

The Board of Education Town of Vernon

30 Park Street – PO Box 600
Vernon, Connecticut 06066

Anne Fischer, Chairperson
Mark Kalina, Vice Chairperson
Stephen Linton, Secretary
Patricia Buxton, Treasurer
Kevin Brown
Deborah Rodriguez
Mason Thrall

December 10, 2020

DRAFT MINUTES BOARD OF EDUCATION POLICY COMMITTEE MEETING

A Policy Committee meeting of the Vernon Board of Education was held on Thursday, December 10, 2020.

The meeting was called to order by Mrs. Fischer at 6:10 PM. Present when the meeting was called to order were Mrs. Fischer, Dr. Buxton, Mrs. Rodriguez, and Dr. Macary.

At our last policy meeting Dr. Macary noted that the Vernon Board of Education has regulations and has provided the appropriate training in regards to Title IX but does not have Title IX policies. He contacted our Special Education attorney and requested he develop appropriate policies.

Dr. Macary shared with the committee sample **Title IX** policies written by our Special Education attorney. Dr. Buxton suggested that the policies as presented by CABE contained more information. Since the rest of the members had not had time to compare and contrast these policies, they will be reviewed at our next policy meeting to allow all committee members time to review and share their thoughts as to which policies they would recommend or to determine if the language from both our attorney and CABE could be merged. Dr. Macary will provide hard copies of both versions of policy **#4118.112 Sexual Discrimination/Harassment** for all committee members.

Other policies to be reviewed as well are:

- 5145.4 Non-Discrimination
- 5145.42 Racial Harassment of Students
- 5145.44 Employee Harassment of Students
- 5145.51 Peer Sexual Harassment

The Policy Committee believes that it would be beneficial for all Board members and future Board members to have a Board of Education Handbook. This Handbook will contain information that all Board members could access easily. This Handbook will include (1) The Board's Mission and Vision; (2) The Board's Equity Stance; (3) School Governance Statement; (4) specific Board of Education By-Laws/Policies that have a direct impact on our job as Board members; (5) The Board's Rules of Procedure; (6) A Simplified version of Robert's Rules of Order; (7) Education Glossary and Acronyms; and (8) References.

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Dr. Macary presented a rough draft of a Board of Education Handbook. The committee reviewed and suggested revisions. Dr. Macary will make those changes and send to the members via e-mail to review again. If everyone is in agreement with the changes, a final draft will be recommended to the full Board for approval at the first Board of Education meeting in January 2021.

Mrs. Rodriguez made the motion to adjourn at 7:46 PM. Dr. Buxton seconded the motion and it passed unanimously.

Respectfully Submitted,

Stephen Linton
Board of Education Secretary