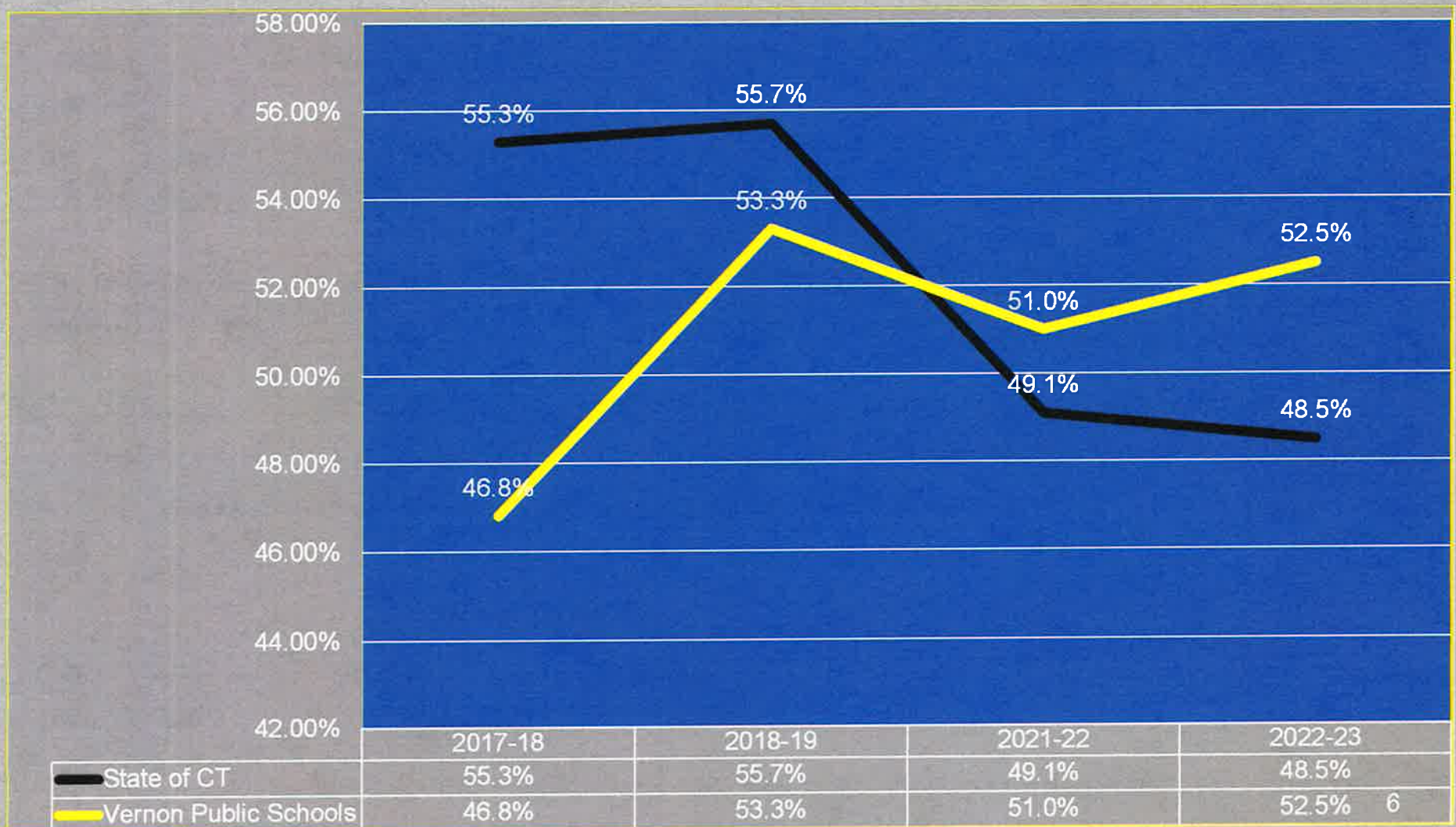


Smarter Balanced Assessments (SBA) English Language Arts (Met or Exceeded Standard)

ELA % Level 3 or 4 (Met or Exceeded)	17-18	18-19	21-22	22-23	Change
State of CT	55.3	55.7	49.1	48.5	-6.8%
Vernon	46.8	53.3	51	52.5	+5.7%



Smarter Balanced Assessment (SBA) English Language Arts (Met or Exceeded Standard)





Districts Vernon Outperformed in ELA (Met or Exceeded Standard) Grades 3-8

ACES	East Hartford	Manchester	Plymouth	West Haven
Ansonia	East Haven	Meriden	Putnam	Willington
Bloomfield	East Windsor	Middletown	Seymour	Windham
Bridgeport	Enfield	Montville	Sprague	Winchester
Bristol	Griswold	Naugatuck	Stamford	Windsor
CES	Groton	New Britain	Stratford	Windsor Locks
Chaplin	Hamden	New Haven	Sterling	
Clinton	Hampton	New London	Thomaston	
Columbia	Hartford	New Milford	Thompson	
Cornwall	Killingly	Newington	Torrington	
CREC	LEARN	Norwalk	Wallingford	
Danbury	Ledyard	Norwich	Waterbury	
Derby	Lisbon	Plainfield	Watertown	



Vernon Performance in ELA (Met or Exceeded Standard) Grades 3-8

- Vernon Public Schools outperformed the State of CT average in English Language Arts
- Vernon Public Schools ranked 1st in English Language Arts when compared to the Alliance districts
- Vernon Public Schools outperformed 58 Districts in English Language Arts

ELA Level 3 or 4	17-18	18-19	21-22	22-23	Rough Cohort
Gr. 3	47%	54.4%	47%	47%	
Gr. 4	49%	55.6%	46%	49%	+2%
Gr. 5	58%	61%	64%	56%	+10%
Gr. 6	44%	45.5%	53%	51.7%	-12.3%
Gr. 7	44%	52.3%	51%	57.3%	+4.3%
Gr. 8	50%	51.9%	44%	54.6%	+3.6%
Grs. 3-8	48%	53.3%	51%	52.5%	+1.5%

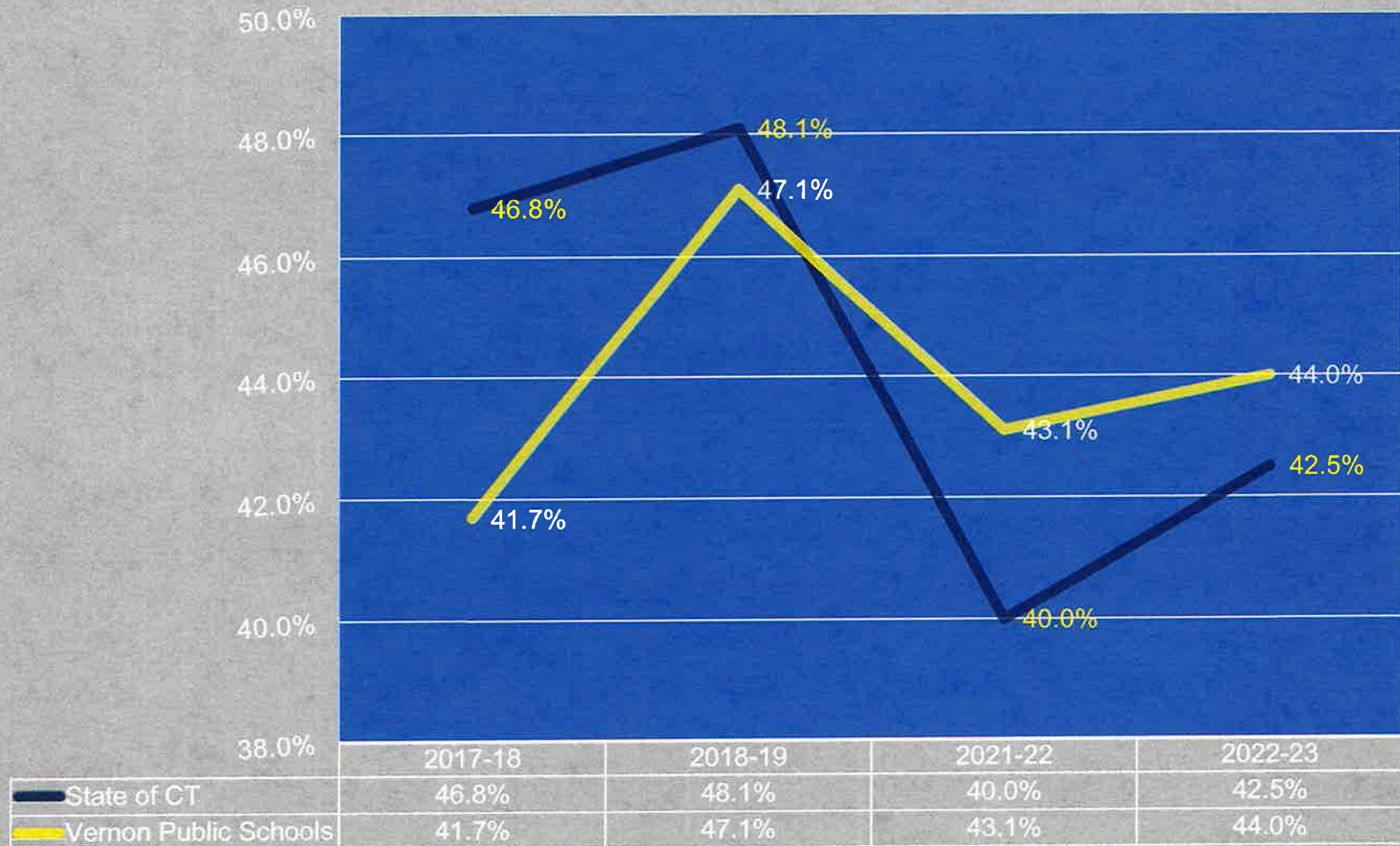


Smarter Balanced Assessment (SBA) Math (Met or Exceeded Standard) Grades 3-8

Math Level 3 or 4 (Met or Exceeded)	17-18	18-19	21-22	22-23	% Change
State of CT	46.8	48.1	40	42.5	-4.3%
VPS	41.8	47.1	43.1	44	+2.3%



Smarter Balanced Assessment (SBA) Mathematics (Met or Exceeded Standard)





Districts Vernon Outperformed in Math (Met or Exceeded Standard) Grades 3-8

ACES	Enfield	Naugatuck	Sprague
Ansonia	Griswold	New Britain	Sterling
Bloomfield	Groton	New Haven	Thomaston
Bridgeport	Hamden	New London	Thompson
Bristol	Hampton	New Milford	Torrington
CES	Hartford	Norwalk	Voluntown
Chaplin	Killingly	Norwich	Wallingford
CREC	LEARN	Plainfield	Waterbury
Danbury	Lisbon	Plymouth	West Haven
Derby	Manchester	Putman	Willington
East Hartford	Meriden	Seymour	Windham
East Haven	Middletown	Stamford	Windsor
East Windsor	Montville	Stratford	Windsor Locks



Vernon Performance in Mathematics (Levels 3/4) Grades 3-8

- Vernon Public Schools outperformed the State of CT average in Mathematics
- Vernon Public Schools ranked 1st in Mathematics when compared to Alliance districts(Grades 3-8)
- Vernon Public Schools outperformed 52 Districts in Mathematics

Math Level 3 or 4	17-18	18-19	21-22	22-23	Rough Cohort
Gr. 3	50%	53%	48%	52%	
Gr. 4	48%	53.8%	46%	48%	n/c
Gr. 5	51%	53.1%	48%	48%	+2%
Gr. 6	38%	38.8%	44%	40.7%	-7.3%
Gr. 7	34%	47.3%	36%	40%	-4%
Gr. 8	40%	35.7%	38%	35.2%	-0.8%
Grs. 3-8	41.7%	47.1%	43%	44%	+1%

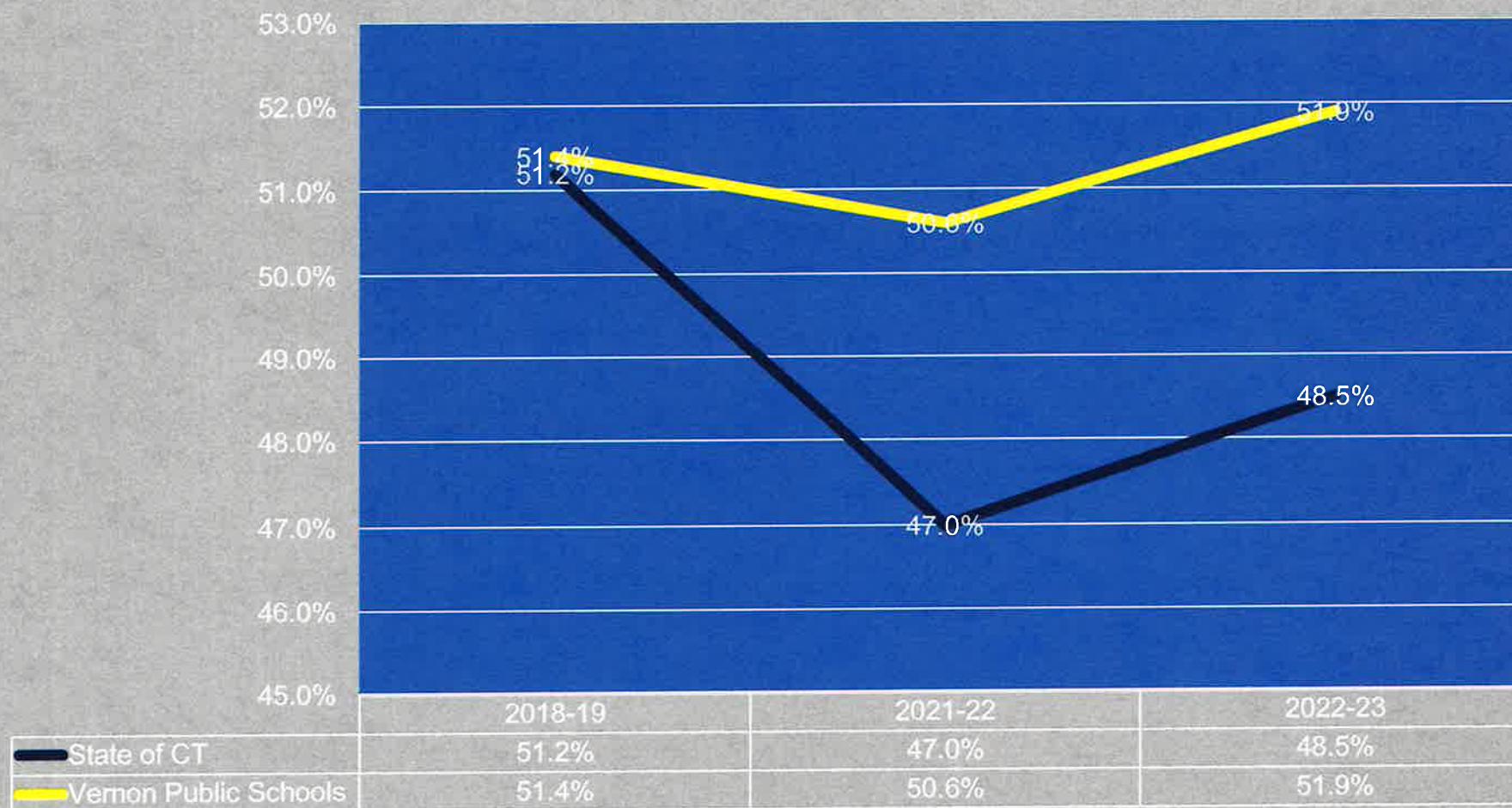


Next Generation Science Standards Assessment-Met or Exceeded Standard

NGSS Level 3 or 4 (Met or Exceeded)	18-19	21-22	22-23	% Change
State of CT	51.2	47	48.5	-2.7%
VPS	51.4	50.6	51.9	+0.5%



NGSS Assessment-Met or Exceeded





Districts Vernon Outperformed in NGSS (Met or Exceeded Standard) Grades 5,8,11

ACES	East Windsor	New London	Waterbury
Ansonia	Enfield	New Milford	West Haven
Bloomfield	Groton	Norwalk	Wethersfield
Branford	Hamden	Norwich	Willington
Bridgeport	Hartford	Plainfield	Windham
Bristol	Killingly	Plainville	Windsor
CES	LEARN	Plymouth	
Chaplin	Manchester	Putman	
CREC	Meriden	Stamford	
Danbury	Middletown	Stratford	
Derby	Naugatuck	Sterling	
East Hartford	New Britain	Thomaston	
East Haven	New Haven	Torrington	

NGSS Level 3 or 4	18-19	21-22	22-23	% Change
Gr. 5	52.6%	56.5%	53.6%	
Gr. 8	48.6%	56.5%	57.9%	
Gr. 11	53.3%	38.6%	44.8%	
Grs. 5,8,11	51.4%	50.6%	51.9%	+1.3%



Improving the Instructional Core

There are only three ways to improve learning in classrooms and across a district

1. Raise the cognitive level of the content that is being taught(Curriculum).
2. Increase the skills and knowledge of the teacher(Professional Learning).
3. Increase the engagement of the students in learning(Learning Tasks).

Questions?



VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only

Agenda Item 10.1

Decision Requested

X

September 11, 2023

Date

AGENDA REPORTING FORM

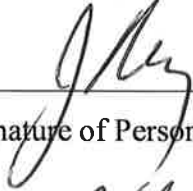
Subject: Board of Education Finance Committee Report (BOE Goal #1, #2, #3)

Background: Mr. William Meier, Director of Business and Finance, will give the Board an updated report including the Year-to-Date Budget. The Board will take action on:

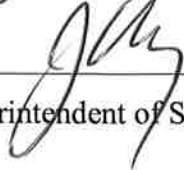
- (a) 2023-2024 Tuition Rates for Non-Resident Students.
- (b) Asset Disposal Requests.

Recommendation: MOTIONS:

- (a) That the Board approve the 2023-2024 Tuition Rates for Non-Resident Students as presented.
- (b) That the Board approve the Asset Disposal Requests as presented.



Signature of Person(s) Submitting Report



Superintendent of Schools



VERNON PUBLIC SCHOOLS

BUSINESS AND FINANCE REPORT

September 11th, 2023

William Meier III

Director of Business and Finance

wmeier@vernon-ct.gov

(860) 896-4661

- **Budget**

- Executive Summary of Account Balances (Exhibit A, pages 1-2)
- Master Scholarship Account Balances (Exhibit B, page 3)
- FYE2023 Education Financial System Report (Exhibit C, pages 4-8)
- FY2024 Year-to-Date Budget Summary (Exhibit D, pages 9-12)
- Tuition Revenue and Expenses (Exhibit E, pages 13-14)
 - There is no Special Ed. Magnet Tuition report this month due to invoices not received to date for FY24

- **General Business**

- Out-of-District Tuition Rates for FY24 (Exhibit F, pages 15-16)
 - Action Item
 - Motion to approve as presented
- Vendor Contracts and Renewals (Exhibit G, pages 17-92)
 - For informational purposes only

- **Food & Nutrition Services**

- Financial Report
 - P&L July 2023 (Exhibit H, page 93)
 - P&L July 2022 – June 2023 (Exhibit I, pages 94-95)

- **Logistics**

- Asset Disposal Requests (Exhibit J, pages 96-98)
 - Action Item
 - Motion to Approve as Presented



**VERNON PUBLIC SCHOOLS
EXECUTIVE SUMMARY
YTD ACCOUNT BALANCES
FISCAL YEAR 2023-2024
September 11, 2023**

ACCOUNT TYPE	ORIGINAL APPROP	TRANSFERS & ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
LOCAL as of 09/05/2023	57,867,876.00	0.00	57,867,876.00	9,005,427.09	35,241,341.46	13,621,107.29	76.50%
LOCAL as of 09/06/2022	55,775,479.00	0.00	55,775,479.00	5,122,570.49	35,030,304.95	15,622,603.16	72.00%
GRANTS (AS OF 09/05/23)							
21st Century Workforce PIP	35,000.00	0.00	35,000.00	39.90	0.00	24,940.10	0.10%
ABE PEP IELCE	70,348.00	0.00	70,348.00	2,235.29	0.00	68,112.71	3.20%
ABE State & Local Provider	400,728.00	0.00	400,728.00	44,960.04	221,185.86	134,582.10	66.40%
ABE Tuition	699,469.00	0.00	699,469.00	45,504.92	149,178.26	504,785.82	27.80%
Alliance District Ed. Funding	3,661,118.00	0.00	3,661,118.00	415,979.23	2,670,576.93	574,561.84	84.30%
ASTE Additional Funding	690,021.00	163,700.00	853,721.00	0.00	1,606.89	852,114.02	0.20%
Carl Perkins Vocation Ed	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
ESSER III ARP	2,081,388.00	0.00	2,081,388.00	721,730.18	1,282,952.84	76,704.67	96.30%
Family Lit. Grant - PIP	50,000.00	0.00	50,000.00	3,814.69	14,485.79	31,699.52	36.60%
HTFD Foundation Planning	147,442.65	0.00	147,442.65	29,724.36	117,718.20	0.00	100.00%
IDEA 611 Indiv. w/Disabilities	1,105,110.00	0.00	1,105,110.00	28,782.48	716,203.50	36,012.56	67.41%
IDEA 619 Special Education Preschool	28,104.00	48,605.00	76,709.00	1,381.15	34,528.75	40,798.72	46.81%
McKinney Vento Education of Homeless	45,000.00	0.00	45,000.00	0.00	368.99	17,936.73	60.14%
Open Choice Program-Receive	3,306.00	0.00	3,306.00	0.00	368.99	2,936.73	11.20%
Pegpetia (Pura)	91,000.00	0.00	91,000.00	0.00	43,404.40	47,595.60	47.70%
PIP Expansion of EDP	30,046.00	0.00	30,046.00	1,160.79	180.61	27,804.60	4.50%
Post Secondary Transition	39,954.00	0.00	39,954.00	699.50	0.00	39,254.50	1.80%
Pre-Apprenticeship Program	33,651.00	0.00	33,651.00	0.00	0.00	33,650.79	27.80%
School Readiness	144,000.00	0.00	144,000.00	4,982.23	124,555.75	14,462.02	90.00%
Schl Mental Hlth Sp Grant	119,631.00	0.00	119,631.00	0.00	0.00	119,631.00	0.00%
SR Enrollment Grant	15,360.00	0.00	15,360.00	0.00	0.00	15,360.00	0.00%
Sykes Foundation Trust	150,364.00	0.00	150,364.00	0.00	126,718.81	23,645.19	84.30%
TEAM	7,034.00	0.00	7,034.00	0.00	0.00	7,034.00	0.00%
TITLE I - ESEA	883,125.00	0.00	883,125.00	26,021.26	650,331.50	206,572.65	76.61%
TITLE II - Teachers	129,426.00	0.00	129,426.00	3,483.27	87,081.75	38,860.98	70.00%
TITLE III - English Language	16,037.00	0.00	16,037.00	569.52	14,238.00	1,229.48	92.30%
Title IV Student Supp and Acad	62,969.00	0.00	62,969.00	0.00	0.00	62,969.00	0.00%
UCONN ASTE Subaward	1,850.00	0.00	1,850.00	0.00	0.00	1,850.00	0.00%
Universal Service Grant	90,280.00	0.00	90,280.00	0.00	0.00	90,280.42	0.00%
Wethersfield Family Learning	3,601.97	0.00	3,601.97	0.00	0.00	3,601.97	0.00%
SUBTOTAL	10,835,363.62	212,305.00	11,047,668.62	1,331,068.81	6,255,685.82	3,098,987.72	68.67%
EDUCATION CAPITAL AND NON-RECURRING ACCOUNT						714,303.98	
SCHOOL ROOF CAPITAL PROJECTS FUND						348,136.85	
MEDICAID REIMBURSEMENT						21,171.55	
SPECIAL EDUCATION/SPECIAL REVENUE FUND						350,000.00	
STATE REVENUE							
Excess Cost						0.00	
Education Cost Sharing						0.00	
Vocational Agriculture						163,700.00	
TOTAL						163,700.00	



**VERNON PUBLIC SCHOOLS
EXECUTIVE SUMMARY
YTD ACCOUNT BALANCES
FISCAL YEAR 2023-2024
September 11, 2023**

ACCOUNT TYPE						BALANCE
OUT-OF-DISTRICT TUITION REVENUE						
Vocational Agriculture						0.00
VoAg/Special Education						0.00
Special Education						0.00
NEXT Step						0.00
TOTAL						0.00
FOOD AND NUTRITION SERVICES - Bank Statement Balance as of 07/31/2023						382,670.65
SCHOOL ACTIVITY ACCOUNTS - Bank Statement Balance as of 07/31/2023						
Continuing Education						42,712.90
CRS Student Activity						14,237.28
LSS Student Activity						2,642.20
MSS Student Activity						12,657.20
NES Student Activity						4,064.23
NextSTEP Activity						6,181.73
RHS Student Activity						191,352.75
RHS Student Activity STIF Account						0.00
School Use Fund						240,463.47
SRS Student Activity						1,150.81
Summer School Activity						16,544.45
Vernon Friends of Music - CD						8,786.95
VCMS Student Activity						41,566.11
Vernon Regional Adult Based Ed						9,615.47
VPS District Activity Acct.						15,284.92
TOTAL						607,260.47
SCHOLARSHIP ACCOUNTS - as of 07/31/2023						
Master Scholarship Account						223,445.02
Master Scholarship STIF Account						151,062.94
Master Scholarship Check Writing Account						4,955.89
Pitkat Scholarship Trust Fund (as of 06/30/2023)						134,263.72
TOTAL						513,727.57

