

Employee name: ___

VPS Benefits Election 2023-2024 Coverage Period: 7/1/23 - 6/30/24

Benefits available to you in 2023-24:

 Medical Insurance: Cigna Open Access Plus High Deductible Health Plan w/ HSA 			
2023-24 Cost	:: Single - \$109.84 per pay	2-Person - \$219.68 per pay	Family - \$296.57 per pay
Dental Insurance: Anthem Basic Dental			
2023-24 Cost	: Single - \$3.86 per pay	2-Person - \$10.81 per pay	Family - \$13.13 per pay
 Additional Buy-Up Dental Insurance: Anthem Dental Rider A 			
2023-24 Cost	:: Single - \$1.79 per pay	2-Person - \$5.01 per pay	Family - \$6.08 per pay
Vision Insurance: Anthem Blue View Vision			
2023-24 Cost	: Single - \$3.77 per pay	2- Person - \$6.60 per pay	Family - \$10.56 per pay
 <u>Flexible Spending Account</u> – Dependent Care Account and/or Medical Care Account For information & forms, go to: www.vernonpublicschools.org/departments/human-resources/insurance 			
Make your choices for the 2023-24 benefits! Choose below.			
I'm making <u>no changes</u> to my benefit for the 2023-24 plan year. Keep everything the same.			
Cancel the following benefit (medical, dental, vision, etc.):			
I would like to enroll in a new benefit. Mark your choice below & send HR a completed enrollment form by May 31, 2023:			
Mee	dical Dental	Dental Buy-Up Visio	on Flex Spending Acct
I would like to add or cancel a dependent on my insurance (send HR a completed enrollment form by May 31, 2023). Explain your change:			

I certify that I have read the benefits summary and understand the benefits for which I am enrolling. I authorize my employer to make any changes noted above to my current benefit elections and to deduct from my salary the amount necessary to pay for the insurance I chose.

Such elections will remain in effect until one of the following occurs: employment ends, I elect changes in a new plan year or consistent with a qualifying event (i.e., marriage, divorce, birth, death, loss of coverage, etc.), or my employer modifies the plan. The rates and carriers shown above apply to the 2023-2024 plan year only.

I understand the above agreement.

Signature: _____ Date: _____

□ I agree that my electronic signature is the legal equivalent of a manual signature.

Forms must be RECEIVED in Human Resources by May 31, 2023