EXHIBIT B

FY2023-2024 VERNON PUBLIC SCHOOLS - SCHOLARSHIP ACCOUNTS BALANCES as of 07/31/2023

Account	Total Balance	Total Interest
Master Scholarship Account	\$223,445.02	\$18.98
STIF Master Scholarship Account	\$151,062.94	\$661.72




Account Name	Total Interest and Principal as of June 30, 2023	July 2023 Deposits/ Transfers	July 2023 Withdrawals	July 2023 Sub-Total	July % to Master Acct. Balance	July 2023 Interest	Total Interest and Principal as of July 31, 2023
RHS SCHOLARSHIP BANK ACCOUNTS							
Ballos, Seymour Scholarship	\$4,198.83	\$0.00	\$0.00	\$4,198.83	0.01123	\$7.65	\$4,206.48
Bellino, Claire Scholarship	\$3,723.40	\$0.00	\$0.00	\$3,723.40	0.00996	\$6.78	\$3,730.18
Bellino, John Mem. Scholarship	\$3,723.37	\$0.00	\$0.00	\$3,723.37	0.00996	\$6.78	\$3,730.15
Berger, Don Family Scholarship	\$1,615.77	\$0.00	\$0.00	\$1,615.77	0.00432	\$2.94	\$1,618.71
Colvin, Lawrence Memorial Scholarship	\$3,161.09	\$0.00	\$0.00	\$3,161.09	0.00846	\$5.76	\$3,166.85
Dailey, Louise & Virginia Memorial Scholarship	\$77,626.55	\$0.00	\$0.00	\$77,626.55	0.20765	\$141.35	\$77,767.90
Doss, Bruno Scholarship	\$2,963.06	\$0.00	\$0.00	\$2,963.06	0.00793	\$5.40	\$2,968.45
Duell, Joan Nursing Scholarship	\$3,811.16	\$0.00	\$0.00	\$3,811.16	0.01019	\$6.94	\$3,818.10
Edwards, Fred & Shirley Memorial Scholarship	\$1,503.26	\$0.00	\$0.00	\$1,503.26	0.00402	\$2.74	\$1,506.00
Fagan, Martin Memorial Scholarship	\$20,114.40	\$0.00	\$0.00	\$20,114.40	0.05381	\$36.63	\$20,151.03
Hammar, Alice H Scholarship	\$22,965.19	\$0.00	\$0.00	\$22,965.19	0.06143	\$41.82	\$23,007.01
Hartmann, Russell Scholarship	\$21,394.05	\$0.00	\$0.00	\$21,394.05	0.05723	\$38.96	\$21,433.01
Kuhnly, Lucille E., Chemistry Scholarship	\$3,433.23	\$0.00	\$0.00	\$3,433.23	0.00918	\$6.25	\$3,439.48
Lachut, Nancy McMahon '52 Scholarship	\$2,609.40	\$0.00	\$0.00	\$2,609.40	0.00698	\$4.75	\$2,614.15
Lipman, Leonard Music Scholarship	\$5,388.19	\$0.00	\$0.00	\$5,388.19	0.01441	\$9.81	\$5,398.00
Lipton, Simon Scholarship	\$672.41	\$0.00	\$0.00	\$672.41	0.00180	\$1.22	\$673.63
Merk, Kenneth C Memorial Scholarship	\$33,370.20	\$0.00	\$0.00	\$33,370.20	0.08927	\$60.76	\$33,430.96
Moulin, Peter Memorial Scholarship	\$2,198.56	\$0.00	\$0.00	\$2,198.56	0.00588	\$4.00	\$2,202.57
O'Donnell, Ryan H. Memorial Band Scholarship	\$1,504.03	\$0.00	\$0.00	\$1,504.03	0.00402	\$2.74	\$1,506.76
Pease, Richard Memorial Fund	\$219.45	\$0.00	\$0.00	\$219.45	0.00059	\$0.40	\$219.85
Ramsdell, Peter Memorial Scholarship	\$760.46	\$0.00	\$0.00	\$760.46	0.00203	\$1.38	\$761.85
RHS Principals Award Fund	\$6,464.68	\$0.00	\$0.00	\$6,464.68	0.01729	\$11.77	\$6,476.45
Rock, Ernie Music Memorial Fund	\$776.85	\$0.00	\$0.00	\$776.85	0.00208	\$1.41	\$778.27
Sairmond, Chuck Scholarship	\$21,552.75	\$0.00	\$0.00	\$21,552.75	0.05765	\$39.25	\$21,592.00
Smith, Mark / Williams, John Memorial Award	\$59,759.31	\$0.00	\$0.00	\$59,759.31	0.15986	\$108.82	\$59,868.12
Vernon Board of Education Scholarship	\$3,945.12	\$0.00	\$0.00	\$3,945.12	0.01055	\$7.18	\$3,952.30
Vernon Teachers Scholarship	\$61,595.94	\$0.00	\$0.00	\$61,595.94	0.16477	\$112.16	\$61,708.10
TOTAL: RHS SCHOLARSHIPS	\$371,010.86	\$0.00	\$0.00	\$371,050.74	0.99257	\$675.64	\$371,726.38
VCMS AWARD BANK ACCOUNTS							
Amongst the Waves - The Andrew Aggarwala Memorial Scholarship	\$3.83	\$0.00	\$0.00	\$3.83	0.00001	\$0.01	\$3.84
John Kalina Memorial Award	\$318.77	\$0.00	\$0.00	\$318.77	0.00085	\$0.58	\$319.35
TOTAL: VCMS AWARD ACCOUNTS	\$322.60	\$0.00	\$0.00	\$322.60	0.00086	\$0.59	\$323.19
CRS SCHOLARSHIP BANK ACCOUNTS							
Joseph Novack Memorial Fund	\$2,103.07	\$0.00	\$0.00	\$2,103.07	0.00563	\$3.83	\$2,106.90
TOTAL: CRS SCHOLARSHIP ACCOUNTS	\$2,103.07	\$0.00	\$0.00	\$2,103.07	0.00563	\$3.83	\$2,106.90
MSS SCHOLARSHIP BANK ACCOUNTS							
Owen Woods Scholarship	\$350.85	\$0.00	\$0.00	\$350.85	0.00094	\$0.64	\$351.49
TOTAL: MSS SCHOLARSHIP ACCOUNTS	\$350.85	\$0.00	\$0.00	\$350.85	0.00094	\$0.64	\$351.49
GRAND TOTAL: SCHOLARSHIP ACCOUNTS	\$373,827.26	\$0.00	\$0.00	\$373,827.27	1.00000	\$680.70	\$374,507.96

Vernon School District Fiscal Year 2022-2023 

 The current EFS collection is certified, so no changes may be made. Requests to remove certification should be made by email to SDE.efs@ct.gov (<mailto:sde.efs@ct.gov>)

GL File Upload (/EFS/Download/HelpDocs/FileUpload-ALL.pdf)

Before you upload:

- Enter, adjust or review  [allocation groups \(/EFS/Home/EnrollmentAllocationGroups\)](#)
- For your reference, you can download 
 1. Blank EFS upload template (/EFS/Download/BlankDataEntryTemplate.xlsx)
 2. EFS codes reference sheet (https://portal.ct.gov/-/media/SDE/Grants-Management/EFS/EFS_Upload_Template2023.xlsx?la=en)
 3. EFS user guide (https://portal.ct.gov/-/media/SDE/Grants-Management/EFS/UserGuide_EducationFinancialSystem2023.pdf?la=en)
 4. CSDE location codes (/EFS/ExportLocationCodes)
 5. Active school construction projects (/EFS/ExportSCGMSPProjectDetails)
 6. Schedule template (/EFS/ScheduleTemplate)
- Make sure no extra columns are included in file.
- As this is a CSV (COMMA-SEPERATED VALUES) file, if your data field contains comma, make sure the entire field is enclosed in double-quotes. 

Select a CSV file


[Choose File](#) No file chosen

Only .csv file with size less than 5 MB is accepted.

 Upload

Uploaded Files

☐ Show all uploaded files

Batch		Total	Error	Uploaded	Processed	
Id	File Name	Lines	Count	Date	Date	Status
11740	11_FY23_-_UPLOAD_-_8-29-2023.csv	885	0	8/30/2023 9:34:21 AM	8/30/2023 9:34:27 AM	<div>Processed  De</div>

Collection is certified.

Schedule Status (/EFS/Download/HelpDocs/ScheduleStatus-ALL.pdf)



The list below indicates status as marked on each schedule. All schedules must be marked as either **Completed** or **Not Applicable** before certifying the collection.

Schedule Name

Status

In kind (/EFS/Schedule/Inkind)	Completed
Expenditures for Land, Buildings, Capital Construction and Debt Service (/EFS/Schedule/Construction)	Completed
Food Services (/EFS/Schedule/FoodServices)	Not Applicable
Special Education (/EFS/Schedule/SpecialEducation)	Completed
Transportation (/EFS/Schedule/Transportation)	Completed
Tuition and Transportation Revenues (Board of Education) (/EFS/Schedule/TuitionTransportationRevenueBoardOfEd)	Not Applicable
Tuition and Transportation Revenues (Town) (/EFS/Schedule/TuitionTransportationRevenueTown)	Completed
Federal Funding (/EFS/Schedule/FederalFunding)	Completed
State Funding (/EFS/Schedule/StateFunding)	Completed
Private/Miscellaneous Funding (/EFS/Schedule/PrivateMiscFunding)	Completed
Local Funding (/EFS/Schedule/LocalFunding)	Completed
Claim for Exceeding Statutory School Year (/EFS/Schedule/ClaimforExceedingStatutory)	Completed
Regional High School Tuition Assessment and Detail of Pupils Sent Out of the District (/EFS/Schedule/TuitionAssessment)	Completed
Universal Service Fund (USF) (/EFS/Schedule/UniversalServiceFund)	Completed
Federal Impact Aid (/EFS/Schedule/FederalImpactAid)	Not Applicable

Data Issues Status (/EFS/Download/HelpDocs/DataIssuesStatus-All.pdf)



All data issues must have a status of **Completed** or **Not Applicable** before certifying the collection.

Data Issues Type

Status

In-Schedule Trending (/EFS/DataIssue/InScheduleTrending)	Completed
--	------------------

Data Issues Type**Status**

Trending (/EFS/DataIssue/DataTrending) - Shows status since last run.

 Run Now to Verify (/EFS/DataIssue/CheckTrendingAnalyses)

Not Applicable

Desk audit (/EFS/DataIssue/DeskAudits)

Not Applicable

2023 - Connecticut State Department of Education

EDUCATION FINANCIAL SYSTEM
DR1 - District-level Function/Object Report
146 - Vernon School District

State of Connecticut
Department of Education
Fiscal Year: 2022-2023

	NCES Function	NCES Object Code/Description							
		1XX	2XX	3XX, 4XX, 5XX	56X	6XX	7XX	8XX, 9XX	
Code	Description	Salaries	Employee benefits	Purchased services	Tuition	Supplies	Property	Other	Total
1XX	Instruction	\$25,165,951	\$5,779,246	\$752,170	\$4,657,738	\$903,116	\$473,888		\$37,732,109
21XX	Support services - students	\$5,170,678	\$1,352,377	\$775,386		\$10,091	\$2,500		\$7,311,032
22XX	Support services - instruction	\$554,145	\$115,308	\$1,376,237		\$776,975	\$366,590		\$3,189,256
23XX	Support services - general administration	\$2,222,609	\$513,013	\$84,736		\$52,835			\$2,873,193
24XX	Support Services - school based administration	\$2,467,143	\$523,909	\$24,078					\$3,015,130
25XX, 29XX	Central and other support services			\$682,210		\$14,959	\$1,200		\$698,369
26XX	Operation and maintenance of plant	\$3,423,664	\$756,816	\$586,717		\$1,682,149	\$98,354	\$0	\$6,547,700
27XX	Student transportation services			\$2,933,771		\$185,484			\$3,119,255
31XX	Food services								
32XX	Enterprise operations	\$448,603	\$93,346						\$541,949
Total		\$39,452,794	\$9,134,015	\$7,215,305	\$4,657,738	\$3,625,610	\$942,533	\$0	\$65,027,993

Expenditures shown from selected funding sources: All Sources

EDUCATION FINANCIAL SYSTEM

DR3 - Schedule Report

146 - Vernon School District

State of Connecticut
Department of Education

Fiscal Year: 2022-2023

In kind					
In-Kind Services from Local Tax Revenues					
Line	Description	Amount/Value	Last Year's Amount/Value	Amount/Value Change	Percent Change
IK101	Salaries	\$603,102.00	\$532,462.00	\$70,640.00	13.27%
IK102	Employee benefits	\$44,414.00	\$39,185.00	\$5,229.00	13.34%
IK103	Purchased services	\$143,694.00	\$143,087.00	\$607.00	0.42%
IK104	Supplies				
IK105	Property	\$7,288.00	\$8,616.00	(\$1,328.00)	-15.41%
IK106	Other	\$0.00	\$0.00	\$0.00	
IK199	Total	\$798,498.00	\$723,350.00	\$75,148.00	10.39%
In-Kind Services from Other than Local Tax Revenues					
Line	Description	Amount/Value	Last Year's Amount/Value	Amount/Value Change	Percent Change
IK201	Salaries				
IK202	Employee benefits				
IK203	Purchased services				
IK204	Supplies				
IK205	Property				
IK206	Other				
IK299	Total				

TOWN OF VERNON



YEAR-TO-DATE BUDGET REPORT

FOR 2024 13							
	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
51111 GENERAL CONTROL	844,131	0	844,131	166,242.93	688,961.99	-11,073.46	101.3%
51112 PRINCIPALS & SUPERVISORS	2,163,417	0	2,163,417	410,312.49	1,746,245.34	6,859.17	99.7%
51113 CLASSROOM TEACHERS	17,119,993	0	17,119,993	705,559.38	16,058,072.26	356,361.81	97.9%
51114 SPECIAL EDUCATION PERSONNEL	3,476,638	0	3,476,638	136,008.43	3,304,040.50	36,589.32	98.9%
51115 COORDINATORS/FACILITY MANAGER	144,455	0	144,455	27,779.85	116,675.37	-.22	100.0%
51116 DEPARTMENT HEAD/FACILITATOR	125,887	0	125,887	3,722.65	80,627.00	41,536.95	67.0%
51117 COACHING	352,928	0	352,928	.00	.00	352,927.80	.0%
51119 SCHOOL PSYCHOLOGISTS - SALARY	670,578	0	670,578	23,874.90	596,872.50	49,830.60	92.6%
51120 GUIDANCE COUNSELOR - SALARY	701,728	0	701,728	26,989.53	674,738.25	.22	100.0%
51121 STUDENT ACTIVITY-SALARY STIPE	120,299	0	120,299	.00	.00	120,299.00	.0%
51122 TRAVEL SUPPLEMENT	9,700	0	9,700	1,865.40	7,834.68	-.08	100.0%
51123 SALARY NON-AFFILIATED	1,019,753	0	1,019,753	145,973.00	570,303.51	303,476.80	70.2%
51124 HOURLY NON AFFILIATED	519,199	0	519,199	7,566.89	.00	511,632.45	1.5%
51125 LIBRARIAN & ASSISTANTS SALARY	114,669	0	114,669	4,963.61	115,295.75	-5,590.68	104.9%
51126 SECRETARIES - SALARIES	1,161,838	0	1,161,838	107,727.16	906,545.85	147,565.07	87.3%
51127 NURSES - SALARY	663,250	0	663,250	27,109.63	488,222.50	147,917.87	77.7%
51128 CUSTODIAL/MAINTENANCE SALARIE	2,225,309	0	2,225,309	323,335.00	1,675,382.40	226,591.40	89.8%
51129 NON-CERTIFIED GEN CONTROL SAL	89,142	0	89,142	24,439.57	71,999.34	-7,296.91	108.2%
51131 CERTIFIED PERSONNEL - OT SALA	48,653	0	48,653	18,864.09	.00	29,788.72	38.8%
51132 CUSTODIAL/MAINTENANCE OT SALA	123,110	0	123,110	13,654.89	.00	109,455.11	11.1%
51133 SECRETARIAL OT	17,200	0	17,200	3,736.04	.00	13,463.96	21.7%
51136 ANNUITY BOARD OF EDUCATION	15,000	0	15,000	.00	.00	15,000.00	.0%
51151 PARAPROFESSIONALS	2,874,415	0	2,874,415	7,353.29	.00	2,867,061.91	.3%
51152 SUBSTITUTE TEACHERS	498,000	0	498,000	.00	.00	498,000.00	.0%
51153 TUTORS	30,000	0	30,000	5,288.99	.00	24,711.01	17.6%
51154 SUBSTITUTE NURSES	10,000	0	10,000	972.59	.00	9,027.41	9.7%
51156 CURRICULUM DEVELOPMENT SALARY	28,000	0	28,000	1,270.82	.00	26,729.18	4.5%
51157 CLERICAL SALARIES	39,870	0	39,870	378.28	.00	39,491.52	.9%
51158 TEMPORARY/CUSTODIAL SALARY	52,602	0	52,602	12,842.10	.00	39,759.90	24.4%
51159 TEMPORARY SALARIES	109,745	0	109,745	19,739.27	3,122.00	86,883.73	20.8%
51270 SEVERANCE PAY - TEACHERS	105,000	0	105,000	.00	.00	105,000.00	.0%
51276 SEVERANCE PAY - SECRETARIAL	30,000	0	30,000	15,726.03	.00	14,273.97	52.4%
51278 SEVERANCE PAY- CUSTODIAL/MAIN	20,000	0	20,000	.00	.00	20,000.00	.0%
51281 EARLY RETIREMENT-INSTRUCTION	90,000	0	90,000	.00	.00	90,000.00	.0%
51283 TRB REIMBURSEMENT	16,585	0	16,585	847.96	.00	15,737.04	5.1%
52132 LIFE INSURANCE	130,000	0	130,000	.00	.00	130,000.00	.0%
52171 HSA EMPLOYER CONTRIBUTIONS	670,000	0	670,000	294,506.03	.00	375,493.97	44.0%
52172 PPO/HMO MEDICAL INSURANCE	5,225,233	0	5,225,233	5,225,233.00	.00	.00	100.0%
52173 MEDICAL	300	0	300	.00	.00	300.00	.0%
52174 DENTAL	195,000	0	195,000	195,000.00	.00	.00	100.0%
52179 MEDICARE	545,000	0	545,000	39,721.12	.00	505,278.88	7.3%
52220 SOCIAL SECURITY	485,000	0	485,000	54,062.13	.00	430,937.87	11.1%
52500 UNEMPLOYMENT COMPENSATION	50,000	0	50,000	.00	50,000.00	.00	100.0%
52600 WORKERS' COMPENSATION	160,000	0	160,000	.00	160,000.00	.00	100.0%

TOWN OF VERNON



YEAR-TO-DATE BUDGET REPORT

FOR 2024 13

52620	WORKERS' COMPENSATION EXCESS	ORIGINAL APPROP	TRANFRS/ ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52620	WORKERS' COMPENSATION EXCESS	50	0	50	.00	.00	50.00	.0%
52860	LONG & SHORT TERM DISABILITY	8,000	0	8,000	.00	.00	8,000.00	.0%
52919	TOWN PENSION	1,261,100	0	1,261,100	.00	1,261,100.00	.00	100.0%
52920	PENSION - DEFINED CONTRIBUTIO	120,000	0	120,000	20,364.19	.00	99,635.81	17.0%
52930	OPEB TRUST FUND CONTRIBUTION	95,000	0	95,000	95,000.00	.00	.00	100.0%
53070	ENGINEERING FEES	1,000	0	1,000	.00	.00	1,000.00	.0%
53321	INSTRUCTIONAL SERVICES - BOE	102,000	0	102,000	275.00	.00	101,725.00	.3%
53322	INSTRUCTIONAL PROGRAM IMPROV.	31,000	0	31,000	2,080.71	1,261.78	27,657.51	10.8%
53323	PUPIL SERVICES	45,390	0	45,390	.00	.00	45,390.00	.0%
53330	EMPLOYEE TRAINING AND DEV	3,000	0	3,000	.00	.00	3,000.00	.0%
53332	BOARD OF ED LEGAL SERVICES	85,000	0	85,000	5,372.50	51,127.50	28,500.00	66.5%
53339	OTHER PROF & TECH SERVICES BO	1,405,888	0	1,405,888	24,013.32	1,100,784.49	281,090.19	80.0%
54110	UTILITY SERVICES: ELECTRIC	852,000	0	852,000	4,394.84	631,000.00	216,605.16	74.6%
54120	UTILITY SERVICES: NATURAL GAS	489,460	0	489,460	14,977.77	474,482.48	.00	100.0%
54130	UTILITY SERVICES: WATER	78,800	0	78,800	5,060.28	73,739.72	.00	100.0%
54140	UTILITY SERVICES: SEWER USE	35,345	0	35,345	.00	35,345.04	.00	100.0%
54200	CLEANING SERVICES	6,800	0	6,800	880.23	119.77	5,800.00	14.7%
54217	DISPOSAL - HAZARDOUS WASTE	7,500	0	7,500	4,370.00	.00	3,130.00	58.3%
54320	MACHINERY & EQUIPMENT REPAIRS	29,000	0	29,000	3,546.91	5,950.01	19,503.08	32.7%
54332	COPIER MAINTENANCE	38,000	0	38,000	441.14	.00	37,558.86	1.2%
54350	REPAIR NON-INSTRUCTIONAL EQUI	4,450	0	4,450	.00	.00	4,450.00	.0%
54351	REPAIR INSTRUCTIONAL EQUIPMEN	33,340	0	33,340	2,183.84	1,052.84	30,103.32	9.7%
54390	OTHER REPAIR AND MAINTENANCE	53,650	0	53,650	.00	.00	53,650.00	.0%
54450	RENTAL OF EQUIPMENT/VEHICLE	5,000	0	5,000	.00	804.00	4,196.00	16.1%
54460	RENTAL OF LAND/BUILDINGS	1,500	0	1,500	.00	.00	1,500.00	.0%
54490	COPIER RENTAL/LEASE	55,000	0	55,000	4,389.90	50,610.10	.00	100.0%
54802	ROOF REPAIRS	10,000	0	10,000	.00	5,500.00	4,500.00	55.0%
54813	AIR CONDITIONING REPAIRS	33,550	0	33,550	6,222.17	1,028.85	26,298.98	21.6%
54814	REPAIR ENERGY MANAGEMENT SYST	60,000	0	60,000	13,800.00	44,200.00	2,000.00	96.7%
54816	FIRE SAFETY SYSTEM REPAIRS	34,965	0	34,965	9,639.21	10,135.29	15,190.50	56.6%
54818	SECURITY/ALARM SYSTEM REPAIRS	23,000	0	23,000	906.34	1,593.66	20,500.00	10.9%
54830	INTERCOM SYSTEM REPAIRS	6,000	0	6,000	.00	.00	6,000.00	.0%
54890	MISC. BUILDING & GROUND REPAI	22,000	0	22,000	3,282.78	5,717.22	13,000.00	40.9%
55020	EMPLOYEE TRAVEL	27,888	0	27,888	67.54	.00	27,820.86	.2%
55210	GENERAL LIABILITY INSURANCE	205,640	0	205,640	56,076.37	.00	149,563.63	27.3%
55219	INTERSCHOLASTIC ACTIVITY INSU	30,000	0	30,000	.00	25,795.00	4,205.00	86.0%
55246	REIMBURSEMENT-PRIVATE AGENCIE	109,335	0	109,335	.00	46,986.25	62,349.15	43.0%
55310	TELEPHONE/DATA LINES	70,000	0	70,000	5,827.73	64,172.27	.00	100.0%
55330	COMMUNICATIONS	59,000	0	59,000	2,192.59	53,441.61	3,365.80	94.3%
55400	ADVERTISING	25,000	0	25,000	3,966.00	13,220.00	7,814.00	68.7%
55500	PRINTING & BINDING	40,050	0	40,050	1,640.15	4,894.38	33,515.47	16.3%
55650	CONFERENCE FEES & MEMBERSHIP	103,095	0	103,095	51,229.00	2,434.00	49,432.00	52.1%
55710	MEDICAL SERVICES	1,000	0	1,000	.00	.00	1,000.00	.0%
55800	ADULT ED TUITION IN LEA	226,371	0	226,371	56,592.75	169,778.25	.00	100.0%

TOWN OF VERNON



YEAR-TO-DATE BUDGET REPORT

FOR 2024 13								
55810	TUITION TO OTHER LEA'S	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
55810	TUITION TO OTHER LEA'S	802,800	0	802,800	.00	19,791.90	783,008.10	2.5%
55815	MAGNET SCHOOL TUITION	770,000	0	770,000	.00	.00	770,000.00	.0%
55816	MAGNET TUITION - SPECIAL ED	390,000	0	390,000	.00	.00	390,000.00	.0%
55820	TUITION NON-PUB SCHOOL NO CON	975,800	0	975,800	21,850.00	352,585.42	601,364.58	38.4%
55911	CONTRACTED SERVICE - BUSES	938,617	0	938,617	.00	923,238.64	15,378.79	98.4%
55912	CONTRACT SERVICE VANS/LIFT BU	1,618,541	0	1,618,541	.00	1,528,367.54	90,173.69	94.4%
55913	CONTRACTED SERVICE VO-TECH BU	90,000	0	90,000	.00	90,000.00	.00	100.0%
55917	HOMELESS TRANSPORTATION	30,000	0	30,000	.00	.00	30,000.00	.0%
55920	FIELD & ATHLETIC TRIPS	174,360	0	174,360	285.00	91,578.84	82,496.01	52.7%
55999	PURCHASED SERVICES	247,644	0	247,644	104,114.29	42,299.99	101,230.08	59.1%
56130	CUSTODIAL SUPPLIES	133,000	0	133,000	62,335.60	5,664.40	65,000.00	51.1%
56136	CEILING SUPPLIES	5,000	0	5,000	.00	.00	5,000.00	.0%
56140	PAINTING SUPPLIES	25,000	0	25,000	3,261.36	1,238.64	20,500.00	18.0%
56141	PLUMBING SUPPLIES	22,500	0	22,500	4,327.61	3,672.39	14,500.00	35.6%
56142	ELECTRICAL SUPPLIES	30,000	0	30,000	1,960.89	2,046.74	25,992.37	13.4%
56148	BOILER & HEATING SUPPLIES	30,000	0	30,000	3,532.85	1,774.56	24,692.59	17.7%
56152	AIR FILTER SUPPLIES	7,500	0	7,500	.00	.00	7,500.00	.0%
56160	HAND TOOL SUPPLIES	7,500	0	7,500	.00	1,000.00	6,500.00	13.3%
56161	SMALL HARDWARE SUPPLIES	32,500	0	32,500	1,795.79	5,243.08	25,461.13	21.7%
56180	LANDSCAPING SUPPLIES	30,000	0	30,000	2,750.00	17,250.00	10,000.00	66.7%
56183	CHEMICAL TREATMENT SUPPLIES	5,000	0	5,000	.00	.00	5,000.00	.0%
56199	MISC. BUILDING MATERIALS	8,000	0	8,000	406.54	1,093.46	6,500.00	18.8%
56252	HEATING OIL #2	22,470	0	22,470	.00	.00	22,470.00	.0%
56260	AUTOMOTIVE FUEL - GASOLINE	20,440	0	20,440	5,619.44	12,103.56	2,717.00	86.7%
56261	AUTOMOTIVE FUEL - DIESEL	177,000	0	177,000	12,614.85	118,185.15	46,200.00	73.9%
56410	TEXTBOOKS	76,930	0	76,930	10,371.32	22,646.20	43,912.97	42.9%
56420	LIBRARY BOOKS	31,005	0	31,005	.00	22,532.71	8,472.29	72.7%
56430	NEW INSTRUCTIONAL MATERIALS	30,000	0	30,000	.00	.00	30,000.00	.0%
56440	INSTRUCTIONAL SUPPLIES	519,555	0	519,555	20,332.92	163,204.49	336,017.17	35.3%
56450	OTHER NEW CURRICULUM SUPPLIES	9,000	0	9,000	.00	8,419.75	580.25	93.6%
56500	CLOTHING AND UNIFORM	52,500	0	52,500	100.00	27,930.29	24,469.71	53.4%
56900	OTHER SUPPLIES & MATERIALS	428,961	0	428,961	43,240.79	109,827.33	275,892.88	35.7%
56910	FIRE SAFETY SYSTEM SUPPLIES	7,500	0	7,500	.00	.00	7,500.00	.0%
57100	LAND IMPROVEMENT REPAIRS	35,000	0	35,000	.00	2,500.00	32,500.00	7.1%
57220	HEATING SYSTEM REPAIRS	20,000	0	20,000	.00	.00	20,000.00	.0%
57230	PLUMBING SYSTEM REPAIRS	7,500	0	7,500	.00	.00	7,500.00	.0%
57710	COMPUTER HARDWARE	40,000	0	40,000	66.99	2,198.00	37,735.01	5.7%
57712	REPLACE COMPUTER EQUIPMENT	85,000	0	85,000	1,445.00	52,634.49	30,920.51	63.6%
57720	COMPUTER SOFTWARE	394,376	0	394,376	248,954.15	145,422.08	.00	100.0%
57811	FURNISHINGS	5,000	0	5,000	.00	654.87	4,345.13	13.1%
57850	NEW INSTRUCTIONAL EQUIPMENT	17,600	0	17,600	.00	9,429.63	8,170.37	53.6%
57852	REPLACE INSTRUCTIONAL EQUIP	3,500	0	3,500	.00	179.94	3,320.06	5.1%
57854	NON-INSTRUCTIONAL EQUIPMENT	46,300	0	46,300	3,588.09	983.62	41,728.29	9.9%
57856	REPLACE NON-INSTRUCTION EQUIP	23,080	0	23,080	1,013.30	.00	22,066.70	4.4%

TOWN OF VERNON



YEAR-TO-DATE BUDGET REPORT

FOR 2024 13								
		ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
57866	MUSICAL INSTRUMENTS							
57866	MUSICAL INSTRUMENTS	7,000	0	7,000	.00	4,430.00	2,570.00	63.3%
57873	OTHER SAFETY EQUIPMENT	8,600	0	8,600	.00	.00	8,600.00	.0%
58400	CONTINGENCY	400,000	0	400,000	.00	.00	400,000.00	.0%
GRAND TOTAL		57,867,876	0	57,867,876	9,005,427.09	35,241,341.46	13,621,107.29	76.5%
** END OF REPORT - Generated by William Meier **								

MAGNET SCHOOL TUITION		2023-2024 September 1, 2023			
CREC Schools	Projected by CREC 9/1/2023	Tuition 2023-24	Projected Amount	Invoice Amount	Notes
Academy of Aerospace & Engineering Elem	1	\$6,335.00	\$6,335.00		1 Registered
Academy of Aerospace & Engineering HS	10	\$6,953.00	\$69,530.00		8 Registered
Ana Grace Academy of the Arts (Greater Hartford Academy of the Arts-Elementary)	5	\$6,335.00	\$31,675.00		5 Registered
Discovery Academy	4	\$6,335.00	\$25,340.00		3 Registered
Glastonbury/East Hartford Magnet School	6	\$6,335.00	\$38,010.00		6 Registered
Greater Hartford Academy of the Arts High School FULL TIME	7	\$6,953.00	\$48,671.00		5 Registered
Greater Hartford Academy of the Arts Middle School (Ana Grace Academy of Arts MS)	5	\$6,953.00	\$34,765.00		3 Registered
Greater Hartford Academy of the Arts HALF DAY/PART TIME	4	\$6,953.00	\$27,812.00		4 Registered
Academy of International Studies Elementary School (Formerly, International Magnet School for Global Citizenship)	17	\$6,335.00	\$107,695.00		14 Registered
Academy of Science and Innovation	4	\$6,953.00	\$27,812.00		3 Registered
Academy of International Studies (formerly, Metropolitan Learning Center)	5	\$6,953.00	\$34,765.00		5 Registered
Montessori Magnet School	2	\$6,335.00	\$12,670.00		2 Registered
Museum Academy	5	\$6,335.00	\$31,675.00		5 Registered
Academy of Computer Science and Engineering HS (formerly Civic Leadership High School , PSA)	6	\$6,953.00	\$41,718.00		6 Registered
Reggio Magnet School of the Arts	0	\$6,335.00	\$0.00		0 Registered
Academy of Computer Science and Engineering (formerly Two Rivers Magnet Middle School)	12	\$6,953.00	\$83,436.00		12 Registered
University of Hartford Magnet School	5	\$6,335.00	\$31,675.00		5 Registered
Great Path Academy	6	\$3,609.00	\$21,654.00		6 Registered
CREC Total	104		\$675,238.00	\$0.00	
GOODWIN UNIVERSITY SCHOOLS	Projected 9/1/2023	Tuition 2023-24	Projected Amount		Adjustment
Connecticut River Academy (CTRA)	14	\$6,402.00	\$89,628.00		13 Registered
Early College Advanced Manufacturing Pathway Half Day (ECAMP)	1	\$6,402.00	\$6,402.00		1 Registered
Riverside at Goodwin Magnet School	19	\$6,402.00	\$121,638.00		18 Registered
Other Total	34		\$217,668.00	\$0.00	
EASTCONN SCHOOLS	Projected 9/1/2023	Tuition 2023-2024	Projected Amount		Adjustment
Arts at the Capitol Theater Magnet (ACT)	2	\$7,035.00	\$14,070.00		2 Registered
Charles H. Barrows STEM Academy	1	\$5,512.80	\$5,512.80		1 Registered
Other Total	3		\$19,582.80	\$0.00	

Estimated Tuition Total	142		\$912,488.80	\$0.00	
CT Charter & Technical Schools	9/1/2023				
Howell Cheney Technical High School	67				
A.I. Prince Technical High School	13				
Windham Technical High School	2				
Odyssey Community School	3				
Jumoke Academy	1				
VPS Students in Magnet Schools	196				
VPS students in Technical Schools	82				
VPS Students in Charter Schools	4				
VPS Students in Home School	82				
VPS Students in Open Choice Schools	3				
VPS Students in Private Schools	40				
Total OTHER Database	407				

2023-2024 TUITION RATES FOR NON-RESIDENT STUDENTS PROPOSED TO THE BOARD OF EDUCATION September 11, 2023

	2022-2023	2023-2024	Per Diem	1st Half 91 days	2nd Half 91 days
Regular Education		3.75% Increase	182		
Kindergarten*	\$16,417.77	\$17,033.44	\$93.59		
Grades 1-5*	\$16,417.77	\$17,033.44	\$93.59	\$8,516.72	\$8,516.72
Grades 6-8*	\$16,417.77	\$17,033.44	\$93.59	\$8,516.72	\$8,516.72
Grades 9-12*	\$16,417.77	\$17,033.44	\$93.59	\$8,516.72	\$8,516.72
Agricultural Education*	\$6,823.00	\$6,823***	\$37.48	\$3,411.50	\$3,411.50
Agricultural Education/Special Education including Instructional/Behavioral/Social Support of:**		3.75% Increase			
0 - 4.9 hours/week	\$6,950.02	\$7,210.65	\$39.62	\$3,605.32	\$3,605.32
5 - 9.9 hours/week	\$7,997.74	\$8,297.66	\$45.59	\$4,148.83	\$4,148.83
10 - 14.9 hours/week	\$10,862.32	\$11,269.66	\$61.92	\$5,634.83	\$5,634.83
15 - 19.9 hours/week	\$13,079.86	\$13,570.35	\$74.56	\$6,785.18	\$6,785.18
20+ hours/week	\$18,841.20	\$19,547.75	\$107.41	\$9,773.87	\$9,773.87
Preschool: 5 days/week*	\$9,110.93	\$9,452.59	\$51.94	\$4,726.29	\$4,726.29
ASD Program	\$41,894.38	\$43,465.42	\$238.82	\$21,732.71	\$21,732.71
TALC	\$41,894.38	\$43,465.42	\$238.82	\$21,732.71	\$21,732.71
Elementary Alternative Special Education Program	\$41,894.38	\$43,465.42	\$238.82	\$21,732.71	\$21,732.71
NEXT STEP	\$20,000.00	\$20,750.00	\$114.01	\$10,375.00	\$10,375.00

*Tuition is not charged for foster children placed in Vernon when special services are NOT needed.

**Tuition for AgEd/SpecEd students is billed separately in each category. Program costs do not include 1:1 para-professional support.

***Tuition rate for AgEd is set by the State Department of Education. No change for FY24.

2023-2024 TUITION RATES FOR NON-RESIDENT STUDENTS PROPOSED TO THE BOARD OF EDUCATION September 11, 2023

The following service costs are to be added to Regular Education costs:

	2022-2023	2023-2024 3.75% Increase*	Per Diem 182	1st Half 91 days	2nd Half 91 days
Instructional/Behavioral/Social Support:					
0 - 4.9 hours	\$15,490.30	\$16,071.19	\$88.30	\$8,035.59	\$8,035.59
5 - 9.9 hours	\$16,524.43	\$17,144.10	\$94.20	\$8,572.05	\$8,572.05
10 - 14.9 hours	\$19,367.52	\$20,093.80	\$110.41	\$10,046.90	\$10,046.90
15 - 19.9 hours	\$21,561.02	\$22,369.56	\$122.91	\$11,184.78	\$11,184.78
20+ hours	\$27,267.08	\$28,289.60	\$155.44	\$14,144.80	\$14,144.80
Paraeducator	\$18.54	\$19.24	>>> charged per hour/weekly		
Speech/Language Services	\$102.22	\$106.05			
Occupational Therapy	\$102.22	\$106.05			
Physical Therapy	\$102.22	\$106.05			
School Psychologist	\$125.28	\$129.98			
BCBA	\$126.88	\$131.64			
Social Worker	\$102.22	\$106.05			
Teacher	\$102.22	\$106.05			

The following service cost is a one-time charge:

	3.75% Increase
Evaluation Costs (one time charge):	
Educational (achievement) & Psychological	\$623.13
Speech/Language Evaluation	\$646.50
Processing Evaluation	
Social, Emotional or Risk Assessment	
OT or PT Evaluation	

Note: All evaluations will be billed by the hour. Hourly rates are noted above.
Billing will include preparation, evaluation, report writing/clerical and reporting at a meeting.
Travel time will be added if outside of the school district.



Partners for Educational Leadership

**PEL and Vernon Public Schools Contract
2023-2024**

Leadership Development and Continuous Improvement

Date: March 29, 2023

Submitted to: Dr. Joseph Macary, Superintendent, Vernon Public Schools

Submitted by: Dr. Richard Lemons, Executive Director, Partners for Educational Leadership

Deliverables:

- Further district diversity and equity efforts through capacity building with administrative team and support the district equity team
- Serve as co-facilitator and thought partner in the development of a Teacher Evaluation Plan
- Support principal's PLC in conjunction with assistant superintendent
- Support advanced leadership development through professional learning experiences
- Support assistant principals through a community of practice and leadership coaching
- Support Strategic Plan with a focus on implementation of district's Vision of the Graduate
- Support leadership projects designated by superintendent

Scope of Work and Budget:

Beginning in July 2023 and continuing through June 2024, staff from Partners for Educational Leadership will provide professional learning, leadership coaching, facilitate multiple communities of practice for school leaders, and support and monitor implementation of strategic plan priorities. Compensation for professional services (including planning, facilitating, coaching and follow-up) will be \$195,750. Adjustments to and/or modifications of the specified services will be made with the agreement of the Superintendent and the Executive Director of PEL.

Fee for Services: \$195,750

The district will be invoiced for ½ of the fee at the onset of work and the remaining mid-way through its completion. Both parties reserve the right to cancel the contract with written notice. If the contract is cancelled, partial payment for any and all work completed to date will be due upon invoice.

26 Caya Avenue, West Hartford CT 06110
phone: 860.586.2340 www.partnersforel.org

(87)



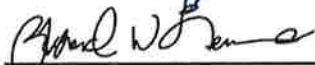
Partners for Educational Leadership

Accepted: _____

Dr. Joseph Macary, Superintendent, Vernon Public Schools

4/5/23

Date



Dr. Richard Lemons, Executive Director, PEL

3/29/23

Date

Cc. Laura Boutilier, Jo-Ann Rodgers



MEMORANDUM OF AGREEMENT

David R. Cormier, Ph.D.

598 East Street | Middletown, CT | 06457 | 860.841.7662 | drc.cormier@gmail.com

MEMORANDUM OF AGREEMENT (MOA)
BETWEEN
Cormier Consulting, LLC
AND
Vernon Public Schools
July, 2023 – June, 2024

Date
02-27-23

1. PURPOSE: The purpose of this Memorandum of Agreement (**MOA**) is to establish a mutual framework governing the respective organizational relationships, responsibilities, and activities between **Cormier Consulting, LLC**, approved subcontractors, and **Vernon Public Schools**. The areas of responsibility and relationships presented herein provide the concept under which the services will be executed.

2. DESCRIPTION OF SERVICES/GOODS AND COST STRUCTURE: Services and/or goods that Cormier Consulting, LLC may provide under this MOA include professional development services and materials in support of strengthening tier 1 instruction and instructional leadership capacity.

For the terms of this agreement, Vernon Public Schools will participate and agree to payment for the scope of work and customized services provided in the table below.

Service/ Deliverable	Description of Services and Deliverable	# of Days	Total Fee
Instructional Coach Training, Calibration, & Support <u>Service Provider:</u> Heather Banas	To provide 1:1 and full group training and support to VCMS and RHS instructional coaches. Support may include but is not limited to: <ul style="list-style-type: none">• Refresher training and fidelity of implementation of the <i>VPS Instructional Coaching Framework</i>• Ongoing research and review of tier 1 practices and instructional strategies connected to the <i>Essentials for Effective Instruction</i>• Coach calibration classroom visits (emphasis on verbal and written feedback)• Instructional coach PLC facilitation• Preparing department and whole school tier 1 data analysis and next steps• Collaborative design and implementation of structures to support sustainability of coaching practices	20 Days \$2,000.00 per day	 \$40,000.00

MEMORANDUM OF AGREEMENT CONTINUED

Service/ Deliverable	Description of Services and Deliverable	# of Days	Total Fee
Instructional Leadership Support to RHS & VCMS (Building Admin, VCMS ILT Members and RHS DHs) <u>Service Provider:</u> Heather Banas	To provide ongoing support and to build the capacity of building administrators and department leaders (VCMS ILT members and RHS DHs). Support may include but is not limited to: <ul style="list-style-type: none"> • ILT & DH instructional leadership training & support • Facilitation of learning walks connected to the <i>Essentials for Effective Instruction</i> • Calibration classroom visits (emphasis on verbal and written feedback) • Instructional leader PLC facilitation • Preparing department and whole school tier 1 data analysis and next steps • Critical friend support to building administrators • Facilitate collaborative planning sessions and/or lesson study activities with ILT members and DHs and their respective departments • Collaborative design and implementation of structures to support sustainability of leadership practices 	30 Days \$2,000.00 per day	 \$60,000.00
Curriculum Support <u>Service Provider:</u> Heather Banas	To facilitate curriculum writing for various secondary content areas. Services to include initial facilitation to collaboratively map curriculum; drafting curriculum; and post facilitation to gather feedback and revise.	30 Days \$2,000.00 per day	 \$60,000.00
TOTAL			\$160,000.00

***NOTE:** Additional days, services or materials may be requested based on the review of data and professional development needs. These days are not included in the current cost structure.

3. SERVICE PROVIDERS

The signing of this MOA by both parties provides Cormier Consulting, LLC with the right to subcontract specified work and services outlined in the scope of work descriptions in section 2 of this MOA. The following provisions apply to the subcontract agreement: (a) the subcontractor must be qualified to deliver services as described in this agreement, (b) the subcontractor will be required to comply with all applicable terms of this agreement and, (c) the subcontractor will maintain its own LLC status (including the provision of general liability insurance and registration with the state of CT Small Business Bureau). Any subcontractor delivering services shall be approved by Vernon Public Schools.

4. COPYRIGHT AGREEMENT: Materials provided by Cormier Consulting (or subcontracting party) may not be published, duplicated, disseminated, rewritten or redistributed in whole or part without the express written permission of Cormier Consulting. The unauthorized use of a copyrighted work is copyright infringement, and may subject the infringer to civil and criminal penalties under federal law.

5. PAYMENT & PAYMENT SCHEDULE: Invoices for completed work will be sent monthly by Cormier Consulting, LLC. The subcontractor will not invoice or collect payment directly from Vernon Public Schools. All payments are expected within **thirty days** upon receipt of invoices.

MEMORANDUM OF AGREEMENT CONTINUED

6. AMENDMENT, MODIFICATION AND TERMINATION: This MOA may be amended or modified only by written, mutual agreement of the parties. Either party may terminate this MOA by providing written notice to the other party. The termination shall be effective upon the sixtieth calendar day following notice, unless a later date is set forth. In the event of termination, Vernon Public Schools shall continue to be responsible for all costs incurred by Cormier Consulting (or subcontracting party) under this MOA and for the costs of closing out any on-going contractual actions.

7. EFFECTIVE DATE: This agreement becomes effective upon the date of the last approving signature and will remain in effect indefinitely until superseded, rescinded, or modified by written, mutual agreement of both parties.

8. ACCEPTANCE OF AGREEMENT:

Cormier Consulting:



David R. Cormier, Ph.D.
Cormier Consulting

2-28-23

Date

Vernon Public Schools:



Robert Testa
Assistant Superintendent
Vernon Public Schools

2/28/2023

Date



200 Boston Post Rd. Suite 11
Orange, CT 06477

Invoice

Date	Invoice #
7/1/2023	9250

Bill To

Vernon Public Schools
Accounts Payable
30 Park Street; PO Box 600
Vernon, CT 06066

		Tax ID#:	P.O. No.	Terms	Project
		52-2368053		Net 30	
Quantity	Description	Rate	Amount		
0.5	VERNON PUBLIC SCHOOLS - USF PROGRAM: USF FILING SERVICES - 2023-24 TERMS: JULY 1, 2023 - JUNE 30, 2024 Services provided per Service Level Agreement - 1st Half (July - December)	1,500.00	750.00		
			Total	\$750.00	

APPROVED
William Meier III
Director of
Business And Finance

JUL 12 2023

William Meier III
Vernon Public Schools

Make all checks payable to: E-RATE ONLINE, LLC

When you provide a check as payment, you authorize ERO to either use the information on your check to make a one-time electronic fund transfer from your account or to process the payment as a check transaction.

If you have any questions regarding this invoice, please contact us at 203.445.9577 Ext. 108

Thank you for your business.



July 1, 2023

VERNON PUBLIC SCHOOLS
30 PARK STREET
VERNON, CT 06066

RE: SERVICE LEVEL AGREEMENT FOR E-RATE FILING SERVICES

E-RATE ONLINE, LLC (*ERO*) maintains a solid base of E-Rate clients throughout the country, securing over \$400,000,000 in reimbursements since the program began in 1997. ERO offers the following services to assist the VERNON PUBLIC SCHOOLS (*"the Client" or "Client"*) with their E-Rate filing responsibilities.

- 1) **USF Organization & Account Setup:** ERO will work with the Client's business and technology services staff to develop a comprehensive system of compiling, organizing, tracking and submitting information relative to the E-Rate program. Upon written authorization to proceed, ERO will perform a series of activities to setup the Client's account in our online management system (*EROS*).

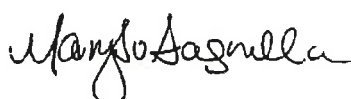
For each active funding year, an online program binder will be created which serves as the central source for all E-Rate data. This web-based binder is divided into seven sections: 1) Form 470; 2) Form 471; 3) Program Integrity Assurance; 4) Form 486; 5) Reimbursement Tracking (Forms 472, 474 & 500); 6) Correspondence and 7) Contract Fees and Invoicing.

- 2) **Data Collection & Application Assembly:** ERO will distribute templates to named Client staff members to complete each E-Rate form. A dedicated *Account Manager* will be assigned exclusively to manage the Client's account and discuss the technical aspects of either template issued or the E-Rate program. ERO ensures that these templates will be completed in a timely fashion to meet program deadlines. Once each form is submitted, all relevant information is recorded and stored in EROS.
- 3) **Form Submittal:** ERO's services include the filing of all applicable E-Rate forms on behalf of the Client. The following are the "major" forms included in our service offering:
 - a. **Form 470:** The Form 470 describes the services and/or products the Client is seeking and includes information about the Client that service providers need to know to best meet the Client's needs.
 - b. **Form 471:** The Form 471 lists the services for which the Client is requesting E-rate discounts, the entities that are eligible to receive these services, and establishes the discount rate the Client will receive on these services.

- c. **Form 486:** The Form 486, Receipt of Service Confirmation Form, is used to indicate that the Client (or the eligible entities it represents) is receiving or has received service from the service provider(s) with which it contracted for E-rate eligible services. When the program administrator receives a properly completed Form 486, it triggers the process for the actual payment of discounts to the service providers.
 - d. **Form 472:** Officially known as Form 472, the Billed Entity Applicant Reimbursement (BEAR) Form is the tool the Client may use to request reimbursement for E-rate discounts on approved services which the Client has already paid for.
- 4) Reimbursement and Funding Year Closeout:** ERO will be responsible for tracking the Client's E-Rate funding commitments, submitting quarterly funding reports and working with the Client's service providers to ensure that reimbursements are issued in the manner they are requested.
- 5) E-Rate Filing Services and Fees:**
- Review of prior USF funding year applications and awards
 - Assist the Client with compiling all necessary information to file all applicable E-Rate forms (note: The Client will provide information to ERO and ERO will file the applicable form or forms)
 - Forms filed will cover all current and/or active Funding Years
 - Responsible for Program Integrity Assurance (PIA) review process
 - Reimbursement/Tracking reports and projections
 - **PROJECT FEE: \$1,500.00** (PLEASE SEE EXHIBIT A FOR A LIST OF AGREEMENT TERMS)
 - CATEGORY 1, CATEGORY 2 AND ECF SERVICES: 3% OF NET REIMBURSEMENT > \$15,000

ERO looks forward to continuing a professional relationship with the VERNON PUBLIC SCHOOLS. If you require any additional information not included in the above detail, please do not hesitate to contact our offices.

SINCERELY,



MARY JO SAGNELLA
CHIEF OPERATIONS OFFICER
200 BOSTON POST ROAD, UNIT 11
ORANGE, CT 06477
P: (203) 445.9577
F: (203) 445.0456
msagnella@erateportal.com

SIGNATURE CONFIRMATION:

APPROVED	
William Meier III	
AUTHORIZED SIGNER	DATE
Director of Business And Finance	
JUL 12 2023	
PRINTED NAME	TITLE
Vernon Public Schools	

EXHIBIT A – USF AGREEMENT TERMS:

1. **Payments:** Client will be billed \$750 on a semi-annual basis. Client will be billed for 3% of E-Rate Category 1, Category 2 Services, and Emergency Connectivity Fund Program (if applicable) when funding received for any program year exceeds \$15,000.00 (10x Base Amount); invoice will be sent *after* the reimbursement is disbursed.
2. **Term:** This Service Level Agreement (SLA) begins on July 1, 2023 and shall continue for twelve (12) months. At the end of the initial term, this Agreement shall continue for successive twelve (12) month terms, unless either party delivers notice of termination to the other party forty-five (45) days before the end of the then current term.
3. **Late Payments:** Any balance that remains unpaid for more than forty-five (45) days after the due date shall be subject to accrue interest at the rate of 1.5 percent per month on the unpaid balance. After ninety (90) days, ERO reserves the right to discontinue E-Rate filing services until any late payment and other charges are paid in full.
4. **Fee Calculation:** The fee is calculated based on Client size and past participation in the e-rate program.
5. **Provided Services:** Services cover the application, Program Integrity Assurance (PIA) review and reimbursement phases of the E-Rate program.
6. **Constraints:** Services to file selective reviews and E-Rate program audits are not covered by this SLA.
7. **Rate Changes:** The rate shall remain fixed for as long as this Agreement is in place. However, ERO reserves the right to charge a Cost-of-Living increase of three percent (3.0%) at the start of each renewal term. In addition, if the Client's total funding reimbursement increases significantly, ERO will submit a new SLA to the client prior to the start of the next renewal term.
8. Additional service fees for technical writing and analysis (e.g. Wide Area Network specifications, new services) will be addressed on a case-by-case basis as requested.
9. **Per USAC-SLD program rules, consulting services may not begin until this Service Level Agreement and corresponding Letter of Agency is signed by the Client.**

ORDER FORM

QUOTE # Q-205843
DATE 11/14/2022
EXPIRATION DATE 12/14/2022



Bill To

Vernon Public School District (CT)
PO Box 600
Vernon Rockville, Connecticut 06066
United States

Ship To

Dominique Fox
Vernon Public School District (CT)
30 Park St
Vernon Rockville, Connecticut 06066-3244
United States
(860) 896-4675
dfox@vernon-ct.gov

GoGuardian

LimineX, Inc. dba GoGuardian
2030 E Maple Avenue
El Segundo, California 90245
United States

Thank you for your interest in our products! This order form ("Order Form") identifies the GoGuardian products you have selected for subscription ("Licensed Product(s)"), the term of your initial subscription(s) to the Licensed Product(s) ("Initial Term"), the number of licenses included in your base subscription(s) ("Licenses"), as well as the fees associated with your base subscription(s), any Licenses you add to your subscription(s) during the Initial Term, and support and professional services related to the Licensed Product(s).

This Order Form, once executed by authorized representatives of LimineX, Inc. dba GoGuardian ("GoGuardian") on behalf of itself and its family of company Affiliates including Pear Deck, Inc. ("Pear Deck") and Edulastic (formally - Snapwiz, Inc. doing business as Edulastic, "Edulastic") and the organization listed below ("School," "you" or "your"), and together with the LimineX Product Terms of Service and End User License Agreement available at <https://www.goguardian.com/policies/eula> (for LimineX), <https://www.peardeck.com/terms-of-service> (for Pear Deck), or <http://edulastic.com/terms-of-service> (for Edulastic) (the "Terms" and, together with this Order Form, the "Agreement"), forms a binding contract. All capitalized terms not defined in this Order Form have the meaning given to them in the Terms. In the event of any conflict between this Order Form and the Terms, the terms set forth in this Order Form will prevail, but solely with respect to this Order Form. We do not agree to any other terms, including without limitation any terms on your School's purchase order.

QTY	PART #	DESCRIPTION	START DATE	END DATE	UNIT PRICE	EXTENDED
3,103	GG-PRD1Y-001500	Import Placeholder	11/9/2023	11/8/2024	\$1.94	\$6,019.82

TOTAL (USD): \$6,019.82

Add-on Licenses. If during the Initial Term or during any Renewal Term, you would like to expand your base subscription(s) to include additional Licenses, please contact GoGuardian so that we can send you an additional Order Form for those 'add-on' Licenses ("Add-Ons"). If we do not hear from you and you deploy additional Licenses, we will send you an Order Form and invoice your Organization for subscriptions to the Add-Ons you use. Add-Ons, once deployed, will be rolled into your base subscription, and, collectively, are referred to as the "Subscription."

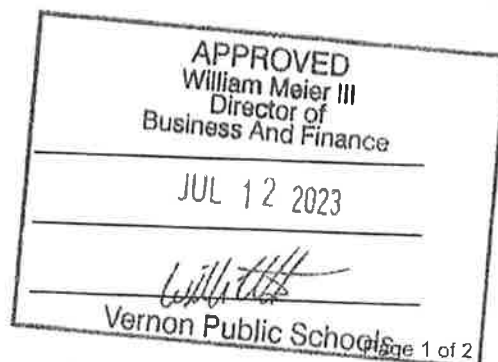
PAYMENT

Full payment of the Total Base Subscription Fees for Initial Term is required before access to the Subscription is provided for the Initial Term. Your Organization is responsible for all payment of fees associated with any Add-Ons. Payment for all fees, including any fees for Add-Ons, is due within thirty (30) days of invoice date. Payment of the applicable Total Base Subscription Fees (including fees for any Add-Ons) for each Renewal Term is also due up front in full in advance of each Renewal Term. Your School is responsible for all taxes and duties unless expressly included in this Order Form.

Signature:

Name:

Title:



ORDER FORM

QUOTE # Q-205843
DATE 11/14/2022
EXPIRATION DATE 12/14/2022



Email:

Accounts Payable Name:

Accounts Payable Email:

PO Number (Optional):

Additional Notes (requests
for delayed invoicing, etc.):



8860 E. Chaparral Rd
Suite 100
Scottsdale, AZ 85250
877-725-4257

Price Quote

Date 11/7/2022
Quote No. 283944
Acct. No. 03:ve:CT:12218183
Total \$3,680.00
Pricing Expires 8/31/2024

Vernon Board of Education
Vernon Public Schools
30 Park Street-P.O. Box 600
Vernon Rockville CT 06066

Thank you for the opportunity to work in continued partnership with the district!

Respectfully,
Suki Shergill

**2023-24 RENEWAL

Payment Schedule	Contract Start	Contract End
Net 30 Days	9/1/2023	8/31/2024

Qty	Description	Comment	End Date	Per Unit	Amount
Rockville High School					
5	Digital Libraries 9-12 Comprehensive Concurrent User (HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes eDynamic Learning and Purpose Prep)		08/31/2024	\$640.00	\$3,200.00
1	Edgenuity Academic Integrity Add-on - Includes Plagiarism Checker and Speed Radar		08/31/2024	\$480.00	\$480.00

Subtotal \$3,680.00
Total \$3,680.00

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <https://www.imaginelearning.com/standard-terms-and-conditions>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Signature:

Print Name:

Title:

Date:

APPROVED
William Meier III
Director of
Business And Finance

JUL 12 2023

Imagine Learning Representative

Suki Shergill, M.Ed, TEFL
Account Executive CT & RI
860-483-6736
suki.shergill@imaginelearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com

Memorandum of Agreement
By and Between
Vernon Public Schools
and
Vernon Police Department

I. Introduction

Schools and law enforcement share responsibility for school safety and must work together with complimentary policies and procedures to ensure a safe learning environment for students. This document expresses the agreement of the parties for responding to non-emergency school disruptions. It strives to ensure a consistent response to incidents of student misbehavior, clarify the role of law enforcement in school disciplinary matters, and reduce involvement of police and court agencies for misconduct at school and school-related events.

The parties agree to the following principles upon which this agreement is founded:

- A. The vast majority of student misconduct can be best addressed through classroom and in-school strategies and maintaining a positive climate within schools rather than by involvement of the justice community.
- B. The response to school disruptions should be reasonable, consistent and fair with appropriate consideration of relevant factors such as the age of the student and the nature and severity of the incident.
- C. Students should be held accountable for their actions through a graduated response to misconduct that provides a continuum of services and increasingly more severe sanctions for continued misbehavior administered on a case by case basis.
- D. Disruptive students should receive appropriate redirection and support from in-school and community resources prior to the consideration of suspension, expulsion, involvement of the police, or referral to court.
- E. Clarifying the responsibilities of school and police personnel with regard to nonemergency disruptive behavior at school and school-related events promotes the best interests of the student, the school system, law enforcement and the community at large.

II. Purpose of Agreement

The purpose of this agreement is to encourage a more consistent response to school incidents and to reduce the number of referrals of students to court by establishing guidelines for the handling of non-emergency disruptive behavior at school and school-related events by school and police personnel.

III. Terms of the Agreement

A. Summary of Key Points

The parties agree to:

1. Convene a School-Police-Community Collaboration Team;
2. Share this agreement with a copy to all school and police personnel;
3. Provide necessary and regular staff training on implementation of the agreement;
4. Put into practice a graduated response to student misbehavior;
5. Monitor implementation of the agreement;
6. Collect data and assess the effectiveness of the agreement; and
7. Modify the agreement as appropriate.

B. Key Factors in Making Disciplinary Decisions

The parties agree that when determining consequences for students' disruptive behavior the following factors shall be considered, if information on the factors is available.

1. Age, health, and disability or special education status of the student.
2. Prior conduct and record of behavior of the student.
3. Previous interventions with the student.
4. Student's willingness to repair the harm.
5. Parents' willingness to address any identified issues.
6. Seriousness of the incident and degree of harm caused.
7. Current services in place at school or in the community.

The parties agree that when determining consequences for student's disruptive behavior the following factors shall not be considered:

1. Race/ethnicity, gender, gender identity, sexual orientation, religion, and national origin of the student and family.
2. Economic status of the student and family.

C. Right Response Model

Level 1 — Staff Interventions - The classroom teacher plays a prominent role in guiding, developing and reinforcing appropriate student conduct and is acknowledged as the first line in implementing the school discipline code. As such, this model begins with a range of classroom management techniques that must be implemented prior to any other sanctions or interventions. Staff Interventions are managed by the teacher for behaviors

that are passive and non-threatening such as dress code violations, and/or violations of classroom rules. More than three incidents of the same behavior, if not in the same day, could lead to Level 2. Staff Intervention options might include redirection, re-teaching school climate initiatives; moving seats; and the teacher should initiate parental contact.

Level 2 — Administration Interventions - Staff Interventions must be supported by school administrators who address more serious or repetitive behaviors and behaviors in school but outside of the classroom. Examples of behaviors at this level include repetitive disruptive behaviors, offensive language directed at staff, and harassment. Administration Intervention options might include time in the office, after school detention, loss of privilege, reparation and/or referral to outside agencies.

Level 3 — Assessment for Service Interventions - An assessment process and intervention with the use of school and community services is appropriate when the behavior and needs of the student warrant. This intervention is managed by the school administrator or a Student Assistance Team (SAT). Repetitive truancy or defiance of school rules, and behaviors that interfere with others such as vandalism belong at this level as well as misbehaving students who would benefit from service provision. Assessment for Service Intervention options should include any Staff or Administration Interventions and might include referral to the Juvenile Review Board (JRB) or community service or program, suspension or referral to the Student Attendance Review Board (SARB). Truant behavior should not lead to an out-of-school option. Police can be involved in their role on SATs and JRBs.

Level 4 — Law Enforcement Interventions - When school and community options have been found ineffective (or in an emergency) the school should involve the police, including the SRO. Involvement of the police does not necessarily mean arrest and referral to court. This intervention is managed by the police. Law enforcement options may include verbal warning; conference with the student, parents, teachers and/or others; referral to a JRB and/or community agencies; and arrest.

Right Response Model Chart for Vernon Public Schools and
the Vernon Police Department
Revised as of 12/10/13

	<u>Level 1</u> Staff Interventions	<u>Level 2</u> Administration Interventions	<u>Level 3</u> Assessment for Service Interventions	<u>Level 4</u> Law Enforcement Interventions
Type of Behavior	<ul style="list-style-type: none"> • Inappropriate classroom behavior • Failure to do work • Peer conflict • Absenteeism • Insubordination • Inappropriate attire • Inappropriate language • Inappropriate physical contact (horseplay, affection) • Electronics violation • Tardiness • Cutting teacher detention • Forgery/lying • Leaving class without permission • Pass violation 	<ul style="list-style-type: none"> • Chronic documented Level 1 offenses • Offensive language directed at staff • Smoking • Cutting office detention • Leaving school grounds • Harassment • Disruptive behavior which affect the safety of students and learning process • Inappropriate behavior outside of class 	<ul style="list-style-type: none"> • Chronic documented Level 2 offenses • Bullying • Fighting/assault • Threats/intimidation • Vandalism • Larceny/theft • Repetitive ISS/OSS patterns-defiance of school rules 	<ul style="list-style-type: none"> • Chronic documented Level 3 illegal offenses that present a safety risk • Drug/alcohol possession • Weapon possession • Criminal misconduct • Assault resulting in injury • Action resulting in lockdown or evacuation of building or classroom
Persons Involved	<ul style="list-style-type: none"> • Classroom teachers • Parent(s)/ Guardian(s) • Support Staff 	<ul style="list-style-type: none"> • All previous persons involved plus: • Administrator • Community Agencies • Truancy Intervention • Counselor • YSB Youth Counselor 	<ul style="list-style-type: none"> • All previous persons involved plus: • JRB • SRO/police • SAT/SST • SARB 	<ul style="list-style-type: none"> • All previous persons involved

Intervention Options and Discipline	<ul style="list-style-type: none"> • Instruction on proper use of electronic devices • Positive Behavior • Support lessons • Detention by teacher • Mediation • Classroom management techniques • Verbal warning • Redirection • Parent contact • Student conference • Parent conference • Consult support staff • Behavioral contract • Loss of class privileges • Attendance letters 	<ul style="list-style-type: none"> • All previous level interventions/discipline plus: • Referral for counseling/mediation • Referral to truancy counselor • Administrative detention • In school suspension (ISS) with restoration instruction • Out of school suspension (OSS) • Referral to community agencies • Loss of school privileges • Reparation 	<ul style="list-style-type: none"> • All previous level interventions / discipline plus: • Referral to IRB • Referral to SRO/police • Referral to SAT/SST • Referral to SARB 	<ul style="list-style-type: none"> • All previous level interventions /discipline plus: • Arrest/Infraction • Referral for FWSN • Referral for consideration of expulsion
-------------------------------------	---	---	---	---

D. Police Activity at Schools

The parties agree that police should follow certain protocols when on school grounds in non-emergency circumstances as follows:

1. Police will act through school administrators whenever they plan any activity on school grounds.
2. Officers entering school grounds will be aware of the potential disruption of the educational process that police presence may cause.
3. Prior to entering a school to conduct an investigation, arrest or search, officers will consider the necessity of such action based on:
 - a. The potential danger to persons;
 - b. The likelihood of destruction of evidence or other property;
 - c. The ability to conduct the investigation, arrest or search elsewhere.
4. When taking a student into custody:
 - a. Officers should make reasonable efforts to avoid making arrests or taking students into custody on the school premises.
 - b. Whenever possible, students should be taken into custody out of sight and sound of other students.

5. The School Resource Officers will not be responsible for student discipline or enforcement of school rules, although the SRO may provide assistance to school personnel. The SRO will work collaboratively with the school administrator to determine the goals and priorities for the SRO program and the parameters for SRO involvement in school disciplinary matters.

IV. Data Collection and Monitoring

The parties agree that they will provide baseline data for comparison purposes and regularly collect, share, monitor and report data resulting from the implementation of this agreement.

Data Collection - on a quarterly basis, the following information will be collected.

School - number and types of disciplinary actions, numbers and demographics of students involved, referrals to police.

Police - number and types of school incidents for which police incident reports are written, police actions on incidents.

For comparison purposes, the parties agree to retrieve the above data for a year prior to the signing of the agreement and quarterly after the signing of the agreement.

Monitoring and Oversight - on a regular basis and at least quarterly, parties acknowledge and agree that the School/Police Collaboration Team composed of at least two members from each party will meet to provide oversight of the agreement and review relevant data and analysis. At least annually, the Team will prepare a report of activities and make recommendations for improvements to the agreement and/or its implementation.

V. Duties, Assignment and Salary of School Resource Officer

1. The Vernon Police Department agrees to provide and pay the School Resource Officer's salary in accordance with the applicable salary schedules and employment practices of the Vernon Police Department. The SRO shall be subject to all of the rules, policies, procedures and practices of the Vernon Police Department and the Town of Vernon except as such policies or practices may have to be modified to comply with the terms and conditions of this Agreement.
2. In the event the SRO is absent from work, the SRO shall notify both his/her supervisor in the Vernon Department and the principal of the school to which the SRO is assigned. The Chief of Police or designee will determine whether or not a replacement is able to be arranged.
3. During the school year, the SRO will be assigned to work hours that are compatible with the school hours of the assigned school. It is understood that the work schedule of the SRO may be adjusted in accordance with his/her involvement in other school activities.


Chain of Command

1. As an employee of the Vernon Police Department, the SRO shall follow the chain of command as set forth in the Directives of the Vernon Police Department.
2. In the performance of their duties, the SRO shall coordinate and communicate with the principal or the principal's designee of the school to which they are assigned.
3. The Chief of Police or designee along with the school principal or designee shall conduct an annual evaluation of the SRO program for the school. The results of such evaluation will be used to modify or otherwise amend the SROs responsibilities when appropriate.

V. Duration and Modification of Agreement

This agreement shall become effective on July 1, 2023 and shall replace and supersede the School Resource Officer agreement that became effective January 1, 2014. This agreement shall remain in full force and effect until such a time as the agreement is modified by the consent of the parties. The agreement may be modified at any time by amendment to the agreement.

In witness whereof, the parties hereto, intending to cooperate with one another, have set their signature to this document on this day.




Dr. Joseph Macary,
Superintendent Vernon Public Schools



Date



Chief John Kelley
Vernon Police Department



Date



**Memorandum of Understanding and
Principles of Use for Schools,
Districts, States and Organizations
Using the NGSX Learning System**

I. This Memorandum of Understanding (MOU) sets forth the terms and understanding between the Next Generation Science Exemplar Project, herein referred to as NGSX, and the Town of Vernon, CT, herein referred to as the "host," as concerns access and use of the NGSX web platform, principles of enactment of the **NGSX Becoming a Next-Gen Science Teacher pathway** a program of professional learning and specified costs during the following dates: August 29, September 14-15, November 7, 2023, and April 1, 2024.

II. This document must be signed by appropriate individual(s), dated, and returned to the NGSX designee in order to access the NGSX system of professional learning near or on the specified dates. Access to the NGSX platform cannot be granted until an appropriate signature (school or district administrator, individual representing a state office of education, a state education service agency or organizational signatory) is affixed assuring understanding and compliance with stated requirements/principles in this document.

III. The Next Generation Science Exemplar System (NGSX) is an educational and professional development platform. As a blended learning system it consists of an interactive web platform, a series of multi-media web-supported interactive learning units embedded in the platform, and associated text and video resources developed by the NGSX Founders and project team. The system contains multiple pathways to address different user groups – teachers, professional development providers, pre-service faculty and students, and teacher leaders seeking to learn how to become NGSX study group facilitators, informal science educators, and administrators.

The research plan for NGSX has IRB approval from Clark University. NGSX study group participants will be asked, though not required, to participate in a pre- and post-survey as part of the NGSX research program governed by the referenced IRB document.

IV. The following are stipulated principles of use required of all users of the NGSX learning system.

- As a blended system of learning (face-to-face and incorporating online learning tasks, tools, and resources) study group participants must attend in person and attend ALL sessions in order to successfully complete the pathway. **Facilitators can not lead their own groups if they have missed any sessions of the Facilitator Pathway or the Becoming a Next-Gen Science Teacher Pathway.**

- Study group to facilitator ratio should conform to the following: 2 certified NGSX facilitators for every NGSX study group. To achieve optimal learning benefits an NGSX study group should not exceed 30 participants.
- Sufficient broadband and connectivity at the host site is essential to support the work of an NGSX study group. Participants will be uploading images from smartphones and tablets, posting text, playing video, and accessing multiple pages of the NGSX website. Adequate broadband needs to be determined prior to the beginning of a study group process to assure participant support as they move through the designated NGSX pathway.
- NGSX has no responsibility for the functioning of broadband and connectivity at a NGSX study group site. NGSX does, however, take responsibility to ensure availability and functioning of user log-in credentials – email address and password as well as the functionality of each learning pathway.
- Log-in credentials to the NGSX learning system will be available to study group participants for one year from the date of the final study group session.
- Attending Day 1 is critical to completion of the NGSX pathways. Therefore, participants who miss Day 1 will not be allowed to participate in subsequent sessions. Accounts for these participants will be deleted.
- A final report on pathway attendance should be transmitted by the session facilitators to Kirsten Boutiette (kboutiette@clarku.edu) within 5 days of pathway completion.
- Before NGSX account logins are sent out, participants must sign a release form exempting NGSX from any Covid-related liability. Participants will not be allowed to participate without the signed release.

V. NGSX Facilitator Payment for Preparation and Enactment

- Two NGSX facilitators will each be paid a daily rate of \$800 for 5 “full days” (4 “full days” of facilitation + 1 day prep). Total facilitation stipend to be paid by the host is \$8,000.
- Travel expenses (flight, mileage, food, and hotel) per facilitator are **estimated** at \$4,000 for both facilitators. Travel expenses will be paid by the host.

VI. Materials

- Materials kit (one per small group of four participants) cost \$152/kit, including shipping and handling. Host is responsible for cost of the kits.
- Hosts will also need to gather some “everyday” materials, a list of which will be provided to the host.

VII. Pathway Fees

- A pathway fee of **\$225** per each NGSX study group participant will be assessed to support the use of capacity servers, administrative support, video storage, web platform support and technical support.
- Participants who want to repeat their participation in the pathway will be given a 30% discount on their pathway fee.

Payment of Pathway Fees

NGSX will send an invoice after the workshop has ended and facilitator travel receipts have been submitted to NGSX. The invoice will be emailed from an NGSX at Boston University Quickbooks account. Payment is expected upon receipt of the invoice. The invoice will contain the pathway fees, facilitator stipends, facilitator travel costs, and materials.

Any participant on the registration list will be charged a pathway fee. If a participant has dropped out before Day 1 of the workshop, it is the host's responsibility to convey this information to Kirsten (kboutiette@clarku.edu) before Day 1 of the workshop.

Kirsten Boutiette, NGSX program administrator, will email the invoice to the host. The email will come from a Quickbooks account associated with NGSX at Boston University.

If paying by check or money order, please make it out to Boston University Wheelock College of Education and Human Development (the administrative home for NGSX) and **mail it to the following address:**

Boston University Wheelock College of Education and Human Development
Attention: Financial Affairs
2 Silber Way
Boston, MA 02215

Please write "NGSX" in the memo of the check.

Signatures



Vernon, CT Public Schools

August 1, 2023

William Meier Director of Business and Finance
Official of District or Education
Service Agency, or State Education Officer

Date



August 1, 2023

Signature for NGSX

Date

Date Signed MOU Received by NGSX

*Signed MOU to be returned to NGSX before the NGSX logins can be released.

**AGREEMENT BETWEEN THE VERNON BOARD OF EDUCATION And Peak
Performance Sports and Mindset Counseling Consulting Services for the School Year
2023-24**

This agreement, made and concluded by and between the **TOWN OF VERNON BOARD OF EDUCATION** a Local Education Agency organized and existing under the laws of the State of Connecticut, acting herein by its Director of Business and Finance, duly authorized, hereinafter designated the "School District" and **Peak Performance Sports and Mindset Counseling** designated "Contractor."

- I. **WITNESSETH**, that said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, Directors, successors, and assigns covenant, promise and agree to and with the said School District, for the consideration hereinafter mentioned and contained, that the said Contractor shall and will, at his, its, or their own proper change, cost and expense furnish all services in accordance with this contract and the specifications which are a part hereof viz:

Consulting Services for the School Year 2023-24

(All to be in accordance with the terms of this agreement).

- II. **SCOPE OF SERVICES:** The contractor will provide the described services for the Vernon Board of Education. The term of the agreement will be for the 2023-2024 school year, beginning on August 10, 2023 through the last day of school, tentatively scheduled for June 12, 2024. Upon completion of the contract term, the contract will expire and services will cease unless renewed in a successor agreement by mutual, written consent.

As part of this agreement, the School District will provide:

- o Door with window
- o Phone
- o Keys and door access as required.
- o Payments as outlined below.

As part of this Agreement, the Contractor will provide:

Contractor must be personally active at least 25 hours a week during athletic seasons (Monday – Saturday)

- Hours can be accumulated before, during, and after school
- Extra hours do not constitute overtime or extra compensation and are performed at the discretion of the Contractor

- If personal emergency or sickness comes up Contractor will provide all necessary documentation (if asked) and make up hours within other weeks
- Contractor will make up any time they miss for personal reasons/vacations as well
 - Contractor will make use of Graduate Student Interns studying Psychology and Athletic Counseling at Springfield College
- Graduate Student Interns will gain school credit and fieldwork hours, both used towards their graduation
- Graduate Student Interns must provide information for, and pass, school sanctioned background check prior to being cleared to work with athletes and teams
- Graduate Student Interns are covered under Springfield College's insurance

Duties

- Each new athlete will be provided at least 1 one-on-one session
- Further meetings conducted at discretion of contractor and athlete
- Meetings with repeat athletes will be conducted at discretion of contractor and athlete or at the request of a coach or athletic director
- Each team will be provided the opportunity for at least 1 workshop session per athletic season
- Further workshops conducted at discretion of Contractor, coach, and Athletic Director

III. **DIRECTOR OF BUSINESS AND FINANCE TO BE JUDGE:** The Director of Business and Finance and his duly authorized representatives, hereinafter referred to as the "Director" shall be judge of the character, nature and fitness of all the materials and services furnished under this contract.

IV. **INDEPENDENT CONTRACTOR:** The selected Contractor is an independent contractor and is not an employee, partner, or co-venturer of, or in any other service relationship with the Town of Vernon or the Vernon Board of Education. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon or Vernon Board of Education in any manner without the prior expressed written authorization from the Town of Vernon or Vernon Board of Education.

V. **INDEMNIFICATION/HOLD HARMLESS:**

- a) The selected Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, Vernon Board of Education and their respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not

limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub- contractors and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon and Vernon Board of Education from any such claims.

b) The Contractor must carry the following insurance coverages:

VI. Commercial General Liability (Vernon Board of Education added as additional insured):

Each Occurrence: \$ 1,000,000.00

Personal/Advertising Injury per Occurrence: \$ 1,000,000.00

General Aggregate: \$ 2,000,000.00

Product/Completed Operations Aggregate: \$ 2,000,000.00

Umbrella Coverage: \$ 2,000,000.00

Liability coverage must include sexual molestation coverage.

Automobile Liability (Vernon Board of Education added as additional insured):

Each Accident: \$ 1,000,000.00

Hired/Non-owned Auto Liability: \$ 1,000,000

Umbrella/Excess Liability: (following form of general liability, auto liability and employer liability):

Each Occurrence: \$1,000,000.00

General Aggregate: \$1,000,000.00

Product/Complete Operations Aggregate: \$1,000,000.00

Workers Compensation/Employers Liability

Workers Compensation Statutory Requirement Set Forth by State of CT Employers Liability.

Each Accident: \$1,000,000.00

Disease Policy Limit: \$500,000.00

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Public Schools, Director of Business and Finance, 30 Park Street, Vernon, CT 06066.

VII. CONTRACTOR LIABLE FOR DAMAGES:

- a) The Contractor shall indemnify and save harmless the School District, its officer, agents and servants against and from all damages, costs and expenses which they or any of them may suffer by, from or out of any and all claims for payment for materials or labor used or employed in the execution of this contract, and also for injuries or damages received or sustained to person or property, or both, in consequence of or resulting from any work performed by said Contractor, or of or from any act or omission of said Contractor, and said Contractor shall also indemnify and save harmless said School District from all claims under the Workmen's Compensation Act arising under or out of this contract.
- b) Employees' Compensation Insurance shall be as provided by Connecticut law and custom.
- c) See specifications for required types of insurance.
- d) Sub-contractors must be protected by insurance the same as the principal contractor.
- e) It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the School District by virtue of his promise to hold the School District harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be liable to the School District for the difference.
- f) Certificates of the insurance company or companies, must be submitted to the Director before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Director shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and a new certificate furnished to the Director.
- g) Failure to provide the required insurance and certificates may, at the option of the School District, be held to be a willful violation of this Contract.

VIII. WAIVER OF SUBROGATION REQUIREMENT: The selected Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, Vernon Board of Education and their respective officers, employees, agents, servants, elected officials, and volunteers. The selected Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon and Vernon Board of Education.

IX. PAYMENT SCHEDULE:

- a) As compensation for services rendered to School District by the contractor hereunder during the terms of this Agreement, the School District agrees to pay the Contractor those amounts set forth below in subsection d.
- b) For each period, Contractor shall submit an invoice to School District, detailing the amounts owed by School District

- c) Payment of undisputed invoices submitted to School District pursuant to this section shall be due thirty (30) days after the completion of services and upon School District's receipt of such invoice.
- d) Total compensation for the school year shall be \$24,750 paid in 4 equal installments on the following dates:
 - i. October 27, 2023
 - ii. January 26, 2024
 - iii. April 27, 2024
 - iv. June 8, 2024

X. **TERMINATION:** Termination for Cause: If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the School District shall, thereupon, have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least ten (10) calendar days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Contract shall, at the option of the School District, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to the effective date of termination.

Termination for Convenience: The School District may terminate this Contract at any time by a notice in writing, effective not less than thirty (30) calendar days prior to the termination date. If the Contract is terminated by the School District as provided herein, the Contractor will be paid for services performed up to the date of termination.

XI. **CONFIDENTIALITY:** The contractor is solely responsible for the storage and security of all confidential materials it is required to maintain under this agreement. The contractor will not be permitted to store confidential materials on the premises and the School Districts and their agents, officers, volunteers, employees, and contractors will not be responsible for any confidential materials belonging to the contractor in any form. Further, it is understood that the School District may provide Contractor with access to confidential materials that are protected by law or School District policy. All storage and handling of records, files and information in any form must remain compliant at all times by the Contractor. Contractor is required to comply with privacy requirements under Federal, State and Local Laws and Regulations. These requirements include but are not limited to the Federal Educational Rights and Privacy Act and Vernon Board of Education Policies. Contractor is solely responsible for compliance with applicable confidentiality requirements. Contractor must immediately notify Director, verbally and then in writing of any breach or potential breach of confidentiality required by this section.

- XII. **BACKGROUND CHECKS:** The contractor's employees are subject to successful completion of all background checks, including but not limited to, fingerprinting and Department of Children and Families (DCF) check. These checks will be performed by the School District, and contractor will be responsible for all costs associated with compliance unless otherwise specified in this agreement. Contractor employees working with students of Vernon Public Schools will be required to successfully complete mandatory training as requested by the School District. Contractor employees, who are not in compliance with the above requirements, can have their authorization revoked at the sole discretion of the School District and contractor will be responsible to provide a suitable replacement. The School District, in its sole discretion, may allow a contractor to begin to work while the background check is pending.
- XIII. **LAW AND JURISDICTION:** The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.
- XIV. **DISPUTES:** The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.
- XV. **NOTICES:** Any and all notices, consents, approvals, requests and other communications (collectively, "Notices") required to be given or served by the terms and provisions of this Agreement, shall be in writing and signed by the party giving the notice, or by a duly authorized officer or representative, and shall be given (a) by certified or registered mail and shall be deemed delivered on the second business day after the date so mailed; (b) by reputable overnight/express carrier, such as Federal Express, and shall be deemed delivered on the next business day after the date deposited with the carrier; or (c) by hand, and shall be deemed delivered upon receipt thereof. Notice on behalf of either party shall be addressed to that party at the address set forth below, or to such other address as that party hereafter shall furnish by such form of notice to the other party.

If to the School District:

Vernon Public Schools
30 Park Street
Vernon, CT, 06066
Attn: Director of Business and Finance

If to the Contractor:

Matt Woodtke
Peak Performance Sports
23 Jeff Rd.
Vernon, CT 06066

XVI. **ENTIRETY OF AGREEMENT:** This agreement contains the complete and entire agreement between the parties and shall supersede all prior agreements between the parties in any form.

XVI. PARTIAL INVALIDITY: If any section, paragraph, sentence or portion of this agreement or the application thereof to any party or circumstance shall, to any extent, be or become invalid or illegal, such provision is and shall be null and void, but, to the extent that said null and void provisions do not materially change the overall agreement and intent of this entire agreement, the remainder of this Agreement shall not be affected thereby and each remaining provision of this Agreement shall be valid and enforceable to the fullest extent provided by law.

[SIGNATURE PAGE FOLLOW]

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 12 day of July, 2023.

VERNON BOARD OF EDUCATION:

APPROVED
William Meier III
Director of
Business And Finance

JUL 12 2023

William Meier III
Vernon Public Schools

[Signature]
By: William Meier III
Director of Business and Finance

Date

PEAK PERFORMANCE SPORTS AND MINDSET COUNSELING, LLC:

Matt Woodtke

By: Matt Woodtke

Title: Mental Skills Coach

6/5/23

Date

Renaissance

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Subscription Renewal

Quote #: RPRNQ2935774

Reference ID: 644917

Subscription Ends:
6/30/2023

Vernon Public Schools - 12744

PO Box 600

Vernon, CT 06066-0600

Contact: Susan Rock - (860) 870-6080

Email: susan.rock@vernonct.org

Quote Summary

School Count: 1

Renaissance Products & Services Total	\$7,488.00
Shipping and Processing	\$0.00
Sales Tax	\$0.00
Grand Total	USD \$7,488.00

This quote includes: FastBridge.

By signing below, Customer:

- acknowledges that the Person signing this Quote is authorized to do so;
- agrees that this Quote, any other quotes issued to Customer during the Subscription Period and Customer and its Authorized Users access to and use of the Products and Services are subject to the Renaissance Terms of Service and License located at <https://doc.renlearn.com/KMNet/R62416.pdf> which are incorporated herein by reference;
- acknowledges receipt of the Notice of Renaissance's Practices Relating to Children's Online Privacy <https://docs.renaissance.com/R63870> directed to you as the school official responsible for authorizing the use of the Renaissance Products and Services in the educational context; and,
- consents on behalf of parents/legal guardians to the collection, use, and disclosure of the personal information of children under the age of 13 with respect to use of the Renaissance Products and Services, as described in Renaissance's Children's Online Privacy Notice <https://docs.renaissance.com/R63871>

If changes are necessary, or additional information is required, please contact your account executive at (800) 338-4204, Thank You.

Renaissance

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Subscription Renewal

Quote #: RPRNQ2935774

All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax (TPT). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

Renaissance

Subscription Renewal

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote #: RPRNQ2935774

Quote Details					
Vernon Public Schools - 12744					
Products & Services	Subscription Period	Quantity	Unit Price	Discount	Total
Applications					
FastBridge Subscription - BHV	07/01/2023 - 06/30/2024	2,400	\$3.12	\$0.00	\$7,488.00
Professional Services					
Renaissance Smart Start Product Training (included with purchase)		1	\$0.00	\$0.00	\$0.00
Vernon Public Schools Total				\$0.00	\$7,488.00

Lexile is a registered trademark of MetaMetrics, Inc.

©Copyright 2023 Renaissance Learning, Inc. All rights reserved.

All logos, designs, and brand names for Renaissance's products and services are trademarks of Renaissance Learning, Inc., and its subsidiaries, registered, common law, or pending registration in the United States. All other product and company names should be considered the property of their respective companies and organizations.

Renaissance

PO Box 8036, Wisconsin Rapids, WI 54495-8036
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com


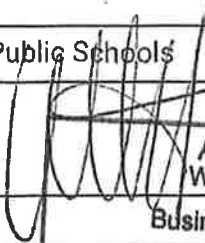
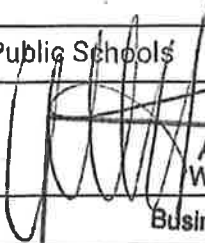
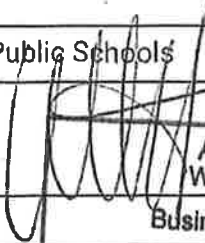
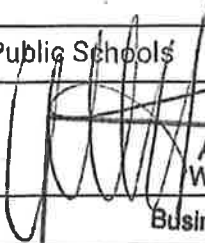
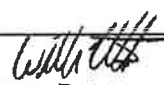
Subscription Renewal

Quote #: RPRNQ2935774

Subscription Summary	
FastBridge Behavior Behavior	Student Capacity / Quantity
Vernon Public Schools - 12744	2,400
FastBridge Behavior Behavior Total	2,400

Quote Number 2935774

To accept this offer and place an order, please sign this Quote.

Renaissance Learning, Inc.	Vernon Public Schools
	By: 
Name: Ted Wolf	Name: 
Title: VP - Corporate Controller	Title: 
Date:	Date: 
	Invoice Date: 6/26/2023 

APPROVED
William Meier III
Director of
Business And Finance
JUL 12 2023
Vernon Public Schools

Mail: PO Box 8036, Wisconsin Rapids, WI 54495-8036

Fax: (877)280-7642

Email: electronicorders@renaissance.com

Phone: (877)444-3172

Renaissance will issue an invoice pursuant to this Quote on the Invoice Date listed above. If no Invoice Date is listed, Renaissance will issue an invoice within 30 days from the date of this Quote.

**AGREEMENT BETWEEN THE VERNON BOARD OF EDUCATION
And THREE-WAY COMMUNICATIONS, INC.**

Door Access Services for the School Year 2023-2024

This agreement, made and concluded by and between the **TOWN OF VERNON BOARD OF EDUCATION** a Local Education Agency organized and existing under the laws of the State of Connecticut, acting herein by its Director of Business and Finance, duly authorized, hereinafter designated the "School District" and **THREE-WAY COMMUNICATIONS, INC.**, designated "Contractor."

- I. **WITNESSETH**, that said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, Directors, successors, and assigns covenant, promise and agree to and with the said School District, for the consideration hereinafter mentioned and contained, that the said Contractor shall and will, at his, its, or their own proper change, cost and expense furnish all services in accordance with this contract and the specifications which are a part hereof viz:

Door Access Services for the School Year 2023-2024

(All to be in accordance with the terms of this agreement).

- I. **SCOPE OF SERVICES:** The contractor will provide the described services for the Vernon Board of Education. The term of the agreement will be for the 2023-2024 school year. Upon completion of the contract term, the contract will expire and services will cease unless renewed in a successor agreement by mutual, written consent.
- As part of this Agreement, the Contractor will provide:
- a. Services for the purpose of maintaining the below mentioned door access control systems; 31- ACM Panels Merucry LP1502 MR52 sub and 63- Avigilon ACM Access Control doors included in Appendix A.
 - b. All services on-site and at TWC's Windsor Locks facility for all activities related to the Manufacturer's warranty replacement process to be completed.
- II. **DIRECTOR OF BUSINESS AND FINANCE TO BE JUDGE:** The Director of Business and Finance of the Board and his duly authorized representatives, hereinafter referred to as the "Director" shall be judge of the character, nature and fitness of all the materials and services furnished under this contract.

III. **INDEPENDENT CONTRACTOR:** The selected Contractor is an independent contractor and is not an employee, partner, or co-venture of, or in any other service relationship with the Town of Vernon or the Vernon Board of Education. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon or Vernon Board of Education in any manner without the prior expressed written authorization from the Town of Vernon or Vernon Board of Education.

IV. **INDEMNIFICATION/HOLD HARMLESS:**

a. The selected Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, Vernon Board of Education and their respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub- contractors and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon and Vernon Board of Education from any such claims.

b. The Contractor must carry the following insurance coverages:

V. **Commercial General Liability** (Vernon Board of Education added as additional insured):

Each Occurrence:	\$ 1,000,000.00
Personal/Advertising Injury per Occurrence:	\$ 1,000,000.00
General Aggregate:	\$ 2,000,000.00
Product/Completed Operations Aggregate:	\$ 2,000,000.00

Umbrella Coverage:	\$1,000,000.00
--------------------	----------------

Automobile Liability (Vernon Board of Education added as additional insured):

Each Accident:	\$ 1,000,000.00
Hired/Non-owned Auto Liability:	\$ 1,000,000

Umbrella/Excess Liability: (following form of general liability, auto liability and employer liability):

Each Occurrence:	\$1,000,000.00
General Aggregate:	\$1,000,000.00

Product/Complete Operations Aggregate: \$1,000,000.00

Workers Compensation/Employers Liability

Workers Compensation Statutory Requirement Set Forth by State of CT Employers Liability.

Each Accident: \$1,000,000.00

Disease Policy Limit: \$500,000.00

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Public Schools, Director of Business and Finance, 30 Park Street, Vernon, CT 06066.

VI. CONTRACTOR LIABLE FOR DAMAGES:

- a. The Contractor shall indemnify and save harmless the School District, its officer, agents and servants against and from all damages, costs and expenses which they or any of them may suffer by, from or out of any and all claims for payment for materials or labor used or employed in the execution of this contract, and also for injuries or damages received or sustained to person or property, or both, in consequence of or resulting from any work performed by said Contractor, or of or from any act or omission of said Contractor, and said Contractor shall also indemnify and save harmless said School District from all claims under the Workmen's Compensation Act arising under or out of this contract.
- b. Employees' Compensation Insurance shall be as provided by Connecticut law and custom.
- c. See specifications for required types of insurance.
- d. Sub-contractors must be protected by insurance the same as the principal contractor.
- e. It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the School District by virtue of his promise to hold the School District harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be liable to the for the difference.
- f. Certificates of the insurance company or companies, must be submitted to the Director before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Director shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and a new certificate furnished to the Director.
- g. Failure to provide the required insurance and certificates may, at the option of the School District, be held to be a willful violation of this Contract.

VII. WAIVER OF SUBROGATION REQUIREMENT: The selected Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, Vernon Board of Education and their respective officers, employees, agents, servants, elected officials, and volunteers. The selected Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon and Vernon Board of Education.

VIII. PAYMENT SCHEDULE:

- a. As compensation for services rendered to School District by the contractor hereunder during the terms of this Agreement, the School District agrees to pay the Contractor those amounts set forth in Appendix A attached hereto and made a part of hereof.
- b. After the end of each month, Contractor shall submit an invoice to School District, detailing the amounts owed by School District pursuant to Section A for such month. Such invoice shall include such back-up information and supporting details as School District may reasonably request.
- c. Payment of undisputed invoices submitted to School District pursuant to Section A above shall be due thirty (30) days after School District's receipt of such invoice, or as provided on the payment schedule contained in Appendix A.

IX. TERMINATION: Termination for Cause: If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the School District shall, thereupon, have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least ten (10) calendar days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Contract shall, at the option of the School District, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to the effective date of termination.

Termination for Convenience: The School District may terminate this Contract at any time by a notice in writing, effective not less than thirty (30) calendar days prior to the termination date. If the Contract is terminated by the School District as provided herein, the Contractor will be paid for services performed up to the date of termination.

X. CONFIDENTIALITY: The contractor is solely responsible for the storage and security of all confidential materials it is required to maintain under this agreement. The contractor will not be permitted to store confidential materials on the premises and the

School District and their agents, officers, volunteers, employees, and contractors will not be responsible for any confidential materials belonging to the contractor in any form. Further, it is understood that the Board may provide Contractor with access to confidential materials that are protected by law or board policy. All storage and handling of records, files and information in any form must remain compliant at all times by the Contractor. Contractor is required to comply with privacy requirements under Federal, State and Local Laws and Regulations. These requirements include but are not limited to the Federal Educational Rights and Privacy Act and Vernon Board of Education Policies. Contractor is solely responsible for compliance with applicable confidentiality requirements. Contractor must immediately notify Director, verbally and then in writing of any breach or potential breach of confidentiality required by this section.

- XI. **BACKGROUND CHECKS:** The contractor's employees are subject to successful completion of all background checks, including but not limited to, fingerprinting and Department of Children and Families (DCF) check. These checks will be performed by the School District, and contractor will be responsible for all costs associated with compliance unless otherwise specified in this agreement. Contractor employees working with students of Vernon Public Schools will be required to successfully complete mandatory training as requested by the School District. Contractor employees, who are not in compliance with the above requirements, can have their authorization revoked at the sole discretion of the School District and contractor will be responsible to provide a suitable replacement. The School District, in its sole discretion, may allow a contractor to begin to work while the background check is pending.
- XII. **LAW AND JURISDICTION:** The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.
- XIII. **DISPUTES:** The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.
- XIV. **NOTICES:** Any and all notices, consents, approvals, requests and other communications (collectively, "Notices") required to be given or served by the terms and provisions of this Agreement, shall be in writing and signed by the party giving the notice, or by a duly authorized officer or representative, and shall be given (a) by certified or registered mail and shall be deemed delivered on the second business day after the date so mailed; (b) by reputable overnight/express carrier, such as Federal Express, and shall be deemed delivered on the next business day after the date deposited with the carrier; or (c) by hand, and shall be deemed delivered upon receipt thereof. Notice on behalf of either party shall be addressed to that party at the address set forth below, or to such other address as that party hereafter shall furnish by such form of notice to the other party.

If to the School District:

Vernon Public Schools

30 Park Street

Vernon, CT, 06066

Attn: Director of Business and Finance

If to the Contractor:

Three-Way Communications

1000 Old County Circle, Unit 114


Windsor Locks, CT, 06096

- XV. **ENTIRETY OF AGREEMENT:** This agreement contains the complete and entire agreement between the parties and shall supersede all prior agreements between the parties in any form. In the event of a conflict between the main body and the appendix, the main body shall govern.
- XVI. **PARTIAL INVALIDITY:** If any section, paragraph, sentence or portion of this agreement or the application thereof to any party or circumstance shall, to any extent, be or become invalid or illegal, such provision is and shall be null and void, but, to the extent that said null and void provisions do not materially change the overall agreement and intent of this entire agreement, the remainder of this Agreement shall not be affected thereby and each remaining provision of this Agreement shall be valid and enforceable to the fullest extent provided by law.

[SIGNATURE PAGE FOLLOW]

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 17th day of July, 2023.


VERNON BOARD OF EDUCATION:



By: WILLIAM MEIER III
Director of Business and Finance

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 17th day of July, 2023.

THREE-WAY COMMUNICATIONS, INC.



By: DAVID LECOURS
President

APPENDIX A



VIDEO SURVEILLANCE - ACCESS CONTROL
1000 Old County Circle unit 114, Windsor Locks CT
(860) 627-0571

SERVICE AGREEMENT Door Access

This service agreement entered into on 7/1/2023, between: Vernon Public Schools (herein referred to as customer) and Three-Way Communications (TWC), 1000 Old County Circle, Windsor Locks, CT 06096.

Whereas the CUSTOMER agrees to purchase, and TWC will agree to provide services at the attached locations (Exhibit 1.0) for the terms as stated in the schedule and based on the rates and charges contained therein. It is further agreed that such terms and conditions as contained hereinafter shall become a part of said agreement.

SCHEDULE

1. Commencement date 7/1/2023
2. Term of 12 months from commencement date at the rate of \$924.00 per month for the purpose of maintaining the below mentioned door access control systems, this charge arrived at on the basis of listed major components.

31- ACM Panels Mercury LP1502 MR52 sub
66-Avigilon ACM Access Control doors

3. Labor includes all service on-site and at TWC's Windsor Locks Facility for all activities related to the Manufacturer's Warranty Replacement process to be completed.
4. Initially, all Avigilon major components are covered by the manufacturer's warranty. TWC will use their established service account and contacts to facilitate warranty repair and/or replacements directly with the manufacturer.
5. As component warranties expire (effective dates to be determined by the manufacturers records) and hardware failures of product occur, they will be repaired and or replaced at a charge based on TWC's equipment pricing with an additional 5% end user preferred discount. Inclusive labor and discount pricing only pertains to in-place repairs of existing components, it is not intended for new door add-ons or buildouts and does not include any associated electrical work

6. To provide the highest level of service, TWC will enter into this agreement with spare major ACM components in stock at their Windsor Locks facility, this product will be dedicated to the support of this Service Agreement and others like it. Hardware is provided at TWC's expense and will be supplemented as the scope of our obligation may increase, it is intended to minimize downtime between the detection of a failure and the delivery of replacement equipment from the manufacturer's warranty repair facility or distributor.

7. On-site service will be provided during normal working hours (Monday- Friday 8am-5pm) on a year-round basis and coordinated through the customer's IT department. Offsite remote access will be required and is imperative in quickly assessing any system failures. Service calls shall be initiated via email with a follow up call to TWC's service department. In the event of a server failure, TWC will provide expedited response times using all options available to minimize downtime, camera failure assessments will be executed no later than two business days from the initial contact.

8. It is the intent of both parties that this agreement will cover services related to failure of equipment as a result of normal usage wear and tear. It is not intended to apply to catastrophic situations resulting from fire, flood, war, vandalism, gross negligence, Acts of God or similar occurrences. It is the responsibility of the customer's insurance policies to address such situations.

9. Termination by either party may be made upon 30 days' written notice by certified mail.

10. General Provisions

A. Neither party shall have the right to assign its Rights or Obligations under this agreement without the written consent of the other party.

B. This agreement shall be governed by the Laws of the State of Connecticut. No understandings, Agreements, or Representations expressed or implied and not specified herein shall be binding on either party.

11. Exclusions

A. Physical Door frame and leaf hardware including but not limited to physical function and normal operation, associated electronic hardware will follow the discount guidelines as listed in section 5.

B. Network related issues specific to the town security network, services to be coordinated with IT.

Agree to:

Vernon Public Schools
30 Park Street
Vernon, CT 06066

Authorized Customer Signature (date)

Printed Name

Title

Purchase Order Number

Agree to:

Three Way Communications
1000 Old County Circle, unit 114
Windsor Locks, CT 06096

 7/17/2023

Authorized TWC Signature (date)

David LeCours

Printed Name

President

Title

Locations

Schools
High School
Central Admin
Maple Street School
Lake Street School
Vernon Center Middle School
Center Road School
Northeast School
Skinner Road School
38 Park Street

Locations	ACM Panels	ACM Doors
Schools	31	66

**AGREEMENT BETWEEN THE VERNON BOARD OF EDUCATION
And THREE-WAY COMMUNICATIONS, INC.**

Video Surveillance Services for the School Year 2023-2024

This agreement, made and concluded by and between the **TOWN OF VERNON BOARD OF EDUCATION** a Local Education Agency organized and existing under the laws of the State of Connecticut, acting herein by its Director of Business and Finance, duly authorized, hereinafter designated the "School District" and **THREE-WAY COMMUNICATIONS, INC.**, designated "Contractor."

- I. **WITNESSETH**, that said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, Directors, successors, and assigns covenant, promise and agree to and with the said School District, for the consideration hereinafter mentioned and contained, that the said Contractor shall and will, at his, its, or their own proper change, cost and expense furnish all services in accordance with this contract and the specifications which are a part hereof viz:

Video Surveillance Services for the School Year 2023-2024

(All to be in accordance with the terms of this agreement).

- I. **SCOPE OF SERVICES:** The contractor will provide the described services for the Vernon Board of Education. The term of the agreement will be for the 2023-2024 school year. Upon completion of the contract term, the contract will expire and services will cease unless renewed in a successor agreement by mutual, written consent.
- As part of this Agreement, the Contractor will provide:
- a. Services for the purpose of maintaining the below mentioned video surveillance systems; 325-IP interior dome/box cameras, 123-Analog interior dome/box cameras, and 11-Avigilon Servers Failover appliances/non-IT switches included in Appendix A.
 - b. All services on-site and at TWC's Windsor Locks facility for all activities related to the Manufacturer's warranty replacement process to be completed.
- II. **DIRECTOR OF BUSINESS AND FINANCE TO BE JUDGE:** The Director of Business and Finance of the Board and his duly authorized representatives, hereinafter referred to as the "Director" shall be judge of the character, nature and fitness of all the materials and services furnished under this contract.

III. **INDEPENDENT CONTRACTOR:** The selected Contractor is an independent contractor and is not an employee, partner, or co-venture of, or in any other service relationship with the Town of Vernon or the Vernon Board of Education. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon or Vernon Board of Education in any manner without the prior expressed written authorization from the Town of Vernon or Vernon Board of Education.

IV. **INDEMNIFICATION/HOLD HARMLESS:**

a. The selected Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, Vernon Board of Education and their respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub- contractors and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon and Vernon Board of Education from any such claims.

b. The Contractor must carry the following insurance coverages:

V. **Commercial General Liability** (Vernon Board of Education added as additional insured):

Each Occurrence:	\$ 1,000,000.00
Personal/Advertising Injury per Occurrence:	\$ 1,000,000.00
General Aggregate:	\$ 2,000,000.00
Product/Completed Operations Aggregate:	\$ 2,000,000.00

Umbrella Coverage:	\$1,000,000.00
--------------------	----------------

Automobile Liability (Vernon Board of Education added as additional insured):

Each Accident:	\$ 1,000,000.00
----------------	-----------------

Hired/Non-owned Auto Liability:	\$ 1,000,000
---------------------------------	--------------

Umbrella/Excess Liability: (following form of general liability, auto liability and employer liability):

Each Occurrence:	\$1,000,000.00
------------------	----------------

General Aggregate:	\$1,000,000.00
--------------------	----------------

Product/Complete Operations Aggregate: \$1,000,000.00

Workers Compensation/Employers Liability

Workers Compensation Statutory Requirement Set Forth by State of CT Employers Liability.

Each Accident: \$1,000,000.00

Disease Policy Limit: \$500,000.00

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Public Schools, Director of Business and Finance, 30 Park Street, Vernon, CT 06066.

VI. CONTRACTOR LIABLE FOR DAMAGES:

- a. The Contractor shall indemnify and save harmless the School District, its officer, agents and servants against and from all damages, costs and expenses which they or any of them may suffer by, from or out of any and all claims for payment for materials or labor used or employed in the execution of this contract, and also for injuries or damages received or sustained to person or property, or both, in consequence of or resulting from any work performed by said Contractor, or of or from any act or omission of said Contractor, and said Contractor shall also indemnify and save harmless said School District from all claims under the Workmen's Compensation Act arising under or out of this contract.
- b. Employees' Compensation Insurance shall be as provided by Connecticut law and custom.
- c. See specifications for required types of insurance.
- d. Sub-contractors must be protected by insurance the same as the principal contractor.
- e. It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the School District by virtue of his promise to hold the School District harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be liable to the for the difference.
- f. Certificates of the insurance company or companies, must be submitted to the Director before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Director shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and a new certificate furnished to the Director.
- g. Failure to provide the required insurance and certificates may, at the option of the School District, be held to be a willful violation of this Contract.

VII. **WAIVER OF SUBROGATION REQUIREMENT:** The selected Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, Vernon Board of Education and their respective officers, employees, agents, servants, elected officials, and volunteers. The selected Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon and Vernon Board of Education.

VIII. **PAYMENT SCHEDULE:**

- a. As compensation for services rendered to School District by the contractor hereunder during the terms of this Agreement, the School District agrees to pay the Contractor those amounts set forth in Appendix A attached hereto and made a part of hereof.
- b. After the end of each month, Contractor shall submit an invoice to School District, detailing the amounts owed by School District pursuant to Section A for such month. Such invoice shall include such back-up information and supporting details as School District may reasonably request.
- c. Payment of undisputed invoices submitted to School District pursuant to Section A above shall be due thirty (30) days after School District's receipt of such invoice, or as provided on the payment schedule contained in Appendix A.

IX. **TERMINATION:** Termination for Cause: If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the School District shall, thereupon, have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least ten (10) calendar days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports prepared by the Contractor under this Contract shall, at the option of the School District, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed prior to the effective date of termination.

Termination for Convenience: The School District may terminate this Contract at any time by a notice in writing, effective not less than thirty (30) calendar days prior to the termination date. If the Contract is terminated by the School District as provided herein, the Contractor will be paid for services performed up to the date of termination.

X. **CONFIDENTIALITY:** The contractor is solely responsible for the storage and security of all confidential materials it is required to maintain under this agreement. The contractor will not be permitted to store confidential materials on the premises and the

School District and their agents, officers, volunteers, employees, and contractors will not be responsible for any confidential materials belonging to the contractor in any form. Further, it is understood that the Board may provide Contractor with access to confidential materials that are protected by law or board policy. All storage and handling of records, files and information in any form must remain compliant at all times by the Contractor. Contractor is required to comply with privacy requirements under Federal, State and Local Laws and Regulations. These requirements include but are not limited to the Federal Educational Rights and Privacy Act and Vernon Board of Education Policies. Contractor is solely responsible for compliance with applicable confidentiality requirements. Contractor must immediately notify Director, verbally and then in writing of any breach or potential breach of confidentiality required by this section.

- XI. **BACKGROUND CHECKS:** The contractor's employees are subject to successful completion of all background checks, including but not limited to, fingerprinting and Department of Children and Families (DCF) check. These checks will be performed by the School District, and contractor will be responsible for all costs associated with compliance unless otherwise specified in this agreement. Contractor employees working with students of Vernon Public Schools will be required to successfully complete mandatory training as requested by the School District. Contractor employees, who are not in compliance with the above requirements, can have their authorization revoked at the sole discretion of the School District and contractor will be responsible to provide a suitable replacement. The School District, in its sole discretion, may allow a contractor to begin to work while the background check is pending.
- XII. **LAW AND JURISDICTION:** The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.
- XIII. **DISPUTES:** The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.
- XIV. **NOTICES:** Any and all notices, consents, approvals, requests and other communications (collectively, "Notices") required to be given or served by the terms and provisions of this Agreement, shall be in writing and signed by the party giving the notice, or by a duly authorized officer or representative, and shall be given (a) by certified or registered mail and shall be deemed delivered on the second business day after the date so mailed; (b) by reputable overnight/express carrier, such as Federal Express, and shall be deemed delivered on the next business day after the date deposited with the carrier; or (c) by hand, and shall be deemed delivered upon receipt thereof. Notice on behalf of either party shall be addressed to that party at the address set forth below, or to such other address as that party hereafter shall furnish by such form of notice to the other party.

If to the School District:

Vernon Public Schools

30 Park Street

Vernon, CT, 06066

Attn: Director of Business and Finance

If to the Contractor:

Three-Way Communications

1000 Old County Circle, Unit 114

Windsor Locks, CT, 06096

- XV. ENTIRETY OF AGREEMENT:** This agreement contains the complete and entire agreement between the parties and shall supersede all prior agreements between the parties in any form. In the event of a conflict between the main body and appendix, the main body shall govern.
- XVI. PARTIAL INVALIDITY:** If any section, paragraph, sentence or portion of this agreement or the application thereof to any party or circumstance shall, to any extent, be or become invalid or illegal, such provision is and shall be null and void, but, to the extent that said null and void provisions do not materially change the overall agreement and intent of this entire agreement, the remainder of this Agreement shall not be affected thereby and each remaining provision of this Agreement shall be valid and enforceable to the fullest extent provided by law.

[SIGNATURE PAGE FOLLOW]

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 17th day of July, 2023.

VERNON BOARD OF EDUCATION:



By: WILLIAM MEIER III
Director of Business and Finance

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 17th day of July, 2023.

THREE-WAY COMMUNICATIONS, INC.



By: DAVID LECOURS
President

APPENDIX A



VIDEO SURVEILLANCE - ACCESS CONTROL
1000 Old County Circle unit 114, Windsor Locks CT
(860) 627-0571

SERVICE AGREEMENT Video Surveillance

This service agreement entered into on 7/1/2023, between: Vernon Public Schools (herein referred to as customer) and Three-Way Communications (TWC), 1000 Old County Circle, Windsor Locks, CT 06096.

Whereas the CUSTOMER agrees to purchase, and TWC will agree to provide services at the attached locations (Exhibit 1.0) for the terms as stated in the schedule and based on the rates and charges contained therein. It is further agreed that such terms and conditions as contained hereinafter shall become a part of said agreement.

SCHEDULE

1. Commencement date 7/1/2023
2. Term of 12 months from commencement date at the rate of \$1,979.00 per month for the purpose of maintaining the below mentioned video surveillance systems, this charge arrived at on the basis of listed major components.

325-IP interior dome/box cameras
123-Analog interior dome/box cameras
11- Avigilon Servers Failover appliances/ non-IT switches

3. Labor includes all service on-site and at TWC's Windsor Locks Facility for all activities related to the Manufacturer's Warranty Replacement process to be completed.
4. Initially, all Avigilon major components are covered by the manufacturer's warranty. TWC will use their established service account and contacts to facilitate warranty repair and/or replacements directly with the manufacturer.
5. As component warranties expire (effective dates to be determined by the manufacturers records) and hardware failures of product occur, they will be repaired and or replaced at a charge based on TWC's equipment pricing with an additional 5% end user preferred discount. Inclusive labor and discount pricing only pertains to in-place repairs of existing components, it is not intended for new camera carryovers or buildouts and does not include any associated licensing or electrical work required for analog to IP upgrades. In the event of an Analog camera failure, it will be assessed by both parties to either continue with Analog resolutions or upgrade the camera to IP which will incur additional costs for electrical work and licensing as required.

6. To provide the highest level of service, TWC will enter into this agreement with a backup server, typical IP or equivalent cameras and switch hardware in stock at their Windsor Locks facility, this product will be dedicated to the support of this Service Agreement and others like it. Hardware is provided at TWC's expense and will be supplemented as the scope of our obligation may increase, it is intended to minimize downtime between the detection of a failure and the delivery of replacement equipment from the manufacturer's warranty repair facility or distributor.

7. On-site service will be provided during normal working hours (Monday- Friday 8am-5pm) on a year-round basis and coordinated through the customer's IT department. Offsite remote access will be required and is imperative in quickly assessing any system failures. Service calls shall be initiated via email with a follow up call to TWC's service department. In the event of a server failure, TWC will provide expedited response times using all options available to minimize downtime, camera failure assessments will be executed no later than two business days from the initial contact.

8. It is the intent of both parties that this agreement will cover services related to failure of equipment as a result of normal usage wear and tear. It is not intended to apply to catastrophic situations resulting from fire, flood, war, vandalism, gross negligence, Acts of God or similar occurrences. It is the responsibility of the customer's insurance policies to address such situations.

9. Termination by either party may be made upon 30 days' written notice by certified mail.

10. General Provisions

A. Neither party shall have the right to assign its Rights or Obligations under this agreement without the written consent of the other party.

B. This agreement shall be governed by the Laws of the State of Connecticut. No understandings, Agreements, or Representations expressed or implied and not specified herein shall be binding on either party.

11. Exclusions

A. Network related issues specific to the town security network, services to be coordinated with IT.

B. Existing Town supplied workstations and client matrix NUC's

Agree to:

Vernon Public Schools
30 Park Street
Vernon, CT 06066

Authorized Customer Signature (date)


Printed Name

Title

Purchase Order Number

Agree to:

Three Way Communications
1000 Old County Circle, unit 114
Windsor Locks, CT 06096

 7/17/2023

Authorized TWC Signature (date)

David LeCours

Printed Name

President

Title

Locations

Schools
High School
Central Admin
Maple Street School
Lake Street School
Vernon Center Middle School
Center Road School
Northeast School
Skinner Road School
38 Park Street

Locations	Cameras IP	Cameras Analog	Server hardware
Schools	323	123	11

COBRA PREMIUM BILLING RENEWAL AGREEMENT

Service Renewal Agreement for: Vernon Board of Education

Plan Year: 7/1/2023-6/30/2024

RENEWAL FEE \$250.00 up to five (5) plans; \$50.00 ea add'l

Number of Plans to Administer: 18 = \$900.00

PEPM FEE N/A **per COBRA Eligible Active Employee; \$50.00 Minimum**

Number of COBRA Eligible Active Employees: N/A =

COBRA ADMINISTRATION FEE 2% of Premiums collected

Per QB Per Month Fee \$15.00

\$100*Minimum Monthly

Broker Name: Andrea Faber

Broker Agency: USI Insurance Services, LLC

Broker Preferred Contact:

Renewal Services:

- Update of billing system to reflect new benefits and rates [if applicable]
- Detailed Qualified Beneficiary Renewal Packages mailed to each COBRA participant
- Plan Document distribution [per clients' request]

COBRA Administration Services:

- Notification of Rights under COBRA & Enrollment form
- Calculation of election period and benefit eligibility
- Premium payment coupons/portal access for ACH premium payment
- QB Enrollment, Premium Collection and Disbursement Processing
- Member Customer Service/Client & Member Portal Assistance

Additional Fee Services available:

- Initial COBRA Eligibility Notice
- Monthly email notification of QB non-payment
- Distribution of annual letters to QBs: Retirement Savings SAR, Medicare Advantage eligibility, etc.
- Distribution of customized communications on client letterhead
- Reinstatement of billing services following termination

Signature of authorized Employer Group Representative indicates service, fee, and renewal acceptance

William Meier

Authorized Representative PRINTED



Authorized Representative SIGNATURE

July 1, 2023

DATE

COMPLETED FORMS SUBMISSION:

EMAIL: IGS@90degreebenefits.com

FAX: 203.647.0695

MAIL: 291 South Lambert Road, Suite 4, Orange, CT 06477

For questions, please call 203.876.1660



RETIREE PREMIUM BILLING SERVICE FEE SCHEDULE/RENEWAL ACCEPTANCE

90 Degree Benefits • 291 South Lambert Road, Suite 4 • Orange, CT 06477
INDIVIDUAL & GROUP SERVICES TEAM 203.876.1660

SERVICE RENEWAL AGREEMENT FOR: Vernon Board of Education

RENEWAL DATE: 07/01/2023-06/30/2024

RENEWAL FEE 1-5 Plans \$250.00	18 = \$900.00
PER RETIREE MONTHLY FEE	\$4.50
CLIENT COMPLETE:	
Client Primary Contact:	Barbara Borecky
Client Title:	Human Resources Specialist
Client Contact Phone:	860-896-4665
Client Contact Email:	bborecky@vernon-ct.gov
Broker/Agent:	N/A <input type="checkbox"/>
Broker Contact Phone:	
Broker Contact Email:	

RENEWAL SERVICES INCLUDE:

- Update of billing system to reflect new benefits and rates as submitted by client*
- Detailed Special Plan Member (SPM) Renewal Packages mailed
- Plan Document distribution (if requested)

**Revised data submissions following the signature of renewal agreement will incur a \$250 reprocessing fee.*

RETIREE PREMIUM BILLING SERVICES INCLUDE:

- Enrollment and Welcome packet distribution
- Premium payment coupons/portal access for ACH premium payment
- Premium Payment Collection and Premium Disbursement Processing
- Calculation of subsidies and tracking of subsidy start/end dates
- Retiree Customer Service/Client & Retiree Portal Assistance

ADDITIONAL FEE SERVICES AVAILABLE:

- Manual notification of SPM premium billing terminations*
- Distribution of annual letters to SPMs: Retirement Savings SAR, Medicare Advantage eligibility, etc.
- Distribution of customized communications on client letterhead
- Extension of Grace Period to avoid billing termination
- Reinstatement of billing services following termination
- Incorrect Data Submission corrections

**Receipt of email notifications vs. viewing scheduled reporting delivery to primary contact*

Please complete the attached Renewal Questionnaire and submit with signed Renewal Agreement to initiate renewal processing.
Separate submission of renewal documents or delayed return of these documents may result in additional fees.

*****Signature of authorized Employer Group Representative indicates service, fee, and renewal acceptance*****

William Meier

Authorized Representative PRINTED


Authorized Representative SIGNATURE

August 18, 2023

DATE



RETIREE PREMIUM BILLING SERVICE FEE SCHEDULE/RENEWAL ACCEPTANCE

90 Degree Benefits • 291 South Lambert Road, Suite 4 • Orange, CT 06477
INDIVIDUAL & GROUP SERVICES TEAM 203.876.1660

RENEWAL QUESTIONNAIRE & CLIENT RESPONSIBILITY ACKNOWLEDGEMENT

RENEWAL FOR:

PLAN YEAR:

RENEWAL QUESTIONNAIRE

1. How many plans will we bill for this plan year?
2. Has there been a banking change for remittance of premiums collected
(i.e. HDHP Medical Plan, PPO Medical Plan, Dental Plan and Vision Plan - billing for FOUR plans) YES ☐ NO ☐
3. Have any of your plans changed for the new plan year
If yes, Carrier Name, Plan Name, Plan Number information is attached YES ☐ NO ☐
If yes, Schedule of Benefits for each plan is attached YES ☐ NO ☐
If yes, new rate grid is attached YES ☐ NO ☐
4. Are rates changing the renewal year?
If yes, a new rate table is attached with renewal agreement YES ☐ NO ☐
5. An updated subsidy spreadsheet is attached YES ☐ NO ☐

Please note answering NO to any of the required attachments for new plans or rates may delay processing of renewal

CLIENT RESPONSIBILITY ACKNOWLEDGEMENT

1. Current contact information on the Employer Portal is accurate YES ☐ NO ☐
Please visit <https://cobrapoint.benaissance.com/> to verify/update information
2. Monthly review of billing termination reports/carrier terminations is assigned? YES ☐ NO ☐ Enter Name
Review portal billing termination reporting (PAID THROUGH REPORT) monthly
Terminate coverage with appropriate carriers based on reporting
3. Submission of retiree benefit requests
Submission of new retiree requests using the provided New Special Plan Member (SPM) form
4. Submission of updated subsidy file quarterly
5. Send all communications to IGS@90degreebenefits.com ☐
Please help us be as efficient as possible and direct all communication to the above team address.

We are grateful for your trust and look forward to serving you and your retirees for another benefit year!

****Signature of authorized Representative indicates accurate plan/rate submitted and acknowledgement of client responsibility ****

Authorized Representative PRINTED

Authorized Representative SIGNATURE

DATE

Bollinger Specialty Group
Student Accident Insurance Renewal Proposal
Designed Especially for
Vernon Public School District

Bollinger Contact: Laura Kajor
 Phone Number: (973) 921-8038
 Carrier: Zurich
 Plan Year: 2023-2024
 Broker Name: H.D. Segur Inc
 Broker Commission: 0.00%

Proposal Type: Renewal
 Proposal #: 050171
 Policy #: MCB5858912
 Effective Date: 8/1/2023
 Expiration Date: 7/31/2024

Athletic Coverage Including All Interscholastic Sports & Football

Coverage	Plan Options	Maximum Benefit	Benefit Period	Payment Basis	Deductible	Ded. Type
All Athletes	Standard Plan - See Attached for Benefit Summary	\$5,000,000	10 Year	Excess	\$0	
Athletic Disability		\$1,000,000				

Optional Athletic Coverages

Coverage	Maximum Benefit	Benefit Period	Payment Basis	Deductible
Shop Class - Grades 6-12	\$5,000,000	10 Year	Excess	\$0
Non-Sport Extra-Curricular Activities	\$5,000,000	10 Year	Excess	\$0
Intramural Sports	\$5,000,000	10 Year	Excess	\$0
Band, Cheerleaders & Majorettes	\$5,000,000	10 Year	Excess	\$0
Junior High School Sports	\$5,000,000	10 Year	Excess	\$0
Gym Classes	\$5,000,000	10 Year	Excess	\$0
Special Events	\$5,000,000	10 Year	Excess	\$0
Campers	\$5,000,000	10 Year	Excess	\$0
Non-enrolled campers	\$50,000	1 Year	Excess	\$0

Coverage for school supervised and sponsored special events.
 Coverage for school supervised and sponsored enrolled campers.
 Coverage for school supervised and sponsored non-enrolled campers.
 The premium for the Optional Coverages listed above is included in the total Annual Premium quoted.

Annual Premium*: \$25,795.00

We thank you for the opportunity to provide a proposal for your insurance needs. Please feel free to call your sales representative if you have any questions about this proposal.

Accepted:  William Meier Title: Director of Business and Finance Date: July 26, 2023

To renew coverage, this form must be signed and returned prior to the effective date. Please mail this form to the address listed below or email to Laura_Kajor@rpsins.com.

***Please note premium is contingent upon review of enrollment at the time of renewal.**

This quote letter provides a summary of the coverage to be provided and is not intended to substitute for or duplicate policy provisions. It is subject to the provisions of the policy of insurance to be issued by Zurich American Insurance Company. You will need to contact us for exact policy language, as well as for any limitations and restrictions that may be applicable. The policy is the only contract between the Policyholder and us. It contains the actual terms, conditions and limits of the coverage to be provided. If there is any conflict between this quote and the policy, the policy will govern in all cases. Acceptance of this quote is contingent upon and subject to the actual terms and conditions of the policy as issued.

Bollinger Specialty Group
Student Accident Contact and Enrollment Information Form

Vernon Public School District

Contact Information

This form must be signed and returned with your signed acceptance.

School

Contact Name William Meier
Address 30 Park Street
City, State, Zip Vernon, CT 06066
Phone # _____
Email Address wmeier@vernon-ct.gov

Broker

Contact Name _____
Address _____
City, State, Zip _____
Phone # _____
Email Address _____

Enrollment Information

Please verify that enrollment information is correct. Indicate changes where necessary. Thank you for your cooperation.

Enrollment by School

School Name

Vernon Public School District

Enrollment

3,184

Indicate Changes

Total District Enrollment:

3,184

Enrollment Totals	
K-8	
9-12	
# of Athletes	
*Only for accounts that cover interscholastic sports and/or football	

Accepted:



Title:

Director of Business and Finance

Date:

July 26, 2023

SCHOOL PROVIDER AGREEMENT

This School Provider Agreement (the "Agreement"), effective July 1, 2023, is between Vernon Public Schools ("SCHOOL") and Pediatric Services of America, LLC dba Aveanna Healthcare ("AVEANNA") with a location at 146 New Britain Avenue, 1st Floor, Plainville, CT 06062-2077.

WHEREAS, SCHOOL desires that AVEANNA provide healthcare services to SCHOOL's student(s) on behalf of SCHOOL and that such services are rendered by nurses; physical, occupational, and speech therapists and/or assistants; paraprofessional aides; and social workers, and other personnel outlined in Schedule A ("Personnel"); and

WHEREAS, AVEANNA has Personnel available to perform healthcare services as outlined in the Agreement; and

WHEREAS, AVEANNA desires to provide healthcare services to the SCHOOL's students in accordance with the terms and conditions set forth in this Agreement;

NOW, THEREFORE, IN CONSIDERATION of the promises and mutual covenants contained herein, the parties intended to be legally bound, agree as follows:

1. Obligations of AVEANNA.

a. **General.** AVEANNA shall provide on a non-exclusive basis the services ("Services") described on Schedule A (attached hereto and incorporated herein by reference) to SCHOOL during the term of this Agreement in such amounts as SCHOOL shall require in its sole discretion. There is no requirement imposed upon SCHOOL pursuant to this Agreement to purchase any quota of Services hereunder. AVEANNA represents and warrants that it and all of its employees and subcontractors providing Services pursuant to this Agreement hold and will continue to hold all federal, state and local licenses required by law in order to render the Services. agreed to herein.

b. **Provision of Services.** AVEANNA shall schedule Services as requested by the SCHOOL. AVEANNA shall comply with all relevant policies and procedures of SCHOOL and AVEANNA, including the handling of student records, emergency procedures and student complaints.

c. **Personnel.** AVEANNA shall be responsible for providing qualified personnel to deliver the Services pursuant to this Agreement. AVEANNA shall not subcontract any of the Services to be performed without the prior written consent of SCHOOL. Personnel shall meet all federal, state or local health screening requirements.

d. **Background Checks.** AVEANNA will have conducted criminal background checks on each of its employees who provide Services under this Agreement, and, with respect to its background checks, AVEANNA agrees to adhere to the requirements specified and governed by state and local laws.

2. Obligations of SCHOOL.

a. **General.** SCHOOL shall purchase from AVEANNA, on a non-exclusive basis, during the term of this Agreement the Services in such amounts as SCHOOL elects to purchase.

b. **Policies and Procedures.** SCHOOL shall provide copies of all policies and procedures AVEANNA and its employees will need to comply with while performing services under this Agreement.

3. Compensation and Billing

a. Fee Schedule. SCHOOL shall pay AVEANNA for Services rendered in accordance with Schedule A. SCHOOL shall not be obligated to pay for any Services delivered by AVEANNA that were not requested by SCHOOL.

b. Invoice. AVEANNA shall provide SCHOOL with weekly or monthly invoices as indicated below. If required, FINAL INVOICES for the school year MUST be received by the SCHOOL by the date indicated below.

Weekly ☐ Monthly ☒ Final Invoice Due: _____
Purchase order required: ☒ YES ☐ NO
Time Sheets required for documentation: ☒ YES ☐ NO
Email address for Claims Submission: _____
Contact Name and Phone Number for billing questions: _____

c. Payment Terms. All payments to be made by SCHOOL to AVEANNA under this Agreement are due thirty (30) days from SCHOOL's receipt of a related invoice. SCHOOL's obligation for payment to AVEANNA is independent of any reimbursement received by SCHOOL from any other source. Payments shall be remitted to the address represented on the invoice.

4. Term/Termination.

This Agreement shall be effective July 1, 2023 through June 30, 2024. Either party may terminate this Agreement at any time upon thirty (30) days written notice to the other party. Such termination will have no effect upon the rights and obligations resulting from any transactions occurring prior to the effective date of the termination.

5. Miscellaneous.

a. Indemnification.

(i) To the extent allowed by law, SCHOOL shall defend, indemnify and hold harmless AVEANNA and each of its officers, directors, employees, and agents (the "AVEANNA Parties"), from and against any and all claims, liabilities, losses, damages, costs or expenses of any kind (including attorneys' fees and disbursements) ("Indemnified Amounts") incurred by the AVEANNA Parties or any of them as a result of, or arising out of, or relating to SCHOOL's negligent acts or omissions or willful misconduct.

(ii) AVEANNA shall defend, indemnify and hold harmless SCHOOL and each of its officers, directors, employees, and agents (the "SCHOOL Parties"), from and against any and all Indemnified Amounts incurred by the SCHOOL Parties or any of them as a result of, or arising out of, or relating to AVEANNA's negligent acts or omissions or willful misconduct.

b. Insurance. As applicable and permissible by State Law, each party agrees to maintain the following insurance covering its activities performed pursuant to this Agreement;

(i) Comprehensive General Liability in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.

(ii) Professional Liability insurance in an amount not less than \$1,000,000 per occurrence and \$3,000,000 in the aggregate.

(iii) Worker's Compensation in accordance with applicable statutory requirements.

(iv) Each party shall provide written notification to the other party not less than 30 days prior to cancellation, expiration, or material change in insurance coverage. Certificates of insurance

relevant to this Agreement shall be furnished upon reasonable request.

In the event that SCHOOL requires AVEANNA personnel to accompany student during transport to and from school or to and from alternate sites for SCHOOL related events, SCHOOL shall maintain automobile liability coverage with limits not less than \$1,000,000.00 combined single limit or \$1,000,000.00 per person/ \$1,000,000.00 per accident for bodily injury.

c. Non-Solicitation of Employees. (1) During the term of this Agreement and for a period of one (1) year following its termination, neither party will directly solicit for employment any individual employed by the other party with whom the party has come in contact as a result of the services provided pursuant to this Agreement.

(2) This restriction does not prohibit a party from entering into discussions or hiring an employee of the other party who approaches said party on his or her own initiative without any solicitation prohibited in this Section 5.c or from placing general advertisements or using search firms that are not directed at the other party's employees and then hiring any employee of the other party resulting from such general, non-targeted efforts. The restriction does not apply to routine, indirect solicitation or recruiting (e.g., advertisement or announcement of a job opening on the internet or in print).

(3) The parties acknowledge that the restriction contained in this Section 5.c., in view of the nature of the business in which they are engaged, is reasonable and necessary to protect the legitimate interests of each, and that any violation thereof may result in injuries to the affected party. The parties therefore acknowledge that, in the event this restriction is violated, the affected party will be entitled to apply to a court for injunctive relief. Such right will be cumulative and in addition to any other rights or remedies to which the affected party may be entitled.

(4). The parties acknowledge that it would be impractical and extremely difficult to anticipate or determine a party's actual damages in the event of a violation of this provision. Accordingly, upon a breach of this provision, the breaching party shall pay the non-breaching party a fee of Five Thousand Dollars (\$5,000) as liquidated damages, which the parties agree is not a penalty.

d. Independent Contractor. AVEANNA shall be an independent contractor and will employ appropriate personnel to deliver the Services. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. In no event shall any employee of AVEANNA be considered an employee or agent of the SCHOOL. AVEANNA is responsible for meeting all tax obligations related to its employees and for maintaining all required insurance coverage related to its employees, including workers' compensation insurance.

e. Assignment. Neither party may assign this Agreement without the prior written consent of the other party, however, AVEANNA may assign this Agreement to any of its subsidiaries or affiliates at any time upon giving notice to SCHOOL.

f. Confidentiality. AVEANNA, by executing this Agreement, agrees to make every reasonable effort to comply with the laws and regulations relevant to SCHOOL's responsibility to protect the privacy and confidentiality of SCHOOL's students and employees and related information and data. AVEANNA will take reasonable measures to maintain the privacy, confidentiality and security of all such information and data. Aveanna agrees to abide by applicable laws, regulations, policies, standards and the like of any government entity having jurisdiction, including but not limited to, all requirements of the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act. For purposes of this Agreement, pursuant to FERPA, SCHOOL hereby designates AVEANNA as a school official with legitimate educational interest in the educational records of the students to whom AVEANNA provides Services to the extent that access to the records are required by AVEANNA for provision of the Services. AVEANNA agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA. Aveanna may not use the names of any students or any private, confidential, or personally identifiable information pertaining to any of School's

students or employees, or any of School's confidential information or data except as necessary for the performance of this Agreement. Except as provided above, Aveanna may not disclose any such information to any person or entity, unless required by law or court order.

g. Amendment. No amendments to the terms and conditions of this Agreement shall be permitted unless in writing and signed by both parties hereto.

h. Entire Agreement. This Agreement contains the entire agreement between the parties, supersedes all discussions and writings by and between the parties which may have occurred prior to entering into this Agreement, and shall be binding upon and inure to the benefit of the parties and their successors and assigns.

i. Governing Law. This Agreement shall be interpreted, construed and governed according to the laws of the state in which services are provided.

j. Severability. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.

k. Notices. Any notice, demand or other communication required or permitted hereunder shall be in writing, sent in one or more of the following methods and shall be deemed to have been duly given and received (i) if personally served on the party to whom notice is to be given, then on the date of service, (ii) if sent by nationally recognized overnight delivery service, addressed to the party to whom notice is to be given, then upon notice of delivery by such service, or (iii) if sent by United States mail first class, registered or certified mail, postage prepaid, addressed to the party to whom notice is to be given, then five (5) business days after being properly deposited therewith; in each case, at such party's address set forth on the signature page hereto or to any other address of which notice of the change is given to the other party hereunder in accordance with this section.

l. Waiver. Waiver by either party of an event of default hereunder or of any breach of the provisions of this Agreement, shall not constitute a waiver of any other event of default or breach or right, nor of the same event of default or breach or right on a future occasion.

IN WITNESS WHEREOF, the authorized representatives of the parties acknowledge their understanding and agreement to the above by executing this Agreement.

Name and address

By: 

Print Name: William Meier

Title: Director of Business and Finance

Date: 8/26/2023

Pediatric Services of America, LLC dba Aveanna Healthcare
400 Interstate N. Parkway, SE Suite 1600
Atlanta, GA 30339
Attn: Contracts Dept

By: _____

Print Name: _____

Title: _____

Date: _____

TIN: 581584862

AVEANNA HEALTHCARE

Schedule "A" Services/Fee Schedule

Billable hours include:

- Hours that Student is in school, including school-related activities such as field trips
- Hours spent performing tasks or attending sessions related to Services as required by the SCHOOL

Service	Standard Hourly Rate
RN	\$65.00
LPN	\$60.00
Transport Nurse RN & LPN*	\$150.00 per trip (up to 2 hours, then 1:1 hourly rate for additional hours)
Skilled Nursing Visit RN & LPN	\$100.00 (up to 2 hours, then 1:1 hourly rate for additional hours)
Certified Nursing Assistant / Home Health Aide	\$40.00

*Transport Employee: Nursing transportation services consist of an employee riding in a school sponsored vehicle with a single special needs student to accompany the student from home to school and school to home. No other nursing services are provided. Charges for this service will be based on a rate per trip with a maximum of two (2) hours for services rendered by RN or LPN. Services that exceed the initial two hours will be billed at the RN or LPN contract rate.

**AGREEMENT BETWEEN THE VERNON BOARD OF EDUCATION
AND SUPERIOR EPOXY AND WATERPROOFING, LLC**

FOR EPOXY FLOOR FOR KITCHEN AT CENTER ROAD SCHOOL

This agreement, made and concluded by and between the **TOWN OF VERNON BOARD OF EDUCATION**, a Local Education Agency organized and existing under the laws of the State of Connecticut, acting herein by its Director of Business and Finance, duly authorized, hereinafter designated the "Board" or "Town" and **SUPERIOR EPOXY AND WATERPROOFING, LLC**, designated "Contractor."

A. WITNESSETH, that said Contractor has agreed, and by these presents does for his, their, or its heirs, executors, Directors, successors, and assigns covenant, promise and agree to and with the said Board, for the consideration hereinafter mentioned and contained, that the said Contractor shall and will, at his, its, or their own proper charge, cost and expense furnish all services in accordance with this contract and the specifications which are a part hereof, viz:

General Polymer Fastop System – Epoxy Floor for Kitchen at Center Road School

all to be in accordance with the terms of this agreement.

B. SCOPE OF SERVICES: For the sum of \$20,700.00, the Contractor will provide the described services for the Vernon Board of Education. The term of the agreement will be until the completion of services. Upon completion of the contract term, the contract will expire and services will cease unless renewed in a successor agreement by mutual, written consent.

As part of this Agreement, the Contractor will provide:

- a. All goods, materials, and services required for the Epoxy Floor for Center Road School
- b. Provide proper preparation and application as defined in Appendix A.

C. DIRECTOR OF BUSINESS AND FINANCE TO BE JUDGE: The Director of Business and Finance of the Board and his duly authorized representatives, hereinafter referred to as the "Director" shall be judge of the character, nature and fitness of all the materials and services furnished under this contract

D. INDEPENDENT CONTRACTOR: The selected Contractor is an independent contractor and is not an employee, partner, or co-venturer of, or in any other service relationship with the Town of Vernon or the Vernon Board of Education. The Contractor is not authorized to speak for, represent, or obligate the Town of Vernon or Vernon Board of Education in any manner without the prior expressed written authorization from the Town of Vernon or Vernon Board of Education.

E. CONTRACTOR RESPONSIBLE FOR WHOLE WORK: The Contractor shall be responsible for the entire work until its final acceptance, and any unfaithful or imperfect work or defective material that may be discovered at any time before said final acceptance shall be immediately corrected or removed by said Contractor on requirement of the Board.

DEFECTS IN MATERIAL: In the case the nature of the defects is such that it is not expedient to have them corrected, the Board shall have the right to deduct from the amount due the Contractor on the final settlement of the accounts such sum of money as he considers a proper equivalent for the difference between the value of the materials specified and that furnished, or a proper equivalent for the damage.

F. PAYMENT SCHEDULE: Based on the total value of this contract, \$20,700.00, as compensation for services rendered to the Board by the Contractor hereunder during the terms of this Agreement, the Board agrees to pay the Contractor as follows :

- a. 100% upon successful completion of work

G. CONTINGENT UPON AVAILABILITY OF FUNDS: The Board's obligation under this Contract is contingent upon the availability of appropriated funds from which payment for Contract purposes can be made. No legal liability on the part of the Board for any payment may arise until funds are made available and approved for this Contract and until a Purchase Order has been issued.

H. CHANGE ORDERS: A Change Order is a written order to the Contractor signed by the Board and the Contractor, issued after execution of the Contract, authorizing a change in the Work or an adjustment in the Contract Sum or the Contract Time. The Contract Sum and the Contract Time may be changed only by Change Order. A Change Order signed by the Contractor indicates his agreement therewith, including the adjustment in the Contract Sum or the Contract Time. A Proposed Change Order (PCO) is a written request submitted by either Party requesting a change to the contract price and/or schedule. A Construction Change Directive (CCD) is a written document prepared by the Board directing the Contractor to make changes in the Work where the Board and the Contractor have not reached an agreement on proposed changes in the contract sum or contract time. A Construction Change Directive becomes part of a PCO. Payment for changes in the Work will only be made after a Change Order is signed by the Contractor and executed by the Board.

I. COMMENCEMENT AND COMPLETION OF WORK: The Contractor shall furnish the material contracted for within the time stated therefore in the specifications for this work.

EXTENSION OF TIME: If the Contractor is delayed in the prosecution or completion of the work by or on account of any act or omission of the Town, or by strikes or causes beyond control of the Contractor, he shall be entitled to such reasonable extension of time for the completion of the work as may be decided upon by the Board, provided, however, that no claim for an extension of time for any reason shall be allowed, unless, within three days after such delay occurs, notice in writing of the fact of said delay, its causes, and the extension claimed, shall be given by the Contractor to the Board.

TIME LIMITS: All time limits stated in the Contract Documents are of the essence of the Contract.

CONTRACTOR'S DUTIES AND LIABILITIES: The Contractor shall comply with all local, state and national laws and regulations, and with all Town ordinances in the prosecution of the work, and shall secure all necessary permits and licenses.

J. INDEMNIFICATION/HOLD HARMLESS:

a. The selected Contractor agrees to defend, indemnify and hold harmless the Town of Vernon, Vernon Board of Education and their respective officers, employees, elected officials, agents, servants and volunteers from and against any and all claims, liabilities, obligations, causes of action of whatsoever kind and nature for damages, including but not limited to damage to the premises or other property, and costs of every kind and description arising from its entry upon the premises, or arising from work or other activities conducted thereon, alleging but not limited to bodily injury, personal injury, medical malpractice, property damage caused by the Contractor and its employees, contractor, sub-contractors and agents. This indemnification includes the Contractor's duty to defend the Town of Vernon and Vernon Board of Education from any such claims.

b. The Contractor must carry the following minimum insurance coverages:

Commercial General Liability (Vernon Board of Education added as additional insured):

Each Occurrence :	\$ 1,000,000 .00
Personal/Advertising Injury per Occurrence :	\$ 1,000,000 .00

General Aggregate :	\$ 2,000,000 .00
Product/Completed Operations Aggregate:	\$ 2,000,000 .00
Umbrella Coverage:	\$ 1,000,000.00
Automobile Liability (Vernon Board of Education added as additional insured):	
Each Accident:	\$ 1,000,000 .00
Hired/ Non-owned Auto Liability:	\$ 1,000,000.00
Umbrella/Excess Liability: (following form of general liability, auto liability and employer liability):	
Each Occurrence :	\$1,000,000 .00
General Aggregate:	\$ 1,000,000 .00
Product/Complete Operations Aggregate:	\$ 1,000,000.00
Workers Compensation/Employers Liability	
Workers Compensation Statutory Requirement Set Forth by State of CT Employers Liability.	
Each Accident:	\$ 1,000,000.00
Disease Policy Limit:	\$ 500,000.00

All insurance may not be canceled or modified without thirty (30) days written notice to the Vernon Public Schools, Director of Business and Finance, 30 Park Street, Vernon, CT 06066.

K. CONTRACTOR LIABLE FOR DAMAGES:

- I. The Contractor shall indemnify and save harmless the Board, its officer , agents and servants against and from all damages, costs and expenses which they or any of them may suffer by, from or out of any and all claims for payment for materials or labor used or employed in the execution of this contract, and also for injuries or damages received or sustained to person or property, or both, in consequence of or resulting from any work performed by said Contractor, or of or from any act or omission of said Contractor, and said Contractor shall also indemnify and save harmless said Board from all claims under the Workmen's Compensation Act arising under or out of this contract.
- II. Employees' Compensation Insurance shall be as provided by Connecticut law and custom .
- III. See specifications for required types of insurance .
- IV. Sub-contractors must be protected by insurance the same as the principal contractor.
- V. It is agreed between the parties hereto that the amount of insurance set forth above does not in any way limit the liability of the Contractor to the Board by virtue of his promise to hold the Board harmless so that in the event that any claim results in a settlement or judgement in any amount above said limits, the Contractor shall be liable to the Board for the difference .
- VI. Certificates of the insurance company or companies, must be submitted to the Director before the Contractor starts work. Should any insurance expire or be terminated during the period in which the same is required by this contract, the Director shall be notified thirty (30) days in advance and such expired or terminated insurance must be replaced with new insurance and a new certificate furnished to the Director .
- VII. Failure to provide the required insurance and certificates may, at the option of the Board , be held to be a willful violation of this Contract.

L. WAIVER OF SUBROGATION REQUIREMENT: The selected Contractor will require all insurance policies in any way related to the work and secured and maintained by the Contractor to include clauses stating each carrier will waive all rights of recovery, under subrogation and otherwise, against the Town of Vernon, Vernon Board of Education and their respective officers, employees, agents, servants, elected officials, and volunteers . The selected Contractor shall require of subcontractors, by appropriate written agreements, similar waivers each in favor of the Town of Vernon and Vernon Board of Education .

M. CONTENTS OF CONTRACT: The information for bidders, the proposal, the specifications, together with special

provisions following herewith, and the bond and any and all additions which may be inserted or attached to any, or all of the sections as listed above, together with the drawings named in the information for bidders are made a part of this Contract.

N. AUTHORITY AND DUTIES OF INSPECTOR: An Inspector is a representative (but not a duly authorized representative as referred to in Article C of this Contract) of the Board assigned to make any and all necessary inspections of the work performed and materials furnished by the Contractor. Inspectors shall be authorized to inspect all work done on materials furnished. Such inspection may extend to all or any part of the work and to the preparation of the materials to be used. In case of dispute arising between the Contractor and the Inspector as to materials furnished or the manner of performing the work, the Inspector shall have the authority to reject material or suspend the work until the question at issue can be referred to and decided by the Board.

O. TERMINATION FOR CONVENIENCE: Board may terminate this Contract at any time by a written notice. If the Contract is terminated by the Board as provided herein, the Contractor will be paid for services performed up to the date of termination.

P. LAWS AND JURISDICTION: The parties hereto agree that this contract is subject to the laws and jurisdiction of the State of Connecticut.

Q. DISPUTES: The parties agree that any dispute will be submitted to the Superior Court, Judicial District of Tolland, at Rockville, Connecticut.

R. NOTICES: Any and all notices, consents, approvals, requests and other communications (collectively, "Notices") required to be given or served by the terms and provisions of this Agreement, shall be in writing and signed by the party giving the notice, or by a duly authorized officer or representative, and shall be given (a) by certified or registered mail and shall be deemed delivered on the second business day after the date so mailed; (b) by reputable overnight/express carrier, such as Federal Express, and shall be deemed delivered on the next business day after the date deposited with the carrier; or (c) by hand, and shall be deemed delivered upon receipt thereof. Notice on behalf of either party shall be addressed to that party at the address set forth below, or to such other address as that party hereafter shall furnish by such form of notice to the other party.

If to the Town:

Vernon Public Schools
30 Park Street
Vernon, CT 06066
Attn: Director of Business and Finance

If to the Contractor:

Superior Epoxy and Waterproofing
1 Brush Pasture Lane Unit 109
Portland, CT 06480
Attn: George Agosto

S. ENTIRETY OF AGREEMENT: This agreement contains the complete and entire agreement between the parties and shall supersede all prior agreements between the parties in any form.

T. PARTIAL INVALIDITY: If any section, paragraph, sentence or portion of this agreement or the application thereof to any party or circumstance shall, to any extent, be or become invalid or illegal, such provision is and shall be null and void, but, to the extent that said null and void provisions do not materially change the overall agreement and intent of this entire agreement, the remainder of this Agreement shall not be affected thereby and each remaining provision of this Agreement shall be valid and enforceable to the fullest extent provided by law. In the event of a conflict in language between the Contract and the Appendix, the Contract document shall govern.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 6th day of July, 2023.



VERNON BOARD OF EDUCATION:

By: WILLIAM MEIER III
Director of Business and Finance

IN WITNESS WHEREOF, the parties hereto set their hands and seal this 25 day of June, 2023.



Superior Epoxy and Waterproofing, LLC

By: GEORGE AGOSTO



APPENDIX A

SUPERIOR EPOXY AND WATERPROOFING, LLC

GEORGE AGOSTO

PHONE: (475) 777-6018

EMAIL: SUPERIOREPOXYCT@GMAIL.COM

OFFICE ADDRESS: 1 BRUSH PASTURE LANE, UNIT 109, PORTLAND, CT 06480

OFFICE ADDRESS: 7531 PLANTATION CIR, BRADINGTON, FL 34201

DATE: 05/16/2023

CLIENT INFORMATION

Name: Mark Rizzo

Address: 20 Center rd. Vernon, CT 06066

TEL.: (860) 916-6171

EMAIL: MRIZZO@VERNON-CT.GOV

PROJECT INFORMATION

PROJECT ADDRESS: 20 CENTER RD. VERNON, CT, 06066

TOTAL SQUARE FOOTAGE 1,150 FT²

FLOORING SYSTEM: GENERAL POLYMER FASTOP

PREVIOUS FLOORING SURFACE: Tile

Thank you for the opportunity to quote your Epoxy Floor project. The numbers provided are for 1,150 ft.² of General Polymer Fastop system. We have provided a document listed as "product submittal" within the email consisting of General Polymer Epoxy floor system guides, data pages, reference sheets, etc.

About Superior Epoxy and Water Proofing

Superior Epoxy and Waterproofing is a Connecticut-based contractor with the state-of-the-art cutting-edge flooring techniques. Superior Epoxy and Waterproofing is a highly skilled and experienced contractor that specializes in providing cutting-edge flooring techniques for clients in Connecticut. With their state-of-the-art techniques, they are able to deliver durable, reliable and attractive flooring solutions that meet the unique needs and preferences of their clients.

Overall, Superior Epoxy and Waterproofing is a trusted and reliable contractor that offers cutting-edge flooring solutions for clients in Connecticut. Whether you need epoxy flooring for your industrial facility or a durable and attractive surface for your home or business, they have the skills, knowledge, and experience to do the job right.

SCOPE OF WORK:

PREPARATION:

At Superior Epoxy and Waterproofing, we understand that proper surface preparation is critical to the success of an epoxy flooring installation. That's why we take the time to thoroughly clean and prepare the surface before applying any coatings.

To begin, Tile Surfaces shall be Prepared by mechanical means to a CSP 3-4 to ensuring a clean and prepared surface for the next step.

This process is essential for achieving a strong bond between the epoxy coating and the Tile substrate, creating a rough surface. This rough surface provides a mechanical bond for the epoxy coating to adhere to, creating a strong and long-lasting bond.

If the surface is not properly cleaned and prepared, the epoxy coating may not adhere properly, leading to delamination or peeling.

Lastly, we complete the preparation process by patching any additional imperfections in the surface. Patching any imperfections in Tile is an essential step in the preparation process before applying an epoxy coating. Even minor surface irregularities can have a significant impact on the quality and durability of the final coating.

Any cracks, holes, or uneven areas in the concrete surface can create a weak spot in the epoxy coating, which can lead to delamination or peeling over time. Therefore, it is essential to patch these imperfections before applying the epoxy coating.

Overall, our surface preparation process is a crucial step in ensuring the success of the epoxy flooring installation. By taking the time to thoroughly clean and prepare the surface before applying any coatings, we can ensure that the final product is of the highest quality and durability.

APPLICATION:

- **Application General Polymer 3477 Prime Coat-** is a epoxy primer designed for use on a variety of substrates, including Tile, concrete, steel, and other metals. When used as a prime coat, it provides excellent adhesion and corrosion protection, making it an ideal choice for industrial and commercial applications.

The installation process will involve the following steps:

1. First, the surface to be coated should be cleaned thoroughly, removing any dust, debris, or contaminants that could interfere with the adhesion of the primer. This information is listed above in the preparation section.
2. Next, the primer should be mixed according to the manufacturer's instructions. General Polymer is a two-component product, consisting of a resin and a hardener. These components should be mixed together in the correct proportions using a mechanical mixer to ensure thorough blending.
3. The mixed primer should then be applied to the surface using a 3/8 roller following the recommended coverage rates in the manufacturer's guide. It is important to apply the primer evenly and at the recommended thickness to ensure proper adhesion and protection.
4. After application, the primer should be allowed to dry and cure according to the manufacturer's instructions. This may involve a specific drying time or curing temperature, depending on the ambient conditions and the substrate being coated.

Overall, the application of General Polymer 3477 as a prime coat involves careful surface preparation, thorough mixing, and proper application techniques. When applied correctly, this high-performance primer provides excellent adhesion.

Application General Polymer Slurry -1/8"

The installation process will involve the following steps:

1. Remove all existing perimeter tile and install 170 lf of 6" epoxy cove base along perimeter.
2. Slurry add 4080A/4080B and mix with low-speed drill until uniform.
Pour 35 lbs. 5035 aggregate.
Immediately pour mixed material onto the substrate and pull out using a 3/8"x3/8"
Notched squeegee. backroll with a loop roller to assist leveling. Broadcast color Quarts
Allow to cure.
3. Base coat add 1 part 3746A to 2 part 3746B mix with low-speed drill.
Immediately pour mixed material onto the substrate to achieve 100 ft² per gallon.
And broadcast color Quarts allow to cure.
4. Sweep access Quarts and install grout coat of 3746 at 200 sf² per gallon.
5. Top coat with general Polymer 4641 HPS 100 at 500 ft² per gallon.

Pricing and Payment Details

Total Price Quote Including All Fee's: \$20,700.00-

Est. Project Duration: 5 Days

All work is to be completed professionally according to standard practices. All material is guaranteed to be as specified. Any alteration or deviation from specifications involving extra costs will be written upon invoice and will become an extra charge over and above this estimate. Final Payment must be completed upon completion and approval of the project. Additional payment details will be consulted and agreed upon on paper in person.

Notes:

Dear Mr. Rizzo

We are writing to inform you of the total cost of the project, which we have calculated to total cost \$20,700.00 After careful consideration of all the factors involved, including materials, labor, and any other associated costs, we have arrived at this figure as the most accurate representation of the project's overall expenses. We assure you that we will work diligently to complete the project within budget and deliver high-quality results that meet your expectations. If you have any questions or concerns about the total cost of the project, please do not hesitate to reach out to us. We value your business and are committed to providing you with the best possible service. Thank you for considering our proposal, and we look forward to working with you.

Sincerely,

Superior Epoxy and Waterproofing, LLC

APPROVAL AND AUTHORITY TO PROCEED

We approve the project as described above, and authorize the team to proceed.

Name	Title	Date
	Director of Business & Finance	5/12/23

Vernon Public Schools Food & Nutrition Services

Profit and Loss

July 2023

	TOTAL
Income	
Interest Income	2,154.97
State/Federal Aid	
Federal Aid - SFSP Lunch	26,625.85
Total State/Federal Aid	26,625.85
Total Income	\$28,780.82
GROSS PROFIT	\$28,780.82
Expenses	
Advertsing / Marketing	160.00
Capital outlay expenditures	1,393.92
Courier Services	500.00
Equipment Repairs and Maintenance	614.87
Food Purchases	5,447.11
Local Food Purchases	1,540.74
Total Food Purchases	6,987.85
Kitchen Supplies	
Paper Supplies	1,908.93
Total Kitchen Supplies	1,908.93
Payroll	22,288.39
Payroll Taxes	1,639.72
Point of Sales System	4,446.50
Training/Workshop	5,600.00
Total Expenses	\$45,540.18
NET OPERATING INCOME	\$ -16,759.36
NET INCOME	\$ -16,759.36

Vernon Public Schools Food & Nutrition Services

Profit and Loss

July 2022 - June 2023

	TOTAL
Income	
Discrepancies	-72.91
Food Sales	3.97
Food Sales - A La Carte	108,146.37
Food Sales - Catering	3,242.56
Food Sales - Students	64,505.25
Total Food Sales	175,898.15
Interest Income	14,800.28
State/Federal Aid	
Federal Aid - NSLP Lunch	1,197,964.87
Federal Aid - SBP Breakfast	337,915.57
Federal Aid - SFSP Lunch	10,483.45
Federal Aid - SFSP-Breakfast	3,169.18
Federal Aid -Other	311,282.98
State Aid - Healthy Food Cert	31,433.00
State Aid - Matching Grant	16,534.00
State Aid - Severe Need Breakfast	18,634.00
State Aid - SMART Funds	216,287.30
Total State/Federal Aid	2,143,704.35
Total Income	\$2,334,329.87
GROSS PROFIT	\$2,334,329.87
Expenses	
Advertising / Marketing	640.00
Capital outlay expenditures	84,467.88
Consulting Services	33,594.94
Courier Services	4,269.99
Employee Insurance	
Dental Insurance	1,392.00
Health Insurance	145,979.64
Total Employee Insurance	147,371.64
Equipment Repairs and Maintenance	25,804.60
Food Purchases	702,326.49
Local Food Purchases	8,195.50
Total Food Purchases	710,521.99
Kitchen Supplies	329.20
Equipment Purchases	4,220.17
Office Supplies	284.30
Paper Supplies	69,826.88
Smallware Supplies	12,013.68
Uniforms and Shoes	4,294.21
Total Kitchen Supplies	90,968.44

Vernon Public Schools Food & Nutrition Services

Profit and Loss

July 2022 - June 2023

	TOTAL
Membership Fees	449.50
Miscellaneous	0.00
Office/General Administrative Expenses	7,069.50
Payroll	749,758.81
Severance Pay	3,732.09
Total Payroll	753,490.90
Payroll Taxes	51,043.45
Point of Sales System	4,819.00
Professional Development	6,688.74
Retirement Benefits	68,299.45
Telephone	528.29
Travel	
Travel	112.02
Total Travel	112.02
Total Expenses	\$1,990,140.33
NET OPERATING INCOME	\$344,189.54
NET INCOME	\$344,189.54

TOWN OF VERNON

REQUEST FOR DISPOSAL OF FIXED ASSETS

Department: Athletic Dept

Date: July 11, 2023

[illegible]

REQUEST FOR DISPOSAL OF FIXED ASSETS

Date: June 29, 2023

[illegible]

REQUEST FOR DISPOSAL OF FIXED ASSETS

Date: July 13, 2023

[illegible]

VERNON PUBLIC SCHOOLS
Vernon, Connecticut 06066

Information Only

Agenda Item 10.2

Decision Requested

X

September 11, 2023


Date

AGENDA REPORTING FORM

Subject: Approval of a Revision to the Board of Education Meeting Calendar for 2023 (BOE Goal #1, #2, #3)

Background: The Board of Education will review and approve a revision to the Board of Education Meeting Calendar for 2023.

Recommendation: Motion: That the Vernon Board of Education approve the revision to the 2023 meeting calendar as presented.



Signature of Person(s) Submitting Report



Superintendent of Schools

VERNON BOARD OF EDUCATION MEETING DATES
JANUARY 2023 THROUGH DECEMBER 2023

All meetings begin at 7:00 p.m., the second and fourth Mondays of each month (except October 10, 2023). All meetings will be held at the Board of Education Meeting Room, Third Floor, Administration Building, 30 Park Street, Vernon, CT unless otherwise noted.

<u>DATE:</u>	<u>MEETING LOCATION:</u>
January 9, 2023	Board of Education Meeting Room, Third Floor, Administration Building
January 23, 2023	Board of Education Meeting Room, Third Floor, Administration Building
February 13, 2023	Board of Education Meeting Room, Third Floor, Administration Building
February 27, 2023	Board of Education Meeting Room, Third Floor, Administration Building
March 13, 2023	Board of Education Meeting Room, Third Floor, Administration Building
March 27, 2023	Board of Education Meeting Room, Third Floor, Administration Building
April 24, 2023	Board of Education Meeting Room, Third Floor, Administration Building
May 8, 2023	Board of Education Meeting Room, Third Floor, Administration Building
May 22, 2023	Rockville High School Library
June 12, 2023	Board of Education Meeting Room, Third Floor, Administration Building
June 26, 2023	Board of Education Meeting Room, Third Floor, Administration Building
August 28, 2023	Board of Education Meeting Room, Third Floor, Administration Building
September 11, 2023	Board of Education Meeting Room, Third Floor, Administration Building
September 25, 2023	Board of Education Meeting Room, Third Floor, Administration Building
October 10, 2023 (Tuesday)	Board of Education Meeting Room, Third Floor, Administration Building
October 23, 2023	Board of Education Meeting Room, Third Floor, Administration Building
November 13, 2023	Board of Education Meeting Room, Third Floor, Administration Building
November 27, 2023	Vernon Center Middle School Library
December 11, 2023	Board of Education Meeting Room, Third Floor, Administration Building

Approved by the Vernon Board of Education on October 24, 2022



**FOR YOUR
INFORMATION**

ROCKVILLE HIGH SCHOOL


Jason D. Magao
Principal
(860) 870-6050 ext. 4003

Jeffrey Farrell
Athletic Director
(860) 870-6050 ext. 4023

Kate Howard-Bender
Assistant Principal
(860) 870-6050 ext. 4009

Daniel C. Pichette
Assistant Principal
(860) 870-6050 ext. 4012

TO: Joseph Macary

FROM: Jason Magao 

RE: New York City

DATE: August 28, 2023

Attached please find a request from Erick Knickerbocker, Football Coach and History Teacher, for approximately 70 students (Football Team) and 15 chaperones to visit the 9/11 Memorial & Museum and the Statue of Liberty on September 13, 2023.

This once in a lifetime opportunity will afford our student athletes to learn about this important event in US History and to honor and celebrate the life of a local RHS student (Class of 1974) who gave the ultimate sacrifice as a result of 9/11.

I recommend support by the Board of Education for this valuable educational opportunity for our Football Team students.

JDM:eab
Attachment



The Vernon Public Schools, in partnership with family and community, is committed to provide a quality education, with high expectations, in a safe environment where all students become independent learners and productive contributors to society.

**Rockville High School
Field Trip Request
Day Trips & Overnight Trips**

INSTRUCTIONS: Sponsoring Staff member is to complete this form and receive approval from their Department Head/Coordinator. The form should then be submitted to the Student Activities Director. The Student Activities Director will forward the form for proper authorization. The form must be submitted at least four weeks prior to the date of the proposed trip, and six weeks for overnight trips. The approval of the Superintendent is required for overnight and out-of-state trips.

Date(s) of Trip September 13, 2023

Time of Departure 6:00 AM

Time of Return 8:00 PM

Name of Sponsoring Staff Member Erick Knickerbocker

Number of Buses Needed 2 (Transportation has been secured through CREC transportation)
The Sponsoring Staff Member must make arrangements for transportation.

Specific Class/Group/Grade Involved RHS Football Team

Destination NYC - 9/11 MEMORIAL & MUSEUM, STATUE OF LIBERTY

Total Number of Students Making Trip 70 **Number of Chaperones (1:10)** 15

Names of Chaperones Erick Knickerbocker, Assistant Football Coaches (Andy Morgan, Roe Holmes, Hunter Ford, Aiden Reid) Football Boosters (Karen Wilson, Eric Bundy, Tammi Flynn, Natasha Ramsdell, Randy Ramsdell, Mary Ford, Tom Ford)

A completed Chaperone Form must be submitted online for each non-school employee.

Number of Substitutes Needed 1-2 (hopefully NONE)
The Sponsoring Staff Member must make arrangements for substitutes.

Classes Requiring Substitutes (include block #'s, please)
Again we are hoping none here.

Purpose of Trip


(Please include special educational goals/objectives, justification of why these goals can not be met in other ways and why it is necessary to use school time beyond class time. Attach extra pages if necessary.)


We are taking our team to the 9/11 memorial to honor a former RHS student athlete Frank Macri (Class of 1974) whom was a first responder during the attacks of 9/11 (and later passed away from toxins inhaled during the day) We are hoping to hold a small ceremony at the memorial and we are working with the family to do something to honor Frank that day. We will also be visiting the museum. We then will be taking them to the statue of liberty. We will also be using a few days prior to the trip to educate our student-athletes on 9/11 and teaching them Frank's story from RHS to the NYPD. This is a once in a lifetime opportunity for our student athletes to learn about and important event in U.S History and be able to honor and celebrate the life of a local RHS standout.

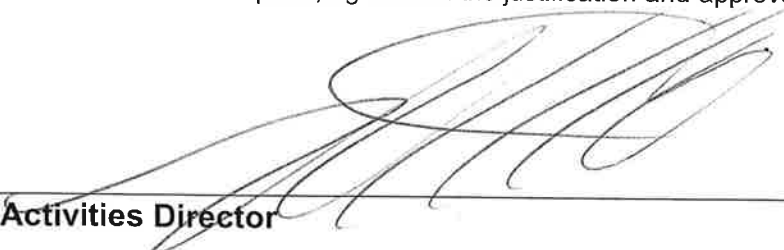
Student Costs: Admission 25\$/25\$ for admission **Transportation** 6,300\$ **FOOD** 25\$ **TOTAL**
approximately \$8,500-10,000 (this money has been raised by our players and our booster club)

Media Consideration _____ Yes _____
Is this an event that should/could be promoted? Discuss this with the principal.


SIGNATURES

 Erick Knickerbocker 8/28/23
Sponsoring Staff Member Date

 8/28/23
Department Head/Coordinator Date
(I have reviewed this request, agree with the justification and approve this trip)

 8/28/23
Student Activities Director Date

 8/28/23
Principal Date

 8/29/23
Superintendent (ONLY for overnight & out-of-state trips) Date

WORKFLOW UPON COMPLETION OF FORM:

- Principal gives form to Principal's Secretary
- Principal's Secretary gives form to Superintendent (if necessary), who, after approval, returns the form to the Principal's Secretary
- Principal's secretary gives the form to the Main Office Assistant

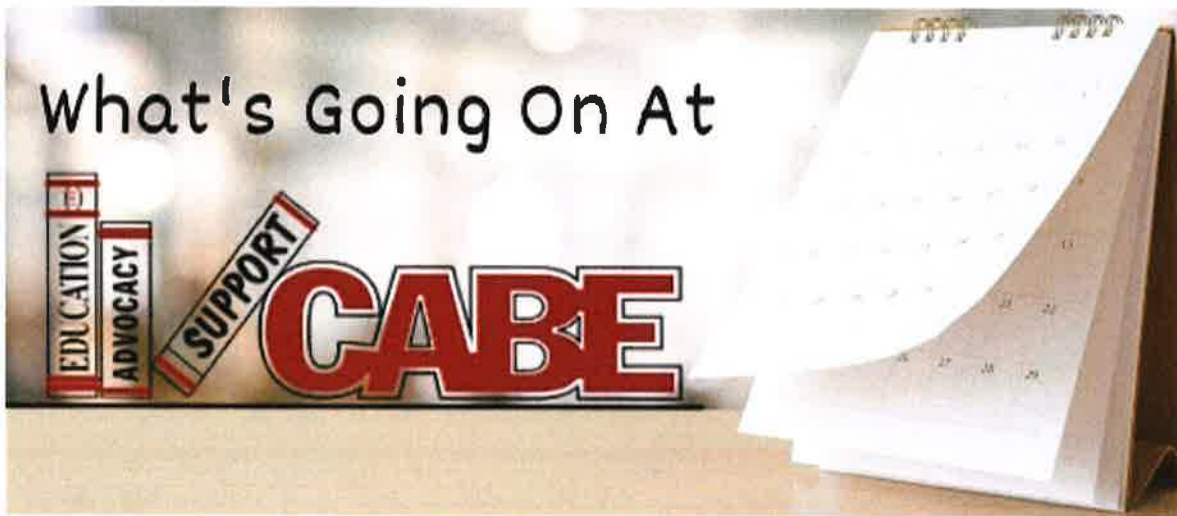
- Main Office Assistant adds event to RHS Main Calendar (Outlook) and RHS Events (Google) Calendars
- Main Office Assistant makes copy of form, filing one form in the Main Office, and returning the original to the sponsoring staff member



Trip to NYC

September 13, 2023

5:45	Arrive at RHS
6:00	Bus Departs RHS
9:00	Arrive in NYC
9:30	Depart Statue of Liberty
11:30	Lunch
1:00	9/11 Memorial & Frank Macri Ceremony
2:00	9/11 Museum
4:00	Meet at Memorial (If we do not have time in AM for Ceremony would take place now)
5:00	Head Home (will stop at a rest stop for dinner)
8:00/9:00	Arrive at RHS



September 6, 2023

◆ **CABE Events** ◆



Do you know of candidates for the Board of Education?
Connect them with resources available from CABE

[Click here](#) for CABE's Candidate Online Resource Kit which contains a number of valuable resources.

[Click here](#) for a complimentary pamphlet So You Want to Be A School Board Member? A Guide for School Board Candidates with information on the role of a school board member and the expectations for those considering running for their school board.

Webinars for Candidates

CABE is presenting candidates with the choice of two webinars about what it means to be a school board member.

Tuesday, September 19 - 5:00pm - [Click here to register.](#)

Wednesday, September 27 - 12:00pm - [Click here to register.](#)

NEW!

CABE Delegate Assembly

Thursday, November 16, 2023
Mystic Marriott Hotel



New Board Member Orientation/Leadership Conference

Wednesday, December 6, 2023

Hartford Sheraton South, Rocky Hill

Watch your email for more information soon.

◆ ***CABE /CAPSS Convention*** ◆ ***Leading from Why***



Registration for the 2023 CABE/CAPSS Convention Is Now Open for All!

November 17 & 18

Mystic Marriott, Groton, CT

Be a part of Connecticut's premier professional development for educational leaders. CABE 2023-2024 member boards and CAPSS member superintendents can register now to save your district money.

[Click here](#) to register.

[Click here](#) for more information and registration form.

Hotel Reservation Information

CABE/CAPSS Convention - November 17- 18, 2023

Hotel reservations must be made on or before **Friday, October 22, 2023** at 4:00pm in order to be eligible for the group rate of \$165.

[Click here](#) to make hotel reservations.

◆ ***CABE Services*** ◆

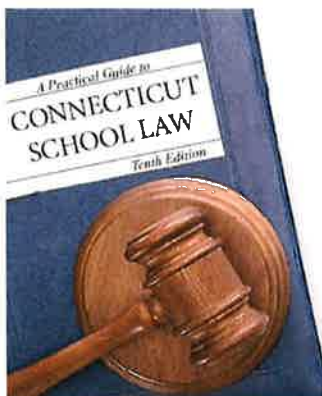
Order your

New Board Member Packets

The first year as a new school board member can be difficult. The New Board Member Packet contains critical information a newly elected board member needs.

[Click here](#) for more information and the order form.

[Click here](#) to order online.



COMING SOON!

The 10th Edition

A Practical Guide to Connecticut School Law

Comprehensively revised and updated through the 2023 Legislative Session.

[Click here](#) for more information and order form.

[Click here](#) to pre-order yours online today.



Entries are due this Friday!

48th Annual Bonnie B. Carney Awards of Excellence for Education

Communications Awards

We are pleased to announce the 48th Annual Communications Awards.

Categories for awards include: *Social Media; Newsletter; Annual Report; District Budget; Parent/Student Handbook; Course Selection Guide; Calendar; Special Project; Special Project (AV); Computer Generated Projects and Website.*

Entries due Friday, September 8, 2023.

[Click here](#) for more information.

[Click here](#) for a fillable pdf entry form.

Board Recognition Awards

The CABA Board Recognition Awards are designed to recognize boards that provide effective leadership to their districts through the use of best practices. This program, which acknowledges the importance of school board members and superintendents working together as **effective teams**, strengthens public education in Connecticut and across the country.

DEADLINE for Submission: Friday, October 6, 2023

[Click here](#) for the award application.

◆ **Recent Webinars in the CABA Webinar Library** ◆

Are You Interested in Learning More about Becoming a Candidate for the Board of Education?

Learn more about what is involved in becoming a candidate for your local board of education.

As Book Bans Escalate Here's What You Need to Know

Come hear the latest concerns with the growing movement to ban books in schools and public libraries.

African American/Black and Puerto Rican/Latino Course of Studies

Legislative requirements, the curriculum development process and its impact.

Browse our webinar library for more archived webinars.

[Click here](#) for a full list of our past Webinar Series events.

◆ CABE Communications ◆

CABE Journal

The September [CABE Journal](#) was delivered by mail and electronically.

◆ Outside Opportunities ◆

Diversity, Equity, and Inclusion (DEI) Symposium for Superintendents and District DEI Leaders

Wednesday, September 20, 2023

8:30-11:30 am

CSDE Offices

450 Columbus Boulevard, Hartford

In this symposium titled "Cultivating a Meaningful Partnership: Equity at the Center" participants will explore the relationship between Superintendents and their Diversity, Equity and Inclusion Leaders and share experiences in implementation across the district and community.

[Click here](#) for more information.

[Click here](#) to register.

Executive Director Position - CT TOY Council

The CT Teacher of the Year Council is seeking to hire a part-time Executive Director to help carry out the Council's mission and purpose.

[Click here](#) for the job posting.

◆ Videos of the Week ◆

CABE Welcome Back to School Videos



[CABE Board of Directors](#)

[CABE Staff](#)



[CABE Business Affiliates](#)

[CABE Education Affiliates](#)



**Connecticut Association of
Boards of Education**

81 Wolcott Hill Road
Wethersfield, CT 06109

Phone: 860-571-7446

Fax: 860-571-7452

www.cabe.org

[Unsubscribe Link](#